

ORDINANCE NO. JO-001-2021

**A JOINT ORDINANCE OF THE LAFAYETTE CITY COUNCIL AND THE
LAFAYETTE PARISH COUNCIL ESTABLISHING A CONDITIONAL TWO (2%)
PERCENT PAY INCREASE STRUCTURE FOR EMPLOYEES OF THE OFFICE OF
THE CITY MARSHAL**

BE IT ORDAINED by the Lafayette City Council and the Lafayette Parish Council,
that:

WHEREAS, competitive salaries are needed to hire and retain highly qualified
employees of the Office of the City Marshal to serve and assist the citizens of Lafayette; and

WHEREAS, the Lafayette City-Parish Council previously established a conditional pay
increase structure for Municipal fire and police civil service employees of the Lafayette Police
Department in order to maintain competitive salaries for its officers in Lafayette; and

WHEREAS, the Lafayette City-Parish Council previously established a similar
conditional pay increase for the Lafayette Fire Department to maintain competitive salaries for
Fire Fighters which assists with retention; and

WHEREAS, the Lafayette City Council and the Lafayette Parish Council desire to
establish a conditional pay increase for the employees of the Office of the City Marshal in order
to maintain competitive salaries for the employees of the Office of the City Marshal; and

WHEREAS, the two (2%) percent pay increase established herein would only occur
upon the increased collection of certain revenues identified herein over and above that of the
preceding Fiscal Year (the "Condition," more fully described in Section 3 of this ordinance); and

WHEREAS, the Lafayette City Council and the Lafayette Parish Council desire that the
employees of the Office of the City Marshal participate in the conditional pay increase, in the
event the Condition is met, beginning with the audited financial statements for Fiscal Year 2019-
2020.

NOW, THEREFORE, BE IT FURTHER ORDAINED by the Lafayette City Council
and the Lafayette Parish Council, that:

SECTION 1: All of the aforescribed "Whereas" clauses are adopted as part of this
ordinance.

SECTION 2: The Lafayette City Council and the Lafayette Parish Council hereby
establish a conditional two (2%) percent pay increase structure for employees of the Office of the
City Marshal.

SECTION 3: The "Condition" utilized herein shall be satisfied upon the following
occurrence:

If the annual audited financial statements of any Fiscal Year report a positive change in the aggregate sum of all City of Lafayette Ad Valorem Tax, plus all City of Lafayette General Fund 1961 sales tax, plus all City of Lafayette General Fund 1985 sales tax plus the City of Lafayette Utility System In Lieu of Tax, that equals or exceeds two (2%) percent of the aggregate sum of the revenue sources described herein collected in the preceding Fiscal Year.

SECTION 4: For any given Fiscal Year in which the "Condition" has been satisfied, the total cost of the two (2%) percent raise for the employees of the Office of the City Marshal shall be calculated and included in the proposed budget the Fiscal Year immediately following the receipt of audited financial statements that verify that the "Condition" has been met.

SECTION 5: In addition to the foregoing, the Chief Financial Officer, through the Lafayette Mayor-President, is authorized to prepare any and all administrative budget revisions necessary to comply with the dictates of this ordinance.

SECTION 6: All ordinances or resolutions, or parts thereof, in conflict herewith are hereby repealed.

SECTION 7: EFFECTIVE DATE. After first having been adopted by a majority of the authorized membership of both the Lafayette Parish Council and the Lafayette City Council, this joint ordinance shall become effective upon signature of this joint ordinance by the Lafayette Mayor-President, the elapse of ten (10) days after receipt by the Lafayette Mayor-President without signature or veto, or upon override of a veto, whichever occurs first.

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Internal Memorandum

Mayor-President's Office (1200)

TO: Cydra Wingerter

DATE: December 14, 2020

FROM: Josh Guillory

SUBJECT: Ordinance Adding the Employees of the Office of the City Marshal to the existing Conditional 2% Pay Structure for Municipal Fire and Police Civil Services Employees of the Lafayette Police Department and the Lafayette Fire Department

I attach the following, and request placement of same on the agenda for introduction at the January 5, 2021 Council Meeting:

- (a) An Ordinance of the Lafayette City Council and the Lafayette Parish Council Adding the Employees of the Office of the City Marshal to the existing Conditional 2% Pay Structure for Municipal Fire and Police Civil Services Employees of the Lafayette Police Department and the Lafayette Fire Department;
- (b) Agenda Item Submittal Form.

Should you have any questions, please contact our office.

A handwritten signature in black ink, appearing to read 'Josh D. Guillory', is written over a horizontal line.

Josh Guillory
Mayor-President

JSG/bp

Attachments

c: Paul Escott
Gregory Logan
Mark E. Stipe

t: 337.291.8300 /mayorpresidentsoffice@lafayettela.gov / f: 337.291.8399

LAFAYETTE JOINT COUNCIL MEETING

AGENDA ITEM SUBMITTAL FORM

1) **JUSTIFICATION FOR REQUEST:** A Joint Ordinance of the Lafayette City Council and the Lafayette Parish Council adding the employees of Office of the City Marshal to the existing conditional two (2%) percent pay increase structure for municipal fire and police civil service employees of the Lafayette Police Department and the Lafayette Fire Department

2) **ACTION REQUESTED:** Adoption of Joint Ordinance

3) **COUNCIL DISTRICT(S) (if applicable):** N/A

4) **REQUESTED ACTION OF COUNCIL:**

A) **INTRODUCTION:** January 5, 2021

B) **FINAL ADOPTION:** January 19, 2021

5) **DOCUMENTATION INCLUDED WITH THIS REQUEST:**

A) Cover Memo (1 page)

B) Submittal Item Justification Form (1 page)

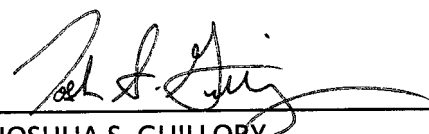
C) Ordinance (2 pages)

6) **FISCAL IMPACT:**

☒ **Fiscal Impact** (In the event the Condition is met, the result will be a 2% raise to employees of the office of the City Marshal. The total cost shall be calculated and included in the proposed budget for the Fiscal Year immediately following receipt of audited financial statements that verify the "Condition" has been met)

☐ **No Fiscal Impact**

RECOMMENDED BY:


JOSHUA S. GUILLORY
LAFAYETTE MAYOR-PRESIDENT

APPROVED FOR AGENDA:


CYDRA WINGERTER
CHIEF ADMINISTRATIVE OFFICER

DISPOSITION OF ORDINANCE NO. JO-001-2021

1. This ordinance was introduced:
January 5, 2021
YEAS: Tabor, K. Naquin,
Carlson, Guilbeau, Rubin
NAYS: None
ABSENT: None
ABSTAIN: None

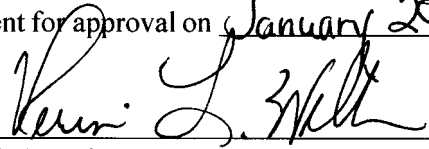
Final disposition by **Parish Council**:
January 19, 2021
YEAS: Tabor, K. Naquin,
Carlson, Guilbeau, Rubin
NAYS: None
ABSENT: None
ABSTAIN: None

This ordinance was introduced:
YEAS: Lewis, A. Naquin,
Hebert, Cook, Lazard
NAYS: None
ABSENT: None
ABSTAIN: None

Final disposition by **City Council**:
YEAS: Lewis, A. Naquin,
Hebert, Cook, Lazard
NAYS: None
ABSENT: None
ABSTAIN: None

2. Notice of Public Hearing: This ordinance was published by Title and Notice of Public Hearing was published in the Advertiser on January 8, 2021.

3. This ordinance was presented to the Mayor-President for approval on January 20, 2021, at 10:45 o'clock 2 .m.


CLERK OF THE COUNCIL

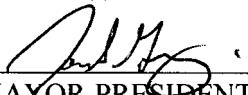
4. Disposition by Mayor-President:

I hereby:

A. Approve this ordinance, the 20 day of JANUARY, 2021, at 12:40 o'clock P .m.

B. Veto this ordinance, the _____ day of _____, 2021, at _____ o'clock _____ .m., veto message is attached.

C. Line item veto certain items this _____ day of _____, 2021, at _____ o'clock _____ .m., veto message is attached.


MAYOR-PRESIDENT

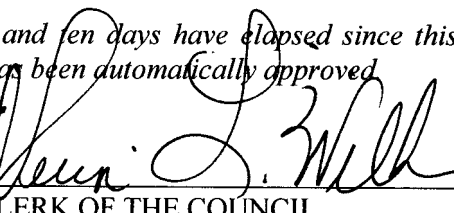
5. Returned to Council Office ~~with~~ without veto message on January 21, 2021, at 4:06 o'clock P .m.

6. Reconsideration by Council (if vetoed):

On _____, 2021, the Councils did/refused to adopt this ordinance after the Mayor-President's veto.

7. Returned to the Council Office without signature of Mayor-President (*unsigned*) on _____, 2021, at _____ o'clock _____ .m.

If not signed or vetoed by the Mayor-President, and ten days have elapsed since this ordinance was presented to him for action, same has been automatically approved


CLERK OF THE COUNCIL

8. Full publication of this ordinance was made in the Advertiser on January 22, 2021.