

**CITY ORDINANCE NO. CO-142-2021**

**AN ORDINANCE OF THE LAFAYETTE CITY COUNCIL ADOPTING A PAY PLAN  
FOR THE LAFAYETTE POLICE DEPARTMENT FOR FY 21/22**

**BE IT ORDAINED** by the Lafayette City Council, that:

**WHEREAS**, the pay plan for employees of the Lafayette Police Department classified under the Municipal Fire and Police Civil Service system is by ordinance of the Lafayette City Council; and

**WHEREAS**, provision allows for a two (2%) percent general increase for all current personnel of the Lafayette Police Department in pay ranges seven (7) and above; and

**WHEREAS**, revision of the pay plan is necessary to reflect changes in the pay structure in order to provide for such an increase; and

**WHEREAS**, it is desired that the starting rate of pay for all classes remain unchanged.

**NOW, THEREFORE, BE IT FURTHER ORDAINED** by the Lafayette City Council, that:

**SECTION 1:** All of the aforescribed “Whereas” clauses are adopted as part of this ordinance.

**SECTION 2:** The Lafayette City Council does hereby authorize, ratify and approve these changes in the operating budget.

**SECTION 3:** This ordinance shall approve costs, expenses, salaries, and benefits as reflected in pertinent documents, which are attached hereto and a part hereof and filed in the Office of the Lafayette Clerk of the Council.

**SECTION 4:** All ordinances or resolutions, or parts thereof, in conflict herewith are hereby repealed.

**SECTION 5:** This ordinance shall become effective upon signature of the Lafayette Mayor-President, the elapse of ten (10) days after receipt by the Lafayette Mayor-President without signature or veto, or upon override of a veto, whichever occurs first.

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Lafayette City - Parish Consolidated Government  
Police Pay Plan and Pay Plan Rules

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Established by Ordinance O-1579, 1/9/78

Amended by O-1615, 05/02/78

Amended by O-1730, 11/01/78

Amended by O-1873, 01/11/80

Amended by O-1960, 07/23/80

Amended by O-1998, 10/21/80

Amended by O-2116, 08/18/81

Amended by O-2140, 09/01/81

Amended by O-2285, 05/18/82

Amended by O-2613, 11/15/83

Amended by O-2938, 08/13/85

Amended by O-3732, 09/25/90

Amended by O-4441, 05/25/93

Amended by O-5086, 07/12/94

Amended by O-5157, 09/27/94

Amended by O-069-97, 03/18/97

Amended by O-128-97, 05/06/97

Amended by O-263-98, 09/15/98

Amended by O-309-48, 10/22/98

Amended by O-102-00, 06/25/00

Amended by O-035-01, 02/20/01

Adopted by O-309-01, 12/18/01

Amended by O-272-2002

Amended by O-230-2003

Amended by O-248-2004

Amended by O-279-2005

Amended by O-250-2006

Amended by O-245-2007

Amended by O-051-2008

Amended by O-203-2008

Amended by O-211-2009

Amended by O-232-2010, O-285-2010

Amended by O-270-2011

Amended by O-232-2012

Amended by O-222-2013

Amended by O-191-2014

Amended by O-223-2015

Amended by O-215-2016

Amended by O-211-2017

Amended by O-175-2018

Amended by O-006-2019

Amended by O-190-2019

Amended by O-195-2019

Amended by O -095- 2020

Amended by O -- 2021  
by: Adam Marcantel

## Rules for Administration of Police Department Pay Plan

1. Application of Rules - The pay plan rules shall apply to all members of the Lafayette City - Parish Government Police Department who are classified under the Municipal Fire and Police Civil Service System, with the exception of the Police Chief.
2. Pay Plan Administration - The Civil Service Director, in consultation with the Mayor - Parish President, shall administer the pay plan and pay plan rules.
  - A. The Pay Plan Administrator shall have the authority to make minor pay adjustments at the time of promotions, demotions, state pay onset or other status changes to preserve the integrity of pay rates as related to departmental seniority or other factors.
  - B. Unless otherwise provided by these rules, the creation of new classes, title changes, reassignments or changes to the schedule of pay rates shall be by budgetary process.
  - C. Pay rates assigned to new classifications during the budget preparation process shall be for planning purposes only, subject to job analysis, pay range and individual pay rate assignment by the Pay Plan Administrator.
  - D. All changes to this pay plan shall become effective on the first day of the first pay period following the adoption of the corresponding ordinance, unless otherwise specified by the ordinance.
  - E. Pay schedules attached are intended for use in administering pay during a single fiscal year, as required by promotions, demotions, and related. The steps shown in the pay schedules do not promise increases with service in the same range.
3. Pay Plan - The pay plan consists of a listing of employees with proposed pay for the plan year, subject to update under the rule and pay schedule attached to the ordinance. The pay schedule shall state a pay range for every class, each with a minimum and maximum value and one or more intermediate rates.
  - A. The pay schedule may be changed by prudent actions of the City Council and Administration of LCG in order to balance salary and overtime appropriations with actual expenses.
4. Individual pay rates shall include supplemental payments made by the State of Louisiana pursuant to RS 33:2218 et seq. Individual pay rates are stated in annual values for budget purposes while the official rate of pay for employees subject to this rule is the hourly rate.
5. Pay Increases shall be as provided by the Lafayette City Council and are anticipated to be of, though not limited to, the following types:

- A. Longevity. Pay rates of employees subject to this rule may be increased in amounts determined by years of service, but do not increase the minimums, intermediate values or maximums of pay ranges.
    - 1) Longevity shall correspond to the number of years' creditable service in the department as of November 1st of the fiscal year in which the longevity increase is effective unless otherwise provided by funding ordinance.
    - 2) Eligibility for a longevity increase requires a satisfactory or above appraisal at the employee's last performance evaluation.
  - B. General. Pay rates of employees subject to this rule may be increased in proportions established by the Lafayette City Council which do increase hiring pay rates.
    - 3) Eligibility for general increase requires satisfactory or above appraisal at the employee's last performance evaluation.
  - C. Promotion. Promotion is the change of employment from a class with a lower minimum rate of pay to one with a higher minimum rate of pay. Upon promotion, an affected employee's rate of pay shall be increased commensurate with the length of service in the department, subject to adjustment by the Pay Plan Administrator upon review of rates of pay of employees already employed in the respective class.
  - D. Pay Levels. Departmental Records Clerk classifications are assigned two pay levels each.
    - 4) A Departmental Records Clerk progresses to Pay Level II based on increased qualifications, performance, length of employment and the best interest of the public service, as determined by the Chief of Police.
  - E. Reclassification, reallocation or initial classification. Employees' pay subsequent to these actions shall be subject to the approval of the City Council who shall be provided with the recommendation of the Civil Service Office which includes evaluation of prior service, comparison with comparable employees' pay, service history, their qualifications and a review of past decisions in similar cases, if any.
    - 5) A re-classified employee whose present pay rate exceeds the pay rates of the class commensurate with years of service but not reduced under Section 5 shall be awarded pay increases in reduced amounts until changes in pay range values or in length of service bring the respective pay into an equitable relationship with others in the class.
6. No change in the rate of pay of any employee shall become effective until reviewed and approved by the Pay Plan Administrator.

7. Entry level appointments - The entry rate of pay for positions in the classified service shall be in accordance with the provisions of these rules.
  - A. Pay rates at initial employment in competitive classes are usually the minimum of the pay range, but may be higher based on prior service and qualifications in comparison with those of current employees in the class.
  - B. When vacancies persist in a class for over 1 year despite continued efforts to hire, the Pay Plan Administrator may authorize starting pay above the ordinary hiring rate and make adjustments, not to exceed 15 %, to the pay of employees of the class and their supervisors as required to maintain differences between employees of the class and their supervisors as required to maintain differences between employees of greater service, higher rank and the pay of new hires made under this section. Actions under this section require advance notification of the Budget Office and must be within current year appropriations.
8. Demotions - Demotion is the change in employment from a class with a higher pay range minimum to one with a lower pay range minimum. Demotion shall result in the decrease in the demoted employees' pay to the rate for the lower class that is commensurate with years of creditable service in the department, subject to adjustment by the Civil Service Director in relation to pay rates and service of those already employed in the class.

Plan 2021.1 2 % General Increase to range 7 and above only

| Yrs as of                |  | DRC      |          | DRC II   |          | Chiefs   |          | DR       |          | DRO      |          | Alarm    |          | PCO      |          | PCSS     |          | BAA      |          | PC Super |          | PO       |           | PO                       |  | Cpl. |  | Sr Cpl. |  | Sgt. |  | Lt. |  | Capt. |  | Mjr. |  | Dep. Chief |  | Yrs as of |  |
|--------------------------|--|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|-----------|--------------------------|--|------|--|---------|--|------|--|-----|--|-------|--|------|--|------------|--|-----------|--|
| 11/1/21                  |  | 1        | 2        | 3        | 4        | 5        | 6        | 7        | 8        | 9        | 10       | 11       | 12       | 13       | 14       | 15       | 16       | 17       | 18       | 19       | 20       | 21       | 22        | 11/1/21                  |  |      |  |         |  |      |  |     |  |       |  |      |  |            |  |           |  |
| To Hire 11/1/21-10/31/22 |  | 1,906.67 | 2,192.67 | 2,641.81 | 2,853.15 | 2,905.99 | 2,319.49 | 2,740.40 | 3,250.40 | 2,877.42 | 2,962.05 | 3,462.05 | 3,000.00 | 3,199.02 | 3,333.33 | 3,833.33 | 4,293.33 | 4,550.93 | 4,823.99 | 5,209.90 | 5,626.70 | 6,076.83 | 6,562.98  | To Hire 11/1/21-10/31/22 |  |      |  |         |  |      |  |     |  |       |  |      |  |            |  |           |  |
| Hired 11/1/20-10/31/21   |  | 1,906.67 | 2,192.67 | 2,641.81 | 2,853.15 | 2,905.99 | 2,319.49 | 2,740.40 | 3,250.40 | 2,877.42 | 3,021.29 | 3,531.29 | 3,060.00 | 3,263.00 | 3,400.00 | 3,910.00 | 4,379.20 | 4,641.95 | 4,920.46 | 5,314.10 | 5,739.23 | 6,198.37 | 6,694.24  | Hired 11/1/20-10/31/21   |  |      |  |         |  |      |  |     |  |       |  |      |  |            |  |           |  |
| 1                        |  | 1,944.80 | 2,236.52 | 2,694.65 | 2,910.22 | 2,964.11 | 2,365.88 | 2,795.21 | 3,315.41 | 2,934.97 | 3,081.72 | 3,601.92 | 3,121.20 | 3,328.26 | 3,468.00 | 3,988.20 | 4,466.78 | 4,734.79 | 5,018.87 | 5,420.38 | 5,854.01 | 6,322.34 | 6,828.12  | 1                        |  |      |  |         |  |      |  |     |  |       |  |      |  |            |  |           |  |
| 2                        |  | 1,993.42 | 2,292.44 | 2,762.01 | 2,982.97 | 3,038.21 | 2,425.02 | 2,865.09 | 3,385.29 | 3,008.35 | 3,158.76 | 3,678.96 | 3,199.23 | 3,411.46 | 3,554.70 | 4,074.90 | 4,563.88 | 4,837.72 | 5,127.98 | 5,538.22 | 5,981.28 | 6,459.78 | 6,976.56  | 2                        |  |      |  |         |  |      |  |     |  |       |  |      |  |            |  |           |  |
| 3                        |  | 2,040.20 | 2,346.23 | 2,826.82 | 3,052.97 | 3,109.50 | 2,481.93 | 2,932.32 | 3,452.52 | 3,078.94 | 3,252.88 | 3,753.08 | 3,274.30 | 3,491.51 | 3,638.11 | 4,158.31 | 4,657.30 | 4,936.74 | 5,232.95 | 5,651.58 | 6,103.71 | 6,592.00 | 7,119.36  | 3                        |  |      |  |         |  |      |  |     |  |       |  |      |  |            |  |           |  |
| 4                        |  | 2,081.07 | 2,393.23 | 2,883.45 | 3,114.13 | 3,171.80 | 2,531.65 | 2,991.07 | 3,511.27 | 3,140.62 | 3,297.65 | 3,817.85 | 3,339.90 | 3,561.46 | 3,710.99 | 4,231.19 | 4,738.93 | 5,023.27 | 5,324.67 | 5,750.64 | 6,210.69 | 6,707.55 | 7,244.15  | 4                        |  |      |  |         |  |      |  |     |  |       |  |      |  |            |  |           |  |
| 5                        |  | 2,122.55 | 2,440.93 | 2,940.92 | 3,176.19 | 3,235.01 | 2,582.10 | 3,050.67 | 3,570.87 | 3,203.21 | 3,363.37 | 3,883.57 | 3,406.46 | 3,632.44 | 3,784.95 | 4,305.15 | 4,821.77 | 5,111.07 | 5,417.74 | 5,851.15 | 6,319.25 | 6,824.79 | 7,370.77  | 5                        |  |      |  |         |  |      |  |     |  |       |  |      |  |            |  |           |  |
| 6                        |  | 2,164.23 | 2,488.87 | 2,998.68 | 3,238.57 | 3,298.55 | 2,632.82 | 3,110.59 | 3,630.79 | 3,266.12 | 3,429.43 | 3,949.63 | 3,473.36 | 3,703.78 | 3,859.29 | 4,379.49 | 4,905.03 | 5,199.33 | 5,511.29 | 5,952.19 | 6,428.36 | 6,942.63 | 7,498.04  | 6                        |  |      |  |         |  |      |  |     |  |       |  |      |  |            |  |           |  |
| 7                        |  | 2,206.07 | 2,536.99 | 3,056.65 | 3,301.19 | 3,362.32 | 2,683.72 | 3,170.73 | 3,690.93 | 3,329.26 | 3,495.73 | 4,015.93 | 3,540.51 | 3,775.39 | 3,933.90 | 4,454.10 | 4,988.59 | 5,287.90 | 5,605.18 | 6,053.59 | 6,537.88 | 7,060.91 | 7,625.78  | 7                        |  |      |  |         |  |      |  |     |  |       |  |      |  |            |  |           |  |
| 8                        |  | 2,248.08 | 2,585.29 | 3,114.86 | 3,364.04 | 3,426.34 | 2,734.82 | 3,231.10 | 3,751.30 | 3,392.66 | 3,562.29 | 4,082.49 | 3,607.93 | 3,847.27 | 4,008.80 | 4,529.00 | 5,072.48 | 5,376.83 | 5,699.44 | 6,155.40 | 6,647.83 | 7,179.66 | 7,754.03  | 8                        |  |      |  |         |  |      |  |     |  |       |  |      |  |            |  |           |  |
| 9                        |  | 2,289.99 | 2,633.49 | 3,172.92 | 3,426.76 | 3,490.22 | 2,785.80 | 3,291.34 | 3,811.54 | 3,455.91 | 3,628.70 | 4,148.90 | 3,675.19 | 3,919.00 | 4,083.54 | 4,603.74 | 5,156.19 | 5,465.56 | 5,793.49 | 6,256.97 | 6,757.53 | 7,298.13 | 7,881.98  | 9                        |  |      |  |         |  |      |  |     |  |       |  |      |  |            |  |           |  |
| 10                       |  | 2,331.77 | 2,681.54 | 3,230.82 | 3,489.28 | 3,553.90 | 2,836.63 | 3,351.39 | 3,871.59 | 3,518.96 | 3,694.91 | 4,215.11 | 3,742.25 | 3,990.51 | 4,158.05 | 4,678.25 | 5,239.64 | 5,554.02 | 5,887.26 | 6,358.24 | 6,866.90 | 7,416.25 | 8,009.55  | 10                       |  |      |  |         |  |      |  |     |  |       |  |      |  |            |  |           |  |
| 11                       |  | 2,373.15 | 2,729.12 | 3,288.15 | 3,551.20 | 3,616.97 | 2,886.97 | 3,410.87 | 3,931.07 | 3,581.41 | 3,760.48 | 4,280.68 | 3,808.65 | 4,061.32 | 4,231.83 | 4,752.03 | 5,322.28 | 5,641.61 | 5,980.11 | 6,458.52 | 6,975.20 | 7,533.22 | 8,135.87  | 11                       |  |      |  |         |  |      |  |     |  |       |  |      |  |            |  |           |  |
| 12                       |  | 2,414.09 | 2,776.20 | 3,344.87 | 3,612.46 | 3,679.35 | 2,936.77 | 3,469.70 | 3,989.90 | 3,643.18 | 3,825.34 | 4,345.54 | 3,874.35 | 4,131.37 | 4,304.83 | 4,825.03 | 5,404.03 | 5,728.27 | 6,071.97 | 6,557.73 | 7,082.35 | 7,648.93 | 8,260.85  | 12                       |  |      |  |         |  |      |  |     |  |       |  |      |  |            |  |           |  |
| 13                       |  | 2,454.29 | 2,822.43 | 3,400.57 | 3,672.62 | 3,740.63 | 2,985.67 | 3,527.48 | 4,047.68 | 3,703.86 | 3,889.05 | 4,409.25 | 3,938.87 | 4,200.17 | 4,376.52 | 4,896.72 | 5,484.32 | 5,813.38 | 6,162.19 | 6,655.16 | 7,187.57 | 7,762.58 | 8,383.59  | 13                       |  |      |  |         |  |      |  |     |  |       |  |      |  |            |  |           |  |
| 14                       |  | 2,493.69 | 2,867.74 | 3,455.16 | 3,731.58 | 3,800.68 | 3,033.60 | 3,584.11 | 4,104.31 | 3,763.32 | 3,951.48 | 4,471.68 | 4,002.10 | 4,267.60 | 4,446.78 | 4,966.98 | 5,563.02 | 5,896.80 | 6,250.60 | 6,750.65 | 7,290.70 | 7,873.96 | 8,503.88  | 14                       |  |      |  |         |  |      |  |     |  |       |  |      |  |            |  |           |  |
| 15                       |  | 2,532.48 | 2,912.36 | 3,508.91 | 3,789.63 | 3,859.80 | 3,080.80 | 3,639.87 | 4,160.07 | 3,821.86 | 4,012.95 | 4,533.15 | 4,064.36 | 4,333.99 | 4,515.95 | 5,036.15 | 5,640.49 | 5,978.92 | 6,337.66 | 6,844.67 | 7,392.24 | 7,983.62 | 8,622.31  | 15                       |  |      |  |         |  |      |  |     |  |       |  |      |  |            |  |           |  |
| 16                       |  | 2,570.37 | 2,955.93 | 3,561.41 | 3,846.32 | 3,917.55 | 3,126.89 | 3,694.32 | 4,214.52 | 3,879.04 | 4,072.99 | 4,593.19 | 4,125.17 | 4,398.83 | 4,583.51 | 5,103.71 | 5,716.16 | 6,059.13 | 6,422.68 | 6,936.49 | 7,491.41 | 8,090.72 | 8,737.98  | 16                       |  |      |  |         |  |      |  |     |  |       |  |      |  |            |  |           |  |
| 17                       |  | 2,607.28 | 2,998.38 | 3,612.55 | 3,901.56 | 3,973.81 | 3,171.79 | 3,747.37 | 4,267.57 | 3,934.74 | 4,131.48 | 4,651.68 | 4,184.41 | 4,462.00 | 4,649.34 | 5,169.54 | 5,789.88 | 6,137.27 | 6,505.51 | 7,025.95 | 7,588.03 | 8,195.07 | 8,850.68  | 17                       |  |      |  |         |  |      |  |     |  |       |  |      |  |            |  |           |  |
| 18                       |  | 2,642.91 | 3,039.35 | 3,661.92 | 3,954.87 | 4,028.11 | 3,215.13 | 3,798.58 | 4,318.78 | 3,988.51 | 4,187.93 | 4,708.13 | 4,241.59 | 4,522.97 | 4,712.87 | 5,233.07 | 5,861.04 | 6,212.70 | 6,585.46 | 7,112.30 | 7,681.28 | 8,295.78 | 8,959.45  | 18                       |  |      |  |         |  |      |  |     |  |       |  |      |  |            |  |           |  |
| 19                       |  | 2,677.44 | 3,079.05 | 3,709.76 | 4,006.54 | 4,080.73 | 3,257.14 | 3,848.21 | 4,368.41 | 4,040.62 | 4,242.65 | 4,762.85 | 4,297.00 | 4,582.06 | 4,774.44 | 5,294.64 | 5,920.00 | 6,282.80 | 6,662.94 | 7,195.98 | 7,771.66 | 8,393.39 | 9,064.86  | 19                       |  |      |  |         |  |      |  |     |  |       |  |      |  |            |  |           |  |
| 20                       |  | 2,710.82 | 3,117.44 | 3,756.01 | 4,056.49 | 4,131.61 | 3,297.74 | 3,896.18 | 4,416.38 | 4,090.99 | 4,295.54 | 4,815.74 | 4,350.57 | 4,639.19 | 4,833.97 | 5,354.17 | 5,996.67 | 6,356.46 | 6,737.85 | 7,276.88 | 7,859.03 | 8,487.75 | 9,166.77  | 20                       |  |      |  |         |  |      |  |     |  |       |  |      |  |            |  |           |  |
| 21                       |  | 2,743.00 | 3,154.45 | 3,800.59 | 4,104.64 | 4,180.65 | 3,336.89 | 3,942.43 | 4,462.63 | 4,139.56 | 4,346.53 | 4,866.73 | 4,402.22 | 4,694.26 | 4,891.35 | 5,411.55 | 6,060.93 | 6,424.59 | 6,810.06 | 7,354.87 | 7,943.26 | 8,578.72 | 9,265.02  | 21                       |  |      |  |         |  |      |  |     |  |       |  |      |  |            |  |           |  |
| 22                       |  | 2,773.92 | 3,190.01 | 3,843.44 | 4,150.91 | 4,227.78 | 3,374.50 | 3,986.88 | 4,507.08 | 4,186.22 | 4,395.53 | 4,915.73 | 4,451.84 | 4,747.17 | 4,946.48 | 5,466.68 | 6,122.69 | 6,552.73 | 6,945.89 | 7,429.81 | 8,024.19 | 8,666.13 | 9,359.42  | 22                       |  |      |  |         |  |      |  |     |  |       |  |      |  |            |  |           |  |
| 23                       |  | 2,803.53 | 3,224.05 | 3,884.46 | 4,195.22 | 4,272.91 | 3,410.52 | 4,029.43 | 4,549.63 | 4,230.90 | 4,442.45 | 4,962.65 | 4,499.36 | 4,797.84 | 4,999.28 | 5,519.48 | 6,181.82 | 6,628.22 | 7,029.26 | 7,501.56 | 8,101.69 | 8,749.82 | 9,449.81  | 23                       |  |      |  |         |  |      |  |     |  |       |  |      |  |            |  |           |  |
| 24                       |  | 2,831.77 | 3,256.53 | 3,923.59 | 4,237.47 | 4,315.95 | 3,444.88 | 4,070.02 | 4,590.22 | 4,273.52 | 4,487.19 | 5,007.39 | 4,544.68 | 4,846.17 | 5,049.64 | 5,569.84 | 6,238.22 | 6,612.51 | 7,009.26 | 7,570.00 | 8,175.60 | 8,829.65 | 9,536.02  | 24                       |  |      |  |         |  |      |  |     |  |       |  |      |  |            |  |           |  |
| 25                       |  | 2,858.60 | 3,287.39 | 3,960.77 | 4,277.63 | 4,356.85 | 3,477.52 | 4,108.59 | 4,628.79 | 4,314.02 | 4,529.72 | 5,049.92 | 4,587.75 | 4,892.10 | 5,097.49 | 5,617.69 | 6,291.81 | 6,669.32 | 7,069.48 | 7,635.04 | 8,245.85 | 8,905.51 | 9,617.95  | 25                       |  |      |  |         |  |      |  |     |  |       |  |      |  |            |  |           |  |
| 26                       |  | 2,883.99 | 3,316.58 | 3,995.94 | 4,315.62 | 4,395.54 | 3,508.40 | 4,145.07 | 4,665.27 | 4,352.33 | 4,569.94 | 5,090.14 | 4,628.49 | 4,935.54 | 5,142.76 | 5,662.96 | 6,342.51 | 6,723.06 | 7,126.45 | 7,696.56 | 8,312.29 | 8,977.27 | 9,695.45  | 26                       |  |      |  |         |  |      |  |     |  |       |  |      |  |            |  |           |  |
| 27                       |  | 2,908.15 | 3,344.38 | 4,029.43 | 4,351.78 | 4,432.37 | 3,537.80 | 4,179.81 | 4,700.01 | 4,388.80 | 4,608.24 | 5,128.44 | 4,667.27 | 4,976.90 | 5,185.86 | 5,706.06 | 6,390.78 | 6,774.23 | 7,180.68 | 7,755.14 | 8,375.55 | 9,045.59 | 9,769.24  | 27                       |  |      |  |         |  |      |  |     |  |       |  |      |  |            |  |           |  |
| 28                       |  | 2,930.78 | 3,370.40 | 4,060.78 | 4,385.64 | 4,466.86 | 3,565.33 | 4,212.33 | 4,732.53 | 4,422.95 | 4,644.09 | 5,164.29 | 4,703.59 | 5,015.62 | 5,226.21 | 5,746.41 | 6,435.97 | 6,822.13 | 7,231.46 | 7,809.98 | 8,434.78 | 9,109.56 | 9,838.32  | 28                       |  |      |  |         |  |      |  |     |  |       |  |      |  |            |  |           |  |
| 29                       |  | 2,952.12 | 3,394.94 | 4,090.35 | 4,417.58 | 4,499.39 | 3,591.29 | 4,243.00 | 4,763.20 | 4,455.15 | 4,677.91 | 5,198.11 | 4,737.84 | 5,052.15 | 5,264.26 | 5,784.46 | 6,478.60 | 6,867.31 | 7,279.35 | 7,861.70 | 8,490.64 | 9,169.89 | 9,903.48  | 29                       |  |      |  |         |  |      |  |     |  |       |  |      |  |            |  |           |  |
| 30                       |  | 2,971.86 | 3,417.64 | 4,117.70 | 4,447.12 | 4,529.47 | 3,615.31 | 4,271.37 | 4,791.57 | 4,484.94 | 4,709.19 | 5,229.39 | 4,769.52 | 5,085.93 | 5,299.46 | 5,819.66 | 6,518.02 | 6,909.10 | 7,323.65 | 7,909.54 | 8,542.30 | 9,225.68 | 9,963.74  | 30                       |  |      |  |         |  |      |  |     |  |       |  |      |  |            |  |           |  |
| 31                       |  | 2,990.24 | 3,438.77 | 4,143.16 | 4,474.62 | 4,557.48 | 3,637.66 | 4,297.79 | 4,817.99 | 4,512.68 | 4,738.31 | 5,258.51 | 4,799.01 | 5,117.37 | 5,332.23 | 5,852.43 | 6,554.72 | 6,948.00 | 7,364.88 | 7,954.08 | 8,590.40 | 9,277.63 | 10,019.84 | 31                       |  |      |  |         |  |      |  |     |  |       |  |      |  |            |  |           |  |
| 32                       |  | 3,007.25 | 3,458.33 | 4,166.73 | 4,500.07 | 4,583.45 |          |          |          |          |          |          |          |          |          |          |          |          |          |          |          |          |           |                          |  |      |  |         |  |      |  |     |  |       |  |      |  |            |  |           |  |

**Plan 2021.1 2 % General increase to range 7 and above only**

| E#   | Position # | Class                  | YRS AS OF |      |          |         | Current Salary (FY 20/21) |         |         | Proposed Salary (FY 21/22) |         |     | %          | DOE        | DOCS | Hours | CL | FL SA |
|------|------------|------------------------|-----------|------|----------|---------|---------------------------|---------|---------|----------------------------|---------|-----|------------|------------|------|-------|----|-------|
|      |            |                        | Status    | Rate | 11/01/21 | Htly    | Mnthly                    | Ytly    | Htly    | Mnthly                     | Ytly    |     |            |            |      |       |    |       |
| 8678 | 8005-3     | POLICE MAJOR           | AC        | 21   | 31       | 52,4753 | 9,095.72                  | 109,149 | 53,5248 | 9,277.63                   | 111,332 | 2.0 | 09/02/1990 | 08/29/2021 | 2080 | H     | N  |       |
| 9217 | 8005-1     | POLICE MAJOR           | AC        | 21   | 29       | 51,8659 | 8,990.09                  | 107,881 | 52,9032 | 9,169.89                   | 110,039 | 2.0 | 01/06/1992 | 08/29/2021 | 2080 | H     | N  |       |
| 9706 | 8005-2     | POLICE MAJOR           | AC        | 21   | 28       | 51,5246 | 8,930.93                  | 107,171 | 52,5551 | 9,109.56                   | 109,315 | 2.0 | 04/05/1993 | 08/29/2021 | 2080 | H     | N  |       |
| 8644 | 8007-8     | POLICE CAPTAIN         | AC        | 20   | 31       | 48,5882 | 8,421.95                  | 101,063 | 49,5600 | 8,590.40                   | 103,085 | 2.0 | 08/05/1990 | 03/21/2021 | 2080 | H     | N  |       |
| 8802 | 8007-7     | POLICE CAPTAIN         | AC        | 20   | 30       | 48,3162 | 8,374.81                  | 100,498 | 49,2825 | 8,542.30                   | 102,588 | 2.0 | 01/07/1991 | 11/15/2020 | 2080 | H     | N  |       |
| 9216 | 8007-9     | POLICE CAPTAIN         | AC        | 20   | 29       | 48,0240 | 8,324.16                  | 99,890  | 48,9844 | 8,490.64                   | 101,888 | 2.0 | 01/06/1992 | 11/15/2020 | 2080 | H     | N  |       |
| 9346 | 8007-10    | POLICE CAPTAIN         | AC        | 20   | 29       | 48,0240 | 8,324.16                  | 99,890  | 48,9844 | 8,490.64                   | 101,888 | 2.0 | 05/04/1992 | 11/15/2020 | 2080 | H     | N  |       |
| 9869 | 8007-5     | POLICE CAPTAIN         | AC        | 20   | 28       | 47,7080 | 8,269.39                  | 99,233  | 48,6622 | 8,434.78                   | 101,217 | 2.0 | 06/21/1993 | 11/15/2020 | 2080 | H     | N  |       |
| 9870 | 8007-3     | POLICE CAPTAIN         | AC        | 20   | 28       | 47,7080 | 8,269.39                  | 99,233  | 48,6622 | 8,434.78                   | 101,217 | 2.0 | 06/21/1993 | 03/21/2021 | 2080 | H     | N  |       |
| 9951 | 8007-4     | POLICE CAPTAIN         | AC        | 20   | 28       | 47,7080 | 8,269.39                  | 99,233  | 48,6622 | 8,434.78                   | 101,217 | 2.0 | 09/20/1993 | 11/15/2020 | 2080 | H     | N  |       |
| 1036 | 8007-2     | POLICE CAPTAIN         | AC        | 20   | 27       | 47,3730 | 8,211.32                  | 98,536  | 48,3205 | 8,375.55                   | 100,507 | 2.0 | 01/03/1994 | 05/30/2021 | 2080 | H     | N  |       |
| 1014 | 8007-6     | POLICE CAPTAIN         | AC        | 20   | 27       | 47,3730 | 8,211.32                  | 98,536  | 48,3205 | 8,375.55                   | 100,507 | 2.0 | 12/20/1993 | 03/21/2021 | 2080 | H     | N  |       |
| 1028 | 8007-1     | POLICE CAPTAIN         | AC        | 20   | 27       | 47,3730 | 8,211.32                  | 98,536  | 48,3205 | 8,375.55                   | 100,507 | 2.0 | 01/03/1994 | 06/27/2021 | 2080 | H     | N  |       |
| 1081 | 8009-14    | POLICE LIEUTENANT      | AC        | 19   | 27       | 43,8639 | 7,603.08                  | 91,237  | 44,7412 | 7,755.14                   | 93,062  | 2.0 | 03/22/1994 | 05/30/2021 | 2080 | H     | N  |       |
| 1226 | 8009-18    | POLICE LIEUTENANT      | AC        | 19   | 27       | 43,8639 | 7,603.08                  | 91,237  | 44,7412 | 7,755.14                   | 93,062  | 2.0 | 06/10/1994 | 03/21/2021 | 2080 | H     | N  |       |
| 1670 | 8009-4     | POLICE LIEUTENANT      | AC        | 19   | 26       | 43,5326 | 7,545.65                  | 90,548  | 44,4033 | 7,696.56                   | 92,359  | 2.0 | 05/28/1995 | 03/21/2021 | 2080 | H     | N  |       |
| 1673 | 8009-11    | POLICE LIEUTENANT      | AC        | 19   | 26       | 43,5326 | 7,545.65                  | 90,548  | 44,4033 | 7,696.56                   | 92,359  | 2.0 | 05/28/1995 | 11/15/2020 | 2080 | H     | N  |       |
| 1913 | 8009-6     | POLICE LIEUTENANT      | AC        | 19   | 26       | 43,5326 | 7,545.65                  | 90,548  | 44,4033 | 7,696.56                   | 92,359  | 2.0 | 06/26/1995 | 07/11/2021 | 2080 | H     | N  |       |
| 1916 | 8009-10    | POLICE LIEUTENANT      | AC        | 19   | 26       | 43,5326 | 7,545.65                  | 90,548  | 44,4033 | 7,696.56                   | 92,359  | 2.0 | 06/27/1995 | 05/30/2021 | 2080 | H     | N  |       |
| 2006 | 8009-2     | POLICE LIEUTENANT      | AC        | 19   | 26       | 43,5326 | 7,545.65                  | 90,548  | 44,4033 | 7,696.56                   | 92,359  | 2.0 | 09/10/1995 | 06/27/2021 | 2080 | H     | N  |       |
| 2007 | 8009-5     | POLICE LIEUTENANT      | AC        | 19   | 26       | 43,5326 | 7,545.65                  | 90,548  | 44,4033 | 7,696.56                   | 92,359  | 2.0 | 09/10/1995 | 03/21/2021 | 2080 | H     | N  |       |
| 2436 | 8009-17    | POLICE LIEUTENANT      | AC        | 19   | 25       | 43,1846 | 7,485.33                  | 89,824  | 44,0483 | 7,635.04                   | 91,621  | 2.0 | 07/28/1996 | 03/21/2021 | 2080 | H     | N  |       |
| 2471 | 8009-19    | POLICE LIEUTENANT      | AC        | 19   | 25       | 43,1846 | 7,485.33                  | 89,824  | 44,0483 | 7,635.04                   | 91,621  | 2.0 | 09/08/1996 | 05/30/2021 | 2080 | H     | N  |       |
| 2603 | 8009-12    | POLICE LIEUTENANT      | AC        | 19   | 24       | 42,8168 | 7,421.58                  | 89,059  | 43,6731 | 7,570.00                   | 90,840  | 2.0 | 01/12/1997 | 05/30/2021 | 2080 | H     | N  |       |
| 2605 | 8009-1     | POLICE LIEUTENANT      | AC        | 19   | 24       | 42,8168 | 7,421.58                  | 89,059  | 43,6731 | 7,570.00                   | 90,840  | 2.0 | 01/12/1997 | 07/11/2021 | 2080 | H     | N  |       |
| 2653 | 8009-15    | POLICE LIEUTENANT      | AC        | 19   | 24       | 42,8168 | 7,421.58                  | 89,059  | 43,6731 | 7,570.00                   | 90,840  | 2.0 | 03/09/1997 | 07/11/2021 | 2080 | H     | N  |       |
| 2696 | 8009-7     | POLICE LIEUTENANT      | AC        | 19   | 24       | 42,8168 | 7,421.58                  | 89,059  | 43,6731 | 7,570.00                   | 90,840  | 2.0 | 04/06/1997 | 06/13/2021 | 2080 | H     | N  |       |
| 2775 | 8009-9     | POLICE LIEUTENANT      | AC        | 19   | 24       | 42,8168 | 7,421.58                  | 89,059  | 43,6731 | 7,570.00                   | 90,840  | 2.0 | 06/01/1997 | 06/13/2021 | 2080 | H     | N  |       |
| 2780 | 8009-16    | POLICE LIEUTENANT      | AC        | 19   | 24       | 42,8168 | 7,421.58                  | 89,059  | 43,6731 | 7,570.00                   | 90,840  | 2.0 | 06/01/1997 | 03/21/2021 | 2080 | H     | N  |       |
| 3364 | 8009-3     | POLICE LIEUTENANT      | AC        | 19   | 23       | 42,4297 | 7,354.48                  | 88,254  | 43,2782 | 7,501.56                   | 90,019  | 2.0 | 12/29/1997 | 06/27/2021 | 2080 | H     | N  |       |
| 3385 | 8009-8     | POLICE LIEUTENANT      | AC        | 19   | 23       | 42,4297 | 7,354.48                  | 88,254  | 43,2782 | 7,501.56                   | 90,019  | 2.0 | 01/11/1998 | 06/13/2021 | 2080 | H     | N  |       |
| 3805 | 8010-45    | POLICE SENIOR CORPORAL | AC        | 18   | 16       | 36,3274 | 6,296.75                  | 75,561  | 37,0539 | 6,422.68                   | 77,072  | 2.0 | 04/11/2005 | 06/13/2021 | 2080 | H     | N  |       |
| 4733 | 8010-5     | POLICE SENIOR CORPORAL | AC        | 18   | 16       | 36,3274 | 6,296.75                  | 75,561  | 37,0539 | 6,422.68                   | 77,072  | 2.0 | 10/10/2005 | 07/11/2021 | 2080 | H     | N  |       |
| 3379 | 8011-6     | POLICE SERGEANT        | AC        | 18   | 23       | 39,2867 | 6,809.69                  | 81,716  | 40,0725 | 6,945.89                   | 83,351  | 2.0 | 01/11/1998 | 06/13/2021 | 2080 | H     | N  |       |
| 3381 | 8011-12    | POLICE SERGEANT        | AC        | 18   | 23       | 39,2867 | 6,809.69                  | 81,716  | 40,0725 | 6,945.89                   | 83,351  | 2.0 | 01/11/1998 | 07/11/2021 | 2080 | H     | N  |       |
| 3382 | 8011-15    | POLICE SERGEANT        | AC        | 18   | 23       | 39,2867 | 6,809.69                  | 81,716  | 40,0725 | 6,945.89                   | 83,351  | 2.0 | 01/11/1998 | 06/13/2021 | 2080 | H     | N  |       |
| 3384 | 8011-34    | POLICE SERGEANT        | AC        | 18   | 23       | 39,2867 | 6,809.69                  | 81,716  | 40,0725 | 6,945.89                   | 83,351  | 2.0 | 01/11/1998 | 08/22/2021 | 2080 | H     | N  |       |
| 4071 | 8011-37    | POLICE SERGEANT        | AC        | 18   | 23       | 39,2867 | 6,809.69                  | 81,716  | 40,0725 | 6,945.89                   | 83,351  | 2.0 | 08/27/1998 | 06/27/2021 | 2080 | H     | N  |       |
| 4093 | 8011-16    | POLICE SERGEANT        | AC        | 18   | 23       | 39,2867 | 6,809.69                  | 81,716  | 40,0725 | 6,945.89                   | 83,351  | 2.0 | 09/28/1998 | 07/11/2021 | 2080 | H     | N  |       |
| 4249 | 8011-39    | POLICE SERGEANT        | AC        | 18   | 22       | 38,9109 | 6,744.56                  | 80,935  | 39,6891 | 6,879.45                   | 82,553  | 2.0 | 01/08/1999 | 06/13/2021 | 2080 | H     | N  |       |
| 4314 | 8011-18    | POLICE SERGEANT        | AC        | 18   | 22       | 38,9109 | 6,744.56                  | 80,935  | 39,6891 | 6,879.45                   | 82,553  | 2.0 | 02/22/1999 | 06/13/2021 | 2080 | H     | N  |       |

| YRS AS OF                  |            |                        |        |     |          |         |          |        |         |          |        |      | FL |
|----------------------------|------------|------------------------|--------|-----|----------|---------|----------|--------|---------|----------|--------|------|----|
| Current Salary (FY 20/21)  |            |                        |        |     |          |         |          |        |         |          |        |      |    |
| Proposed Salary (FY 21/22) |            |                        |        |     |          |         |          |        |         |          |        |      |    |
| %                          |            |                        |        |     |          |         |          |        |         |          |        |      |    |
| DOE                        |            |                        |        |     |          |         |          |        |         |          |        |      |    |
| DOCS                       |            |                        |        |     |          |         |          |        |         |          |        |      |    |
| Hours                      |            |                        |        |     |          |         |          |        |         |          |        |      |    |
| CL                         |            |                        |        |     |          |         |          |        |         |          |        |      |    |
| SA                         |            |                        |        |     |          |         |          |        |         |          |        |      |    |
| FL                         |            |                        |        |     |          |         |          |        |         |          |        |      |    |
| Ee                         | Position # | Class                  | Status | Rng | 11/01/21 | Hty     | Mthly    | Yrly   | Hty     | Mthly    | Yrly   | Diff |    |
| 4349                       | 8011-27    | POLICE SERGEANT        | AC     | 18  | 22       | 38,9109 | 6,744.56 | 80,935 | 39,6891 | 6,879.45 | 82,553 | 2.0  |    |
| 4386                       | 8011-40    | POLICE SERGEANT        | AC     | 18  | 22       | 38,9109 | 6,744.56 | 80,935 | 39,6891 | 6,879.45 | 82,553 | 2.0  |    |
| 4476                       | 8011-30    | POLICE SERGEANT        | AC     | 18  | 22       | 38,9109 | 6,744.56 | 80,935 | 39,6891 | 6,879.45 | 82,553 | 2.0  |    |
| 4808                       | 8011-19    | POLICE SERGEANT        | AC     | 18  | 22       | 38,9109 | 6,744.56 | 80,935 | 39,6891 | 6,879.45 | 82,553 | 2.0  |    |
| 5010                       | 8011-42    | POLICE SERGEANT        | AC     | 18  | 22       | 38,9109 | 6,744.56 | 80,935 | 39,6891 | 6,879.45 | 82,553 | 2.0  |    |
| 5033                       | 8011-1     | POLICE SERGEANT        | AC     | 18  | 22       | 38,9109 | 6,744.56 | 80,935 | 39,6891 | 6,879.45 | 82,553 | 2.0  |    |
| 5035                       | 8011-43    | POLICE SERGEANT        | AC     | 18  | 22       | 38,9109 | 6,744.56 | 80,935 | 39,6891 | 6,879.45 | 82,553 | 2.0  |    |
| 5036                       | 8011-36    | POLICE SERGEANT        | AC     | 18  | 22       | 38,9109 | 6,744.56 | 80,935 | 39,6891 | 6,879.45 | 82,553 | 2.0  |    |
| 5119                       | 8011-7     | POLICE SERGEANT        | AC     | 18  | 21       | 38,5185 | 6,676.54 | 80,118 | 39,2888 | 6,810.06 | 81,721 | 2.0  |    |
| 5139                       | 8011-9     | POLICE SERGEANT        | AC     | 18  | 21       | 38,5185 | 6,676.54 | 80,118 | 39,2888 | 6,810.06 | 81,721 | 2.0  |    |
| 5142                       | 8011-41    | POLICE SERGEANT        | AC     | 18  | 21       | 38,5185 | 6,676.54 | 80,118 | 39,2888 | 6,810.06 | 81,721 | 2.0  |    |
| 964                        | 8011-4     | POLICE SERGEANT        | AC     | 18  | 20       | 38,1100 | 6,605.73 | 79,269 | 38,8722 | 6,737.85 | 80,854 | 2.0  |    |
| 974                        | 8011-31    | POLICE SERGEANT        | AC     | 18  | 20       | 38,1100 | 6,605.73 | 79,269 | 38,8722 | 6,737.85 | 80,854 | 2.0  |    |
| 1103                       | 8011-45    | POLICE SERGEANT        | AC     | 18  | 19       | 37,6863 | 6,532.29 | 78,388 | 38,4401 | 6,662.94 | 79,955 | 2.0  |    |
| 1197                       | 8011-44    | POLICE SERGEANT        | AC     | 18  | 19       | 37,6863 | 6,532.29 | 78,388 | 38,4401 | 6,662.94 | 79,955 | 2.0  |    |
| 1257                       | 8011-11    | POLICE SERGEANT        | AC     | 18  | 19       | 37,6863 | 6,532.29 | 78,388 | 38,4401 | 6,662.94 | 79,955 | 2.0  |    |
| 1293                       | 8011-22    | POLICE SERGEANT        | AC     | 18  | 19       | 37,6863 | 6,532.29 | 78,388 | 38,4401 | 6,662.94 | 79,955 | 2.0  |    |
| 1643                       | 8011-10    | POLICE SERGEANT        | AC     | 18  | 19       | 37,6863 | 6,532.29 | 78,388 | 38,4401 | 6,662.94 | 79,955 | 2.0  |    |
| 1748                       | 8011-5     | POLICE SERGEANT        | AC     | 18  | 19       | 37,6863 | 6,532.29 | 78,388 | 38,4401 | 6,662.94 | 79,955 | 2.0  |    |
| 1790                       | 8011-2     | POLICE SERGEANT        | AC     | 18  | 19       | 37,6863 | 6,532.29 | 78,388 | 38,4401 | 6,662.94 | 79,955 | 2.0  |    |
| 1791                       | 8011-20    | POLICE SERGEANT        | AC     | 18  | 19       | 37,6863 | 6,532.29 | 78,388 | 38,4401 | 6,662.94 | 79,955 | 2.0  |    |
| 1825                       | 8011-23    | POLICE SERGEANT        | AC     | 18  | 19       | 37,6863 | 6,532.29 | 78,388 | 38,4401 | 6,662.94 | 79,955 | 2.0  |    |
| 1859                       | 8011-46    | POLICE SERGEANT        | AC     | 18  | 19       | 37,6863 | 6,532.29 | 78,388 | 38,4401 | 6,662.94 | 79,955 | 2.0  |    |
| 1935                       | 8011-28    | POLICE SERGEANT        | AC     | 18  | 18       | 37,2481 | 6,456.34 | 77,476 | 37,9930 | 6,585.46 | 79,026 | 2.0  |    |
| 1948                       | 8011-25    | POLICE SERGEANT        | AC     | 18  | 18       | 37,2481 | 6,456.34 | 77,476 | 37,9930 | 6,585.46 | 79,026 | 2.0  |    |
| 2038                       | 8011-13    | POLICE SERGEANT        | AC     | 18  | 18       | 37,2481 | 6,456.34 | 77,476 | 37,9930 | 6,585.46 | 79,026 | 2.0  |    |
| 2055                       | 8011-17    | POLICE SERGEANT        | AC     | 18  | 18       | 37,2481 | 6,456.34 | 77,476 | 37,9930 | 6,585.46 | 79,026 | 2.0  |    |
| 2130                       | 8011-47    | POLICE SERGEANT        | AC     | 18  | 18       | 37,2481 | 6,456.34 | 77,476 | 37,9930 | 6,585.46 | 79,026 | 2.0  |    |
| 2142                       | 8011-33    | POLICE SERGEANT        | AC     | 18  | 18       | 37,2481 | 6,456.34 | 77,476 | 37,9930 | 6,585.46 | 79,026 | 2.0  |    |
| 2185                       | 8011-3     | POLICE SERGEANT        | AC     | 18  | 18       | 37,2481 | 6,456.34 | 77,476 | 37,9930 | 6,585.46 | 79,026 | 2.0  |    |
| 2652                       | 8011-35    | POLICE SERGEANT        | AC     | 18  | 18       | 37,2481 | 6,456.34 | 77,476 | 37,9930 | 6,585.46 | 79,026 | 2.0  |    |
| 2657                       | 8011-24    | POLICE SERGEANT        | AC     | 18  | 18       | 37,2481 | 6,456.34 | 77,476 | 37,9930 | 6,585.46 | 79,026 | 2.0  |    |
| 2774                       | 8011-32    | POLICE SERGEANT        | AC     | 18  | 18       | 37,2481 | 6,456.34 | 77,476 | 37,9930 | 6,585.46 | 79,026 | 2.0  |    |
| 2874                       | 8011-38    | POLICE SERGEANT        | AC     | 18  | 17       | 36,7959 | 6,377.96 | 76,535 | 37,5318 | 6,505.51 | 78,066 | 2.0  |    |
| 2942                       | 8011-26    | POLICE SERGEANT        | AC     | 18  | 17       | 36,7959 | 6,377.96 | 76,535 | 37,5318 | 6,505.51 | 78,066 | 2.0  |    |
| 3655                       | 8011-21    | POLICE SERGEANT        | AC     | 18  | 16       | 36,3274 | 6,296.75 | 75,561 | 37,0539 | 6,422.68 | 77,072 | 2.0  |    |
| 3760                       | 8011-29    | POLICE SERGEANT        | AC     | 18  | 16       | 36,3274 | 6,296.75 | 75,561 | 37,0539 | 6,422.68 | 77,072 | 2.0  |    |
| 1034                       | 8010-3     | POLICE SENIOR CORPORAL | AC     | 17  | 27       | 38,3158 | 6,641.41 | 79,697 | 39,0821 | 6,774.23 | 81,291 | 2.0  |    |
| 4880                       | 8010-2     | POLICE SENIOR CORPORAL | AC     | 17  | 16       | 34,2711 | 5,940.32 | 71,284 | 34,9565 | 6,059.13 | 72,710 | 2.0  |    |
| 4945                       | 8010-51    | POLICE SENIOR CORPORAL | AC     | 17  | 15       | 33,8174 | 5,861.68 | 70,340 | 34,4938 | 5,978.92 | 71,747 | 2.0  |    |
| 5918                       | 8010-38    | POLICE SENIOR CORPORAL | AC     | 17  | 15       | 33,8174 | 5,861.68 | 70,340 | 34,4938 | 5,978.92 | 71,747 | 2.0  |    |
| 5966                       | 8010-41    | POLICE SENIOR CORPORAL | AC     | 17  | 15       | 33,8174 | 5,861.68 | 70,340 | 34,4938 | 5,978.92 | 71,747 | 2.0  |    |

1202-2-21-02

| E#   | Position # | Class                  | Status | Rate | YRS AS OF |          |          | Current Salary (FY 20/21) |          |        | Proposed Salary (FY 21/22) |          |        | %   | DOE        | DOCS       | Hours | CL | FL SA |
|------|------------|------------------------|--------|------|-----------|----------|----------|---------------------------|----------|--------|----------------------------|----------|--------|-----|------------|------------|-------|----|-------|
|      |            |                        |        |      | 11/01/21  | 11/01/21 | 11/01/21 | Hrly                      | Monthly  | Yrly   | Hrly                       | Monthly  | Yrly   | Dif |            |            |       |    |       |
| 5996 | 8010-39    | POLICE SENIOR CORPORAL | AC     | 17   | 15        |          |          | 33,8174                   | 5,861.68 | 70,340 | 34,4938                    | 5,978.92 | 71,747 | 2.0 | 02/08/2006 | 11/15/2020 | 2080  | H  | N     |
| 6012 | 8010-44    | POLICE SENIOR CORPORAL | AC     | 17   | 15        |          |          | 33,8174                   | 5,861.68 | 70,340 | 34,4938                    | 5,978.92 | 71,747 | 2.0 | 03/02/2006 | 11/15/2020 | 2080  | H  | N     |
| 6065 | 8010-27    | POLICE SENIOR CORPORAL | AC     | 17   | 15        |          |          | 33,8174                   | 5,861.68 | 70,340 | 34,4938                    | 5,978.92 | 71,747 | 2.0 | 04/03/2006 | 11/15/2020 | 2080  | H  | N     |
| 6419 | 8010-9     | POLICE SENIOR CORPORAL | AC     | 17   | 15        |          |          | 33,8174                   | 5,861.68 | 70,340 | 34,4938                    | 5,978.92 | 71,747 | 2.0 | 07/17/2006 | 06/13/2021 | 2080  | H  | N     |
| 6420 | 8010-1     | POLICE SENIOR CORPORAL | AC     | 17   | 15        |          |          | 33,8174                   | 5,861.68 | 70,340 | 34,4938                    | 5,978.92 | 71,747 | 2.0 | 07/17/2006 | 07/25/2021 | 2080  | H  | N     |
| 6450 | 8010-36    | POLICE SENIOR CORPORAL | AC     | 17   | 15        |          |          | 33,8174                   | 5,861.68 | 70,340 | 34,4938                    | 5,978.92 | 71,747 | 2.0 | 07/31/2006 | 04/04/2021 | 2080  | H  | N     |
| 6525 | 8010-8     | POLICE SENIOR CORPORAL | AC     | 17   | 15        |          |          | 33,8174                   | 5,861.68 | 70,340 | 34,4938                    | 5,978.92 | 71,747 | 2.0 | 09/05/2006 | 04/04/2021 | 2080  | H  | N     |
| 6543 | 8010-22    | POLICE SENIOR CORPORAL | AC     | 17   | 15        |          |          | 33,8174                   | 5,861.68 | 70,340 | 34,4938                    | 5,978.92 | 71,747 | 2.0 | 09/08/2006 | 11/15/2020 | 2080  | H  | N     |
| 6544 | 8010-6     | POLICE SENIOR CORPORAL | AC     | 17   | 15        |          |          | 33,8174                   | 5,861.68 | 70,340 | 34,4938                    | 5,978.92 | 71,747 | 2.0 | 09/11/2006 | 07/11/2021 | 2080  | H  | N     |
| 6646 | 8010-63    | POLICE SENIOR CORPORAL | AC     | 17   | 14        |          |          | 33,3529                   | 5,781.17 | 69,374 | 34,0200                    | 5,896.80 | 70,762 | 2.0 | 11/17/2017 | 04/04/2021 | 2080  | H  | N     |
| 6615 | 8010-4     | POLICE SENIOR CORPORAL | AC     | 17   | 14        |          |          | 33,3529                   | 5,781.17 | 69,374 | 34,0200                    | 5,896.80 | 70,762 | 2.0 | 11/13/2006 | 11/15/2020 | 2080  | H  | N     |
| 6618 | 8010-17    | POLICE SENIOR CORPORAL | AC     | 17   | 14        |          |          | 33,3529                   | 5,781.17 | 69,374 | 34,0200                    | 5,896.80 | 70,762 | 2.0 | 11/15/2006 | 08/22/2021 | 2080  | H  | N     |
| 6665 | 8010-46    | POLICE SENIOR CORPORAL | AC     | 17   | 14        |          |          | 33,3529                   | 5,781.17 | 69,374 | 34,0200                    | 5,896.80 | 70,762 | 2.0 | 01/04/2007 | 03/21/2021 | 2080  | H  | N     |
| 6872 | 8010-37    | POLICE SENIOR CORPORAL | AC     | 17   | 14        |          |          | 33,3529                   | 5,781.17 | 69,374 | 34,0200                    | 5,896.80 | 70,762 | 2.0 | 05/03/2007 | 07/08/2021 | 2080  | H  | N     |
| 6878 | 8010-35    | POLICE SENIOR CORPORAL | AC     | 17   | 14        |          |          | 33,3529                   | 5,781.17 | 69,374 | 34,0200                    | 5,896.80 | 70,762 | 2.0 | 05/03/2007 | 06/13/2021 | 2080  | H  | N     |
| 6879 | 8010-42    | POLICE SENIOR CORPORAL | AC     | 17   | 14        |          |          | 33,3529                   | 5,781.17 | 69,374 | 34,0200                    | 5,896.80 | 70,762 | 2.0 | 05/01/2007 | 04/04/2021 | 2080  | H  | N     |
| 7237 | 8010-12    | POLICE SENIOR CORPORAL | AC     | 17   | 14        |          |          | 33,3529                   | 5,781.17 | 69,374 | 34,0200                    | 5,896.80 | 70,762 | 2.0 | 08/13/2007 | 06/13/2021 | 2080  | H  | N     |
| 7238 | 8010-11    | POLICE SENIOR CORPORAL | AC     | 17   | 14        |          |          | 33,3529                   | 5,781.17 | 69,374 | 34,0200                    | 5,896.80 | 70,762 | 2.0 | 08/13/2007 | 05/30/2021 | 2080  | H  | N     |
| 7240 | 8010-14    | POLICE SENIOR CORPORAL | AC     | 17   | 14        |          |          | 33,3529                   | 5,781.17 | 69,374 | 34,0200                    | 5,896.80 | 70,762 | 2.0 | 08/13/2007 | 07/25/2021 | 2080  | H  | N     |
| 7271 | 8010-16    | POLICE SENIOR CORPORAL | AC     | 17   | 14        |          |          | 33,3529                   | 5,781.17 | 69,374 | 34,0200                    | 5,896.80 | 70,762 | 2.0 | 09/04/2007 | 11/15/2020 | 2080  | H  | N     |
| 7300 | 8010-19    | POLICE SENIOR CORPORAL | AC     | 17   | 14        |          |          | 33,3529                   | 5,781.17 | 69,374 | 34,0200                    | 5,896.80 | 70,762 | 2.0 | 09/24/2007 | 03/21/2021 | 2080  | H  | N     |
| 7355 | 8010-20    | POLICE SENIOR CORPORAL | AC     | 17   | 14        |          |          | 33,3529                   | 5,781.17 | 69,374 | 34,0200                    | 5,896.80 | 70,762 | 2.0 | 10/22/2007 | 03/07/2021 | 2080  | H  | N     |
| 7441 | 8010-21    | POLICE SENIOR CORPORAL | AC     | 17   | 13        |          |          | 32,8811                   | 5,699.39 | 68,393 | 33,5388                    | 5,813.38 | 69,761 | 2.0 | 12/17/2007 | 07/11/2021 | 2080  | H  | N     |
| 7465 | 8010-59    | POLICE SENIOR CORPORAL | AC     | 17   | 13        |          |          | 32,8811                   | 5,699.39 | 68,393 | 33,5388                    | 5,813.38 | 69,761 | 2.0 | 01/03/2008 | 03/21/2021 | 2080  | H  | N     |
| 7561 | 8010-15    | POLICE SENIOR CORPORAL | AC     | 17   | 13        |          |          | 32,8811                   | 5,699.39 | 68,393 | 33,5388                    | 5,813.38 | 69,761 | 2.0 | 03/10/2008 | 04/04/2021 | 2080  | H  | N     |
| 7573 | 8010-58    | POLICE SENIOR CORPORAL | AC     | 17   | 13        |          |          | 32,8811                   | 5,699.39 | 68,393 | 33,5388                    | 5,813.38 | 69,761 | 2.0 | 03/14/2008 | 03/21/2021 | 2080  | H  | N     |
| 7590 | 8010-13    | POLICE SENIOR CORPORAL | AC     | 17   | 13        |          |          | 32,8811                   | 5,699.39 | 68,393 | 33,5388                    | 5,813.38 | 69,761 | 2.0 | 03/24/2008 | 04/04/2021 | 2080  | H  | N     |
| 7611 | 8010-10    | POLICE SENIOR CORPORAL | AC     | 17   | 13        |          |          | 32,8811                   | 5,699.39 | 68,393 | 33,5388                    | 5,813.38 | 69,761 | 2.0 | 04/07/2008 | 11/15/2020 | 2080  | H  | N     |
| 7671 | 8010-18    | POLICE SENIOR CORPORAL | AC     | 17   | 13        |          |          | 32,8811                   | 5,699.39 | 68,393 | 33,5388                    | 5,813.38 | 69,761 | 2.0 | 05/15/2008 | 05/30/2021 | 2080  | H  | N     |
| 7984 | 8010-55    | POLICE SENIOR CORPORAL | AC     | 17   | 13        |          |          | 32,8811                   | 5,699.39 | 68,393 | 33,5388                    | 5,813.38 | 69,761 | 2.0 | 06/30/2008 | 07/11/2021 | 2080  | H  | N     |
| 8081 | 8010-56    | POLICE SENIOR CORPORAL | AC     | 17   | 13        |          |          | 32,8811                   | 5,699.39 | 68,393 | 33,5388                    | 5,813.38 | 69,761 | 2.0 | 08/25/2008 | 11/15/2020 | 2080  | H  | N     |
| 8096 | 8010-60    | POLICE SENIOR CORPORAL | AC     | 17   | 13        |          |          | 32,8811                   | 5,699.39 | 68,393 | 33,5388                    | 5,813.38 | 69,761 | 2.0 | 09/08/2008 | 06/13/2021 | 2080  | H  | N     |
| 8161 | 8010-62    | POLICE SENIOR CORPORAL | AC     | 17   | 13        |          |          | 32,8811                   | 5,699.39 | 68,393 | 33,5388                    | 5,813.38 | 69,761 | 2.0 | 11/03/2008 | 06/13/2021 | 2080  | H  | N     |
| 8214 | 8010-57    | POLICE SENIOR CORPORAL | AC     | 17   | 12        |          |          | 32,3997                   | 5,615.95 | 67,391 | 33,0477                    | 5,728.27 | 68,739 | 2.0 | 12/01/2008 | 06/13/2021 | 2080  | H  | N     |
| 8254 | 8010-61    | POLICE SENIOR CORPORAL | AC     | 17   | 12        |          |          | 32,3997                   | 5,615.95 | 67,391 | 33,0477                    | 5,728.27 | 68,739 | 2.0 | 01/02/2009 | 08/08/2021 | 2080  | H  | N     |
| 8365 | 8010-71    | POLICE SENIOR CORPORAL | AC     | 17   | 12        |          |          | 32,3997                   | 5,615.95 | 67,391 | 33,0477                    | 5,728.27 | 68,739 | 2.0 | 02/23/2009 | 07/11/2021 | 2080  | H  | N     |
| 8390 | 8010-70    | POLICE SENIOR CORPORAL | AC     | 17   | 12        |          |          | 32,3997                   | 5,615.95 | 67,391 | 33,0477                    | 5,728.27 | 68,739 | 2.0 | 03/09/2009 | 01/10/2021 | 2080  | H  | N     |
| 8545 | 8010-77    | POLICE SENIOR CORPORAL | AC     | 17   | 12        |          |          | 32,3997                   | 5,615.95 | 67,391 | 33,0477                    | 5,728.27 | 68,739 | 2.0 | 06/03/2009 | 06/13/2021 | 2080  | H  | N     |
| 8934 | 8010-76    | POLICE SENIOR CORPORAL | AC     | 17   | 12        |          |          | 32,3997                   | 5,615.95 | 67,391 | 33,0477                    | 5,728.27 | 68,739 | 2.0 | 07/27/2009 | 11/15/2020 | 2080  | H  | N     |
| 8936 | 8010-67    | POLICE SENIOR CORPORAL | AC     | 17   | 12        |          |          | 32,3997                   | 5,615.95 | 67,391 | 33,0477                    | 5,728.27 | 68,739 | 2.0 | 07/27/2009 | 06/13/2021 | 2080  | H  | N     |
| 8937 | 8010-69    | POLICE SENIOR CORPORAL | AC     | 17   | 12        |          |          | 32,3997                   | 5,615.95 | 67,391 | 33,0477                    | 5,728.27 | 68,739 | 2.0 | 07/27/2009 | 07/11/2021 | 2080  | H  | N     |
| 8984 | 8010-74    | POLICE SENIOR CORPORAL | AC     | 17   | 12        |          |          | 32,3997                   | 5,615.95 | 67,391 | 33,0477                    | 5,728.27 | 68,739 | 2.0 | 08/27/2009 | 07/11/2021 | 2080  | H  | N     |



| E#    | Position # | Class           | Status | Rate | YRS AS OF |         |          |        | Current Salary (FY 20/21) |          |        |     | Proposed Salary (FY 21/22) |            |      |   | DOE | DOCS | Hours | CL | SA |
|-------|------------|-----------------|--------|------|-----------|---------|----------|--------|---------------------------|----------|--------|-----|----------------------------|------------|------|---|-----|------|-------|----|----|
|       |            |                 |        |      | 11/01/21  | Htly    | Mthly    | Yrly   | Htly                      | Mthly    | Yrly   | %   |                            |            |      |   |     |      |       |    |    |
| 11110 | 8012-144   | POLICE CORPORAL | AC     | 16   | 7         | 28,2160 | 4,890.77 | 58,689 | 28,7803                   | 4,988.59 | 59,863 | 2.0 | 08/04/2014                 | 06/27/2021 | 2080 | H | N   | N    |       |    |    |
| 11102 | 8012-143   | POLICE CORPORAL | LD     | 16   | 7         | 28,2160 | 4,890.77 | 58,689 | 28,7803                   | 4,988.59 | 59,863 | 2.0 | 07/29/2014                 | 11/15/2020 | 2080 | H | N   | N    |       |    |    |
| 10716 | 8012-147   | POLICE CORPORAL | AC     | 16   | 7         | 28,2160 | 4,890.77 | 58,689 | 28,7803                   | 4,988.59 | 59,863 | 2.0 | 07/29/2013                 | 06/13/2021 | 2080 | H | N   | N    |       |    |    |
| 10228 | 8012-120   | POLICE CORPORAL | AC     | 16   | 6         | 27,7434 | 4,808.86 | 57,706 | 28,2982                   | 4,905.03 | 58,860 | 2.0 | 12/29/2014                 | 07/11/2021 | 2080 | H | N   | N    |       |    |    |
| 11218 | 8012-111   | POLICE CORPORAL | AC     | 16   | 6         | 27,7434 | 4,808.86 | 57,706 | 28,2982                   | 4,905.03 | 58,860 | 2.0 | 12/29/2014                 | 04/04/2021 | 2080 | H | N   | N    |       |    |    |
| 11294 | 8012-116   | POLICE CORPORAL | AC     | 16   | 6         | 27,7434 | 4,808.86 | 57,706 | 28,2982                   | 4,905.03 | 58,860 | 2.0 | 04/06/2015                 | 07/11/2021 | 2080 | H | N   | N    |       |    |    |
| 11309 | 8012-114   | POLICE CORPORAL | AC     | 16   | 6         | 27,7434 | 4,808.86 | 57,706 | 28,2982                   | 4,905.03 | 58,860 | 2.0 | 04/27/2015                 | 06/13/2021 | 2080 | H | N   | N    |       |    |    |
| 11310 | 8012-157   | POLICE CORPORAL | AC     | 16   | 6         | 27,7434 | 4,808.86 | 57,706 | 28,2982                   | 4,905.03 | 58,860 | 2.0 | 04/27/2015                 | 12/27/2020 | 2080 | H | N   | N    |       |    |    |
| 11312 | 8012-118   | POLICE CORPORAL | AC     | 16   | 6         | 27,7434 | 4,808.86 | 57,706 | 28,2982                   | 4,905.03 | 58,860 | 2.0 | 04/27/2015                 | 11/15/2020 | 2080 | H | N   | N    |       |    |    |
| 11320 | 8012-113   | POLICE CORPORAL | AC     | 16   | 6         | 27,7434 | 4,808.86 | 57,706 | 28,2982                   | 4,905.03 | 58,860 | 2.0 | 05/04/2015                 | 07/11/2021 | 2080 | H | N   | N    |       |    |    |
| 11321 | 8012-117   | POLICE CORPORAL | AC     | 16   | 6         | 27,7434 | 4,808.86 | 57,706 | 28,2982                   | 4,905.03 | 58,860 | 2.0 | 05/06/2015                 | 08/22/2021 | 2080 | H | N   | N    |       |    |    |
| 11324 | 8012-121   | POLICE CORPORAL | AC     | 16   | 6         | 27,7434 | 4,808.86 | 57,706 | 28,2982                   | 4,905.03 | 58,860 | 2.0 | 05/06/2015                 | 03/21/2021 | 2080 | H | N   | N    |       |    |    |
| 11331 | 8012-119   | POLICE CORPORAL | AC     | 16   | 6         | 27,7434 | 4,808.86 | 57,706 | 28,2982                   | 4,905.03 | 58,860 | 2.0 | 05/18/2015                 | 06/27/2021 | 2080 | H | N   | N    |       |    |    |
| 11397 | 8012-112   | POLICE CORPORAL | AC     | 16   | 6         | 27,7434 | 4,808.86 | 57,706 | 28,2982                   | 4,905.03 | 58,860 | 2.0 | 06/01/2015                 | 11/15/2020 | 2080 | H | N   | N    |       |    |    |
| 11458 | 8012-158   | POLICE CORPORAL | AC     | 16   | 6         | 27,7434 | 4,808.86 | 57,706 | 28,2982                   | 4,905.03 | 58,860 | 2.0 | 07/13/2015                 | 12/27/2020 | 2080 | H | N   | N    |       |    |    |
| 11463 | 8012-115   | POLICE CORPORAL | AC     | 16   | 6         | 27,7434 | 4,808.86 | 57,706 | 28,2982                   | 4,905.03 | 58,860 | 2.0 | 07/20/2015                 | 03/21/2021 | 2080 | H | N   | N    |       |    |    |
| 11472 | 8012-94    | POLICE CORPORAL | AC     | 16   | 6         | 27,7434 | 4,808.86 | 57,706 | 28,2982                   | 4,905.03 | 58,860 | 2.0 | 07/27/2015                 | 07/11/2021 | 2080 | H | N   | N    |       |    |    |
| 11482 | 8012-97    | POLICE CORPORAL | AC     | 16   | 6         | 27,7434 | 4,808.86 | 57,706 | 28,2982                   | 4,905.03 | 58,860 | 2.0 | 08/19/2015                 | 03/21/2021 | 2080 | H | N   | N    |       |    |    |
| 11578 | 8012-154   | POLICE CORPORAL | AC     | 16   | 5         | 27,2724 | 4,727.22 | 56,727 | 27,8179                   | 4,821.77 | 57,861 | 2.0 | 12/01/2015                 | 06/13/2021 | 2080 | H | N   | N    |       |    |    |
| 11608 | 8012-151   | POLICE CORPORAL | AC     | 16   | 5         | 27,2724 | 4,727.22 | 56,727 | 27,8179                   | 4,821.77 | 57,861 | 2.0 | 01/04/2016                 | 07/11/2021 | 2080 | H | N   | N    |       |    |    |
| 11706 | 8012-152   | POLICE CORPORAL | AC     | 16   | 5         | 27,2724 | 4,727.22 | 56,727 | 27,8179                   | 4,821.77 | 57,861 | 2.0 | 05/19/2016                 | 12/27/2020 | 2080 | H | N   | N    |       |    |    |
| 9854  | 8012-156   | POLICE CORPORAL | AC     | 16   | 3         | 26,3422 | 4,565.98 | 54,792 | 26,8691                   | 4,657.30 | 55,888 | 2.0 | 10/26/2018                 | 03/21/2021 | 2080 | H | N   | N    |       |    |    |
| 9908  | 8012-153   | POLICE CORPORAL | AC     | 16   | 3         | 26,3422 | 4,565.98 | 54,792 | 26,8691                   | 4,657.30 | 55,888 | 2.0 | 07/19/2018                 | 08/22/2021 | 2080 | H | N   | N    |       |    |    |
| 10828 | 8015-2     | POLICE OFFICER  | AC     | 15   | 8         | 25,6165 | 4,440.19 | 53,282 | 26,1289                   | 4,529.00 | 54,348 | 2.0 | 11/15/2016                 | 06/13/2021 | 2080 | H | N   | N    |       |    |    |
| 10839 | 8015-37    | POLICE OFFICER  | AC     | 15   | 7         | 25,1929 | 4,366.77 | 52,401 | 25,6967                   | 4,454.10 | 53,449 | 2.0 | 08/06/2018                 | 11/15/2020 | 2080 | H | N   | N    |       |    |    |
| 10580 | 8015-25    | POLICE OFFICER  | AC     | 15   | 5         | 24,3504 | 4,220.74 | 50,649 | 24,8374                   | 4,305.15 | 51,662 | 2.0 | 08/22/2016                 | 05/30/2021 | 2080 | H | N   | N    |       |    |    |
| 11814 | 8015-34    | POLICE OFFICER  | AC     | 15   | 5         | 24,3504 | 4,220.74 | 50,649 | 24,8374                   | 4,305.15 | 51,662 | 2.0 | 07/25/2016                 | 06/13/2021 | 2080 | H | N   | N    |       |    |    |
| 11832 | 8015-26    | POLICE OFFICER  | AC     | 15   | 5         | 24,3504 | 4,220.74 | 50,649 | 24,8374                   | 4,305.15 | 51,662 | 2.0 | 08/22/2016                 | 07/11/2021 | 2080 | H | N   | N    |       |    |    |
| 11885 | 8015-16    | POLICE OFFICER  | AC     | 15   | 4         | 23,9321 | 4,148.23 | 49,779 | 24,4107                   | 4,231.19 | 50,774 | 2.0 | 11/15/2016                 | 07/11/2021 | 2080 | H | N   | N    |       |    |    |
| 11887 | 8015-39    | POLICE OFFICER  | AC     | 15   | 4         | 23,9321 | 4,148.23 | 49,779 | 24,4107                   | 4,231.19 | 50,774 | 2.0 | 11/16/2016                 | 06/13/2021 | 2080 | H | N   | N    |       |    |    |
| 11909 | 8015-40    | POLICE OFFICER  | AC     | 15   | 4         | 23,9321 | 4,148.23 | 49,779 | 24,4107                   | 4,231.19 | 50,774 | 2.0 | 12/27/2016                 | 06/27/2021 | 2080 | H | N   | N    |       |    |    |
| 11913 | 8015-41    | POLICE OFFICER  | AC     | 15   | 4         | 23,9321 | 4,148.23 | 49,779 | 24,4107                   | 4,231.19 | 50,774 | 2.0 | 01/03/2017                 | 07/25/2021 | 2080 | H | N   | N    |       |    |    |
| 11914 | 8015-11    | POLICE OFFICER  | AC     | 15   | 4         | 23,9321 | 4,148.23 | 49,779 | 24,4107                   | 4,231.19 | 50,774 | 2.0 | 01/03/2017                 | 03/21/2021 | 2080 | H | N   | N    |       |    |    |
| 11925 | 8015-57    | POLICE OFFICER  | AC     | 15   | 4         | 23,9321 | 4,148.23 | 49,779 | 24,4107                   | 4,231.19 | 50,774 | 2.0 | 01/09/2017                 | 11/15/2020 | 2080 | H | N   | N    |       |    |    |
| 11993 | 8015-29    | POLICE OFFICER  | AC     | 15   | 4         | 23,9321 | 4,148.23 | 49,779 | 24,4107                   | 4,231.19 | 50,774 | 2.0 | 04/17/2017                 | 07/11/2021 | 2080 | H | N   | N    |       |    |    |
| 12018 | 8015-68    | POLICE OFFICER  | AC     | 15   | 4         | 23,9321 | 4,148.23 | 49,779 | 24,4107                   | 4,231.19 | 50,774 | 2.0 | 05/08/2017                 | 07/11/2021 | 2080 | H | N   | N    |       |    |    |
| 12019 | 8015-122   | POLICE OFFICER  | AC     | 15   | 4         | 23,9321 | 4,148.23 | 49,779 | 24,4107                   | 4,231.19 | 50,774 | 2.0 | 05/08/2017                 | 03/31/2021 | 2080 | H | N   | N    |       |    |    |
| 12112 | 8015-123   | POLICE OFFICER  | AC     | 15   | 4         | 23,9321 | 4,148.23 | 49,779 | 24,4107                   | 4,231.19 | 50,774 | 2.0 | 07/11/2017                 | 05/30/2021 | 2080 | H | N   | N    |       |    |    |
| 12125 | 8015-7     | POLICE OFFICER  | AC     | 15   | 4         | 23,9321 | 4,148.23 | 49,779 | 24,4107                   | 4,231.19 | 50,774 | 2.0 | 08/07/2017                 | 11/15/2020 | 2080 | H | N   | N    |       |    |    |
| 12137 | 8015-66    | POLICE OFFICER  | AC     | 15   | 4         | 23,9321 | 4,148.23 | 49,779 | 24,4107                   | 4,231.19 | 50,774 | 2.0 | 08/21/2017                 | 08/08/2021 | 2080 | H | N   | N    |       |    |    |
| 12470 | 8015-135   | POLICE OFFICER  | AC     | 15   | 3         | 23,5199 | 4,076.78 | 48,921 | 23,9902                   | 4,158.31 | 49,900 | 2.0 | 08/02/2018                 | 07/25/2021 | 2080 | H | N   | N    |       |    |    |
| 12485 | 8015-141   | POLICE OFFICER  | AC     | 15   | 3         | 23,5199 | 4,076.78 | 48,921 | 23,9902                   | 4,158.31 | 49,900 | 2.0 | 08/13/2018                 | 07/11/2021 | 2080 | H | N   | N    |       |    |    |



| YRS AS OF |            |                               |        |      |          |         |          |        |  | Current Salary (FY 20/21) |          |        |  |      |            |            |      |   |   | Proposed Salary (FY 21/22) |  |  |  |  |  |  |  |  |  | % | DOE | DOCS | Hours | CL | SA |
|-----------|------------|-------------------------------|--------|------|----------|---------|----------|--------|--|---------------------------|----------|--------|--|------|------------|------------|------|---|---|----------------------------|--|--|--|--|--|--|--|--|--|---|-----|------|-------|----|----|
| Ee        | Position # | Class                         | Status | Rate | 11/01/21 | Hrly    | Mthly    | Yrly   |  | Hrly                      | Mthly    | Yrly   |  | Diff |            |            |      |   |   |                            |  |  |  |  |  |  |  |  |  |   |     |      |       |    |    |
| 13138     | 8015-114   | POLICE OFFICER                | AC     | 15   | 0        | 22,1154 | 3,833.34 | 46,000 |  | 22,5577                   | 3,910.00 | 46,920 |  | 2.0  | 02/12/2021 | 07/25/2021 | 2080 | H | N | N                          |  |  |  |  |  |  |  |  |  |   |     |      |       |    |    |
| 11108     | 8015-147   | POLICE OFFICER                | AC     | 14   | 4        | 20,9898 | 3,638.23 | 43,659 |  | 21,4096                   | 3,710.99 | 44,532 |  | 2.0  | 04/22/2021 | 05/30/2021 | 2080 | H | N | N                          |  |  |  |  |  |  |  |  |  |   |     |      |       |    |    |
| 12846     | 8015-1     | POLICE OFFICER                | AC     | 14   | 2        | 20,1057 | 3,484.99 | 41,820 |  | 20,5079                   | 3,554.70 | 42,656 |  | 2.0  | 08/26/2019 | 08/08/2021 | 2080 | H | N | N                          |  |  |  |  |  |  |  |  |  |   |     |      |       |    |    |
| 12919     | 8015-160   | POLICE OFFICER                | AC     | 14   | 1        | 19,6154 | 3,400.00 | 40,800 |  | 20,0077                   | 3,468.00 | 41,616 |  | 2.0  | 12/23/2019 | 07/11/2021 | 2080 | H | N | N                          |  |  |  |  |  |  |  |  |  |   |     |      |       |    |    |
| 12990     | 8015-171   | POLICE OFFICER                | AC     | 14   | 0        | 19,2308 | 3,333.34 | 40,000 |  | 19,6154                   | 3,400.00 | 40,800 |  | 2.0  | 08/23/2021 | 08/23/2021 | 2080 | H | N | N                          |  |  |  |  |  |  |  |  |  |   |     |      |       |    |    |
| 13079     | 8015-140   | POLICE OFFICER                | AC     | 14   | 0        | 19,2308 | 3,333.34 | 40,000 |  | 19,6154                   | 3,400.00 | 40,800 |  | 2.0  | 12/08/2020 | 06/13/2021 | 2080 | H | N | N                          |  |  |  |  |  |  |  |  |  |   |     |      |       |    |    |
| 13081     | 8015-124   | POLICE OFFICER                | AC     | 14   | 0        | 19,2308 | 3,333.34 | 40,000 |  | 19,6154                   | 3,400.00 | 40,800 |  | 2.0  | 12/08/2020 | 06/13/2021 | 2080 | H | N | N                          |  |  |  |  |  |  |  |  |  |   |     |      |       |    |    |
| 13088     | 8015-117   | POLICE OFFICER                | AC     | 14   | 0        | 19,2308 | 3,333.34 | 40,000 |  | 19,6154                   | 3,400.00 | 40,800 |  | 2.0  | 12/17/2020 | 06/13/2021 | 2080 | H | N | N                          |  |  |  |  |  |  |  |  |  |   |     |      |       |    |    |
| 13139     | 8015-33    | POLICE OFFICER                | AC     | 14   | 0        | 19,2308 | 3,333.34 | 40,000 |  | 19,6154                   | 3,400.00 | 40,800 |  | 2.0  | 02/11/2021 | 07/11/2021 | 2080 | H | N | N                          |  |  |  |  |  |  |  |  |  |   |     |      |       |    |    |
| 13140     | 8015-23    | POLICE OFFICER                | AC     | 14   | 0        | 19,2308 | 3,333.34 | 40,000 |  | 19,6154                   | 3,400.00 | 40,800 |  | 2.0  | 02/11/2021 | 07/08/2021 | 2080 | H | N | N                          |  |  |  |  |  |  |  |  |  |   |     |      |       |    |    |
| 13249     | 8015-163   | POLICE OFFICER                | AC     | 14   | 0        | 19,2308 | 3,333.34 | 40,000 |  | 19,6154                   | 3,400.00 | 40,800 |  | 2.0  | 07/26/2021 | 07/25/2021 | 2080 | H | N | N                          |  |  |  |  |  |  |  |  |  |   |     |      |       |    |    |
| 13250     | 8015-164   | POLICE OFFICER                | AC     | 14   | 0        | 19,2308 | 3,333.34 | 40,000 |  | 19,6154                   | 3,400.00 | 40,800 |  | 2.0  | 07/28/2021 | 07/25/2021 | 2080 | H | N | N                          |  |  |  |  |  |  |  |  |  |   |     |      |       |    |    |
| 13251     | 8015-146   | POLICE OFFICER                | AC     | 14   | 0        | 19,2308 | 3,333.34 | 40,000 |  | 19,6154                   | 3,400.00 | 40,800 |  | 2.0  | 07/28/2021 | 07/25/2021 | 2080 | H | N | N                          |  |  |  |  |  |  |  |  |  |   |     |      |       |    |    |
| 13252     | 8015-134   | POLICE OFFICER                | AC     | 14   | 0        | 19,2308 | 3,333.34 | 40,000 |  | 19,6154                   | 3,400.00 | 40,800 |  | 2.0  | 07/30/2021 | 07/25/2021 | 2080 | H | N | N                          |  |  |  |  |  |  |  |  |  |   |     |      |       |    |    |
| 13256     | 8015-168   | POLICE OFFICER                | AC     | 14   | 0        | 19,2308 | 3,333.34 | 40,000 |  | 19,6154                   | 3,400.00 | 40,800 |  | 2.0  | 07/26/2021 | 07/25/2021 | 2080 | H | N | N                          |  |  |  |  |  |  |  |  |  |   |     |      |       |    |    |
| 13257     | 8015-167   | POLICE OFFICER                | AC     | 14   | 0        | 19,2308 | 3,333.34 | 40,000 |  | 19,6154                   | 3,400.00 | 40,800 |  | 2.0  | 07/30/2021 | 07/25/2021 | 2080 | H | N | N                          |  |  |  |  |  |  |  |  |  |   |     |      |       |    |    |
| 13260     | 8015-170   | POLICE OFFICER                | AC     | 14   | 0        | 19,2308 | 3,333.34 | 40,000 |  | 19,6154                   | 3,400.00 | 40,800 |  | 2.0  | 08/09/2021 | 08/08/2021 | 2080 | H | N | N                          |  |  |  |  |  |  |  |  |  |   |     |      |       |    |    |
| 13261     | 8015-107   | POLICE OFFICER                | AC     | 14   | 0        | 19,2308 | 3,333.34 | 40,000 |  | 19,6154                   | 3,400.00 | 40,800 |  | 2.0  | 08/16/2021 | 08/08/2021 | 2080 | H | N | N                          |  |  |  |  |  |  |  |  |  |   |     |      |       |    |    |
| 9612      | 8018-1     | POLICE COMM SHIFT SUPV        | AC     | 11   | 10       | 23,8411 | 4,132.46 | 49,589 |  | 24,3180                   | 4,215.11 | 50,581 |  | 2.0  | 07/10/2011 | 08/08/2021 | 2080 | H | N | N                          |  |  |  |  |  |  |  |  |  |   |     |      |       |    |    |
| 6583      | 8018-2     | POLICE COMM SHIFT SUPV        | AC     | 10   | 15       | 22,6977 | 3,934.27 | 47,211 |  | 23,1517                   | 4,012.95 | 48,155 |  | 2.0  | 10/08/2006 | 06/13/2021 | 2080 | H | N | N                          |  |  |  |  |  |  |  |  |  |   |     |      |       |    |    |
| 7287      | 8018-3     | POLICE COMM SHIFT SUPV        | AC     | 10   | 14       | 22,3500 | 3,874.00 | 46,488 |  | 22,7970                   | 3,951.48 | 47,418 |  | 2.0  | 09/16/2007 | 08/08/2021 | 2080 | H | N | N                          |  |  |  |  |  |  |  |  |  |   |     |      |       |    |    |
| 7289      | 8019-14    | POLICE COMM OFFICER           | AC     | 8    | 14       | 23,2144 | 4,023.83 | 48,286 |  | 23,6787                   | 4,104.31 | 49,252 |  | 2.0  | 09/17/2007 | 05/02/2021 | 2080 | H | N | N                          |  |  |  |  |  |  |  |  |  |   |     |      |       |    |    |
| 8228      | 8019-1     | POLICE COMM OFFICER           | AC     | 8    | 12       | 22,5673 | 3,911.67 | 46,940 |  | 23,0187                   | 3,989.90 | 47,879 |  | 2.0  | 12/24/2018 | 11/15/2020 | 2080 | H | N | N                          |  |  |  |  |  |  |  |  |  |   |     |      |       |    |    |
| 11659     | 8019-7     | POLICE COMM OFFICER           | AC     | 8    | 5        | 20,1973 | 3,500.87 | 42,010 |  | 20,6012                   | 3,570.87 | 42,850 |  | 2.0  | 03/14/2016 | 11/29/2020 | 2080 | H | N | N                          |  |  |  |  |  |  |  |  |  |   |     |      |       |    |    |
| 12218     | 8019-21    | POLICE COMM OFFICER           | AC     | 8    | 2        | 19,1476 | 3,318.92 | 39,827 |  | 19,5305                   | 3,385.29 | 40,624 |  | 2.0  | 01/14/2019 | 11/15/2020 | 2080 | H | N | N                          |  |  |  |  |  |  |  |  |  |   |     |      |       |    |    |
| 7443      | 8019-17    | POLICE COMM OFFICER           | AC     | 7    | 13       | 19,9518 | 3,458.31 | 41,500 |  | 20,3509                   | 3,527.48 | 42,330 |  | 2.0  | 12/17/2007 | 11/15/2020 | 2080 | H | N | N                          |  |  |  |  |  |  |  |  |  |   |     |      |       |    |    |
| 7734      | 8019-2     | POLICE COMM OFFICER           | AC     | 7    | 13       | 19,9518 | 3,458.31 | 41,500 |  | 20,3509                   | 3,527.48 | 42,330 |  | 2.0  | 06/02/2008 | 11/15/2020 | 2080 | H | N | N                          |  |  |  |  |  |  |  |  |  |   |     |      |       |    |    |
| 10073     | 8019-16    | POLICE COMM OFFICER           | AC     | 7    | 10       | 18,9559 | 3,285.69 | 39,428 |  | 19,3350                   | 3,351.39 | 40,217 |  | 2.0  | 06/27/2011 | 11/15/2020 | 2080 | H | N | N                          |  |  |  |  |  |  |  |  |  |   |     |      |       |    |    |
| 10859     | 8019-9     | POLICE COMM OFFICER           | AC     | 7    | 7        | 17,9340 | 3,108.56 | 37,303 |  | 18,2927                   | 3,170.73 | 38,049 |  | 2.0  | 01/27/2014 | 05/02/2021 | 2080 | H | N | N                          |  |  |  |  |  |  |  |  |  |   |     |      |       |    |    |
| 12814     | 8019-22    | POLICE COMM OFFICER           | AC     | 7    | 2        | 16,2053 | 2,808.92 | 33,707 |  | 16,5294                   | 2,865.09 | 34,381 |  | 2.0  | 07/29/2019 | 11/15/2020 | 2080 | H | N | N                          |  |  |  |  |  |  |  |  |  |   |     |      |       |    |    |
| 13003     | 8019-5     | POLICE COMM OFFICER           | AC     | 7    | 1        | 15,8100 | 2,740.40 | 32,885 |  | 16,1262                   | 2,795.21 | 33,543 |  | 2.0  | 07/12/2020 | 11/15/2020 | 2080 | H | N | N                          |  |  |  |  |  |  |  |  |  |   |     |      |       |    |    |
| 13006     | 8019-23    | POLICE COMM OFFICER           | AC     | 7    | 1        | 15,8100 | 2,740.40 | 32,885 |  | 16,1262                   | 2,795.21 | 33,543 |  | 2.0  | 04/19/2020 | 12/27/2020 | 2080 | H | N | N                          |  |  |  |  |  |  |  |  |  |   |     |      |       |    |    |
| 3611      | 8028-1     | DIFFERENTIAL RESPONSE OFFICER | AC     | 6    | 17       | 18,2988 | 3,171.79 | 38,062 |  | 18,2988                   | 3,171.79 | 38,061 |  | 0.0  | 11/01/2004 | 11/15/2020 | 2080 | H | N | N                          |  |  |  |  |  |  |  |  |  |   |     |      |       |    |    |
| 10582     | 8028-2     | DIFFERENTIAL RESPONSE OFFICER | AC     | 6    | 7        | 15,4830 | 2,683.72 | 32,205 |  | 15,4830                   | 2,683.72 | 32,205 |  | 0.0  | 05/19/2014 | 11/15/2020 | 2080 | H | N | N                          |  |  |  |  |  |  |  |  |  |   |     |      |       |    |    |
| 4941      | 8029-1     | POLICE SUPPLY OFFICER         | AC     | 6    | 17       | 18,2988 | 3,171.79 | 38,062 |  | 18,2988                   | 3,171.79 | 38,061 |  | 0.0  | 01/17/2016 | 11/15/2020 | 2080 | H | N | N                          |  |  |  |  |  |  |  |  |  |   |     |      |       |    |    |
| 11699     | 8029-2     | POLICE SUPPLY OFFICER         | AC     | 6    | 5        | 14,8967 | 2,582.09 | 30,985 |  | 14,8967                   | 2,582.10 | 30,985 |  | 0.0  | 05/11/2016 | 11/15/2020 | 2080 | H | N | N                          |  |  |  |  |  |  |  |  |  |   |     |      |       |    |    |
| 10861     | 8021-1     | SECRETARY TO POLICE CHIEF     | AC     | 4    | 7        | 19,0453 | 3,301.19 | 39,614 |  | 19,0453                   | 3,301.19 | 39,614 |  | 0.0  | 01/27/2014 | 12/27/2020 | 2080 | H | N | N                          |  |  |  |  |  |  |  |  |  |   |     |      |       |    |    |
| 8302      | 8025-1     | DEPT RECORDS CLERK II         | AC     | 3    | 31       | 24,9808 | 4,330.01 | 51,960 |  | 24,9808                   | 4,330.01 | 51,960 |  | 0.0  | 11/16/1989 | 11/15/2020 | 2080 | H | N | N                          |  |  |  |  |  |  |  |  |  |   |     |      |       |    |    |
| 8379      | 8025-2     | DEPT RECORDS CLERK II         | AC     | 3    | 31       | 24,9808 | 4,330.01 | 51,960 |  | 24,9808                   | 4,330.01 | 51,960 |  | 0.0  | 03/05/1990 | 06/13/2021 | 2080 | H | N | N                          |  |  |  |  |  |  |  |  |  |   |     |      |       |    |    |
| 1018      | 8025-3     | DEPT RECORDS CLERK II         | AC     | 3    | 20       | 22,1238 | 3,834.79 | 46,018 |  | 22,1238                   | 3,834.79 | 46,018 |  | 0.0  | 10/15/2001 | 06/13/2021 | 2080 | H | N | N                          |  |  |  |  |  |  |  |  |  |   |     |      |       |    |    |
| 2033      | 8027-18    | DEPT REC CLERK-LEVEL II       | AC     | 2    | 26       | 19,1341 | 3,316.58 | 39,799 |  | 19,1341                   | 3,316.58 | 39,799 |  | 0.0  | 10/23/1995 | 11/15/2020 | 2080 | H | N | N                          |  |  |  |  |  |  |  |  |  |   |     |      |       |    |    |
| 4325      | 8027-6     | DEPT REC CLERK-LEVEL II       | AC     | 2    | 22       | 18,4039 | 3,190.01 | 38,280 |  | 18,4039                   | 3,190.01 | 38,280 |  | 0.0  | 03/09/1999 | 12/27/2020 | 2080 | H | N | N                          |  |  |  |  |  |  |  |  |  |   |     |      |       |    |    |

| Ee    | Position # | Class                     | Status | Rng | YRS AS OF |         |          | Current Salary (FY 20/21) |         |          | Proposed Salary (FY 21/22) |      |       | %    | Diff | DOE        | DOCS       | Hours | CL | SA | FL |
|-------|------------|---------------------------|--------|-----|-----------|---------|----------|---------------------------|---------|----------|----------------------------|------|-------|------|------|------------|------------|-------|----|----|----|
|       |            |                           |        |     | 11/01/21  | Hrly    | Mthly    | Yrly                      | Hrly    | Mthly    | Yrly                       | Hrly | Mthly | Yrly |      |            |            |       |    |    |    |
| 3548  | 8027-15    | DEPT REC CLERK-LEVEL II   | AC     | 2   | 17        | 17.2983 | 2,998.37 | 35,980                    | 17.2983 | 2,998.38 | 35,981                     | 0.0  | 0.0   | 0.0  | 0.0  | 08/24/2004 | 11/15/2020 | 2080  | H  | N  | N  |
| 5985  | 8027-14    | DEPT REC CLERK-LEVEL II   | AC     | 2   | 15        | 16.8020 | 2,912.35 | 34,948                    | 16.8020 | 2,912.36 | 34,948                     | 0.0  | 0.0   | 0.0  | 0.0  | 01/23/2006 | 11/15/2020 | 2080  | H  | N  | N  |
| 7427  | 8027-12    | DEPT REC CLERK-LEVEL II   | AC     | 2   | 13        | 16.2833 | 2,822.44 | 33,869                    | 16.2833 | 2,822.43 | 33,869                     | 0.0  | 0.0   | 0.0  | 0.0  | 12/05/2007 | 12/27/2020 | 2080  | H  | N  | N  |
| 10241 | 8027-1     | DEPT REC CLERK-LEVEL II   | AC     | 2   | 9         | 15.1932 | 2,633.49 | 31,602                    | 15.1932 | 2,633.49 | 31,602                     | 0.0  | 0.0   | 0.0  | 0.0  | 03/19/2012 | 11/15/2020 | 2080  | H  | N  | N  |
| 10265 | 8027-3     | DEPT REC CLERK-LEVEL II   | AC     | 2   | 9         | 15.1932 | 2,633.49 | 31,602                    | 15.1932 | 2,633.49 | 31,602                     | 0.0  | 0.0   | 0.0  | 0.0  | 04/30/2012 | 11/15/2020 | 2080  | H  | N  | N  |
| 10685 | 8027-10    | DEPT REC CLERK-LEVEL II   | AC     | 2   | 8         | 14.9151 | 2,585.28 | 31,023                    | 14.9151 | 2,585.29 | 31,024                     | 0.0  | 0.0   | 0.0  | 0.0  | 08/26/2013 | 12/27/2020 | 2080  | H  | N  | N  |
| 10862 | 8027-19    | DEPT REC CLERK-LEVEL II   | AC     | 2   | 7         | 14.6365 | 2,536.99 | 30,444                    | 14.6365 | 2,536.99 | 30,444                     | 0.0  | 0.0   | 0.0  | 0.0  | 02/04/2014 | 11/15/2020 | 2080  | H  | N  | N  |
| 11332 | 8027-25    | DEPT REC CLERK-LEVEL II   | AC     | 2   | 4         | 13.8071 | 2,393.23 | 28,719                    | 13.8071 | 2,393.23 | 28,719                     | 0.0  | 0.0   | 0.0  | 0.0  | 05/18/2015 | 01/10/2021 | 2080  | H  | N  | N  |
| 11815 | 8022-17    | POLICE DEPT RECORDS CLERK | AC     | 1   | 3         | 11.7704 | 2,040.20 | 24,482                    | 11.7704 | 2,040.20 | 24,482                     | 0.0  | 0.0   | 0.0  | 0.0  | 03/26/2018 | 11/15/2020 | 2080  | H  | N  | N  |
| 12289 | 8022-18    | POLICE DEPT RECORDS CLERK | AC     | 1   | 3         | 11.7704 | 2,040.20 | 24,482                    | 11.7704 | 2,040.20 | 24,482                     | 0.0  | 0.0   | 0.0  | 0.0  | 03/26/2018 | 12/27/2020 | 2080  | H  | N  | N  |
| 12393 | 8022-10    | POLICE DEPT RECORDS CLERK | AC     | 1   | 2         | 11.5005 | 1,993.42 | 23,921                    | 11.5005 | 1,993.42 | 23,921                     | 0.0  | 0.0   | 0.0  | 0.0  | 02/13/2019 | 07/11/2021 | 2080  | H  | N  | N  |
| 12552 | 8022-1     | POLICE DEPT RECORDS CLERK | AC     | 1   | 2         | 11.5005 | 1,993.42 | 23,921                    | 11.5005 | 1,993.42 | 23,921                     | 0.0  | 0.0   | 0.0  | 0.0  | 02/04/2019 | 06/27/2021 | 2080  | H  | N  | N  |
| 12564 | 8022-19    | POLICE DEPT RECORDS CLERK | AC     | 1   | 2         | 11.5005 | 1,993.42 | 23,921                    | 11.5005 | 1,993.42 | 23,921                     | 0.0  | 0.0   | 0.0  | 0.0  | 11/05/2018 | 11/15/2020 | 2080  | H  | N  | N  |
| 11287 | 8022-15    | POLICE DEPT RECORDS CLERK | AC     | 1   | 1         | 11.2200 | 1,944.80 | 23,338                    | 11.2200 | 1,944.80 | 23,338                     | 0.0  | 0.0   | 0.0  | 0.0  | 02/23/2020 | 06/13/2021 | 2080  | H  | N  | N  |
| 13004 | 8022-7     | POLICE DEPT RECORDS CLERK | AC     | 1   | 1         | 11.2200 | 1,944.80 | 23,338                    | 11.2200 | 1,944.80 | 23,338                     | 0.0  | 0.0   | 0.0  | 0.0  | 04/19/2020 | 11/15/2020 | 2080  | H  | N  | N  |
| 11281 | 8022-20    | POLICE DEPT RECORDS CLERK | AC     | 1   | 0         | 11.0000 | 1,906.67 | 22,880                    | 11.0000 | 1,906.67 | 22,880                     | 0.0  | 0.0   | 0.0  | 0.0  | 02/24/2021 | 02/24/2021 | 2080  | H  | N  | N  |

18,984,803

19,347,391

\$ Increase 362,588  
% Increase 1.91%

2026-12-2021



**RECEIVED**

SEP 17 2021

Lafayette Consolidated Government  
Chief Administrative Officer

## Internal Memorandum

Department of Civil Service

**TO:** Cydra Wingerter, Chief Administrative Officer

**DATE:** September 7, 2021

**FROM:** Adam Marcantel

**SUBJECT:** FY 21/22 Pay Plan for the Lafayette Police Department

Attached are an ordinance and supporting documents necessary to implement a pay plan for the Lafayette Police Department in FY 21/22. In keeping with the administration's request, the proposed plan has been revised to reflect changes in the pay structure in order to grant a 2% pay increase to all employees in pay ranges seven (7) and higher. The entry rate of a Police Officer will remain unchanged from the current entry rate.

I ask that you facilitate its adoption by the Lafayette City Council.

Best,

**Adam Marcantel**  
Civil Service Director

Cc: Chief Thomas Glover (via email)

**RECEIVED**

SEP 17 2021

LAFAYETTE CONSOLIDATED GOVERNMENT  
CFO-OFFICE OF FINANCE & MGMT

## LAFAYETTE CITY COUNCIL MEETING

## AGENDA ITEM SUBMITTAL FORM

1) JUSTIFICATION FOR REQUEST: To adopt a pay plan for the Lafayette Police Department for FY 21/22 that provides a 2% increase for all employees of the Lafayette Police Department in pay ranges 7 and higher who are in the Fire and Police Civil Service System.

2) ACTION REQUESTED: Adoption of ordinance

3) COUNCIL DISTRICT(S) (if applicable): \_\_\_\_\_

4) REQUESTED ACTION OF COUNCIL:

A) INTRODUCTION: October 5, 2021

B) FINAL ADOPTION: October 19, 2021

5) DOCUMENTATION INCLUDED WITH THIS REQUEST:

A) Ordinance (1 page)

B) Pay Rule (6 pages)

C) Pay Schedule (1 page)

D) Listing of Personnel with Pay Rates (8 pages)

6) FISCAL IMPACT:

  X   Fiscal Impact

       No Fiscal Impact

RECOMMENDED BY:

  
DIRECTOR

APPROVED FOR AGENDA:

  
CHIEF ADMINISTRATIVE OFFICER

DISPOSITION OF ORDINANCE NO. CO-142-2021

1. This ordinance was introduced:  
October 5, 2021  
YEAS: Lewis, Naquin,  
Hebert, Cook, Lazard

NAYS: None

ABSENT: None

ABSTAIN: None

Final disposition by Council:  
October 19, 2021  
YEAS: Lewis, Naquin,  
Hebert, Cook, Lazard

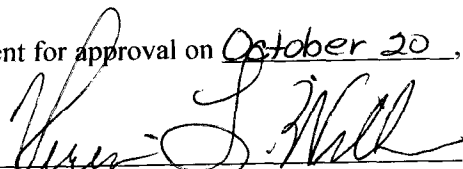
NAYS: None

ABSENT: None

ABSTAIN: None

2. Notice of Public Hearing: This ordinance was published by Title and Notice of Public Hearing was published in the Advertiser on October 8, 2021.

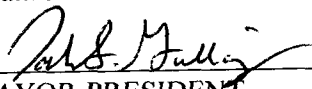
3. This ordinance was presented to the Mayor-President for approval on October 20, 2021, at 10:30 o'clock a.m.

  
CLERK OF THE COUNCIL

4. Disposition by Mayor-President:

I hereby:

- A. Approve this ordinance, the 27 day of OCTOBER, 2021, at 3:25 o'clock p.m.
- B. Veto this ordinance, the \_\_\_\_\_ day of \_\_\_\_\_, 2021, at \_\_\_\_\_ o'clock \_\_\_\_\_.m., veto message is attached.
- C. Line item veto certain items this \_\_\_\_\_ day of \_\_\_\_\_, 2021, at \_\_\_\_\_ o'clock \_\_\_\_\_.m., veto message is attached.

  
MAYOR-PRESIDENT

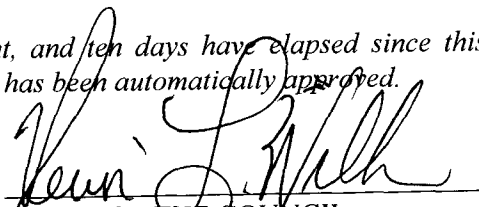
5. Returned to Council Office ~~with~~ without veto message on October 27, 2021, at 4:16 o'clock p.m.

6. Reconsideration by Council (if vetoed):

On \_\_\_\_\_, 2021, the Council did/refused to adopt this ordinance after the Mayor-President's veto.

7. Returned to the Council Office without signature of Mayor-President (*unsigned*) on \_\_\_\_\_, 2021, at \_\_\_\_\_ o'clock \_\_\_\_\_.m.

*If not signed or vetoed by the Mayor-President, and ten days have elapsed since this ordinance was presented to him for action, same has been automatically approved.*

  
CLERK OF THE COUNCIL

8. Full publication of this ordinance was made in the Advertiser on October 22, 2021.