

CITY ORDINANCE NO. CO-142-2021

**AN ORDINANCE OF THE LAFAYETTE CITY COUNCIL ADOPTING A PAY PLAN
FOR THE LAFAYETTE POLICE DEPARTMENT FOR FY 21/22**

BE IT ORDAINED by the Lafayette City Council, that:

WHEREAS, the pay plan for employees of the Lafayette Police Department classified under the Municipal Fire and Police Civil Service system is by ordinance of the Lafayette City Council; and

WHEREAS, provision allows for a two (2%) percent general increase for all current personnel of the Lafayette Police Department in pay ranges seven (7) and above; and

WHEREAS, revision of the pay plan is necessary to reflect changes in the pay structure in order to provide for such an increase; and

WHEREAS, it is desired that the starting rate of pay for all classes remain unchanged.

NOW, THEREFORE, BE IT FURTHER ORDAINED by the Lafayette City Council, that:

SECTION 1: All of the aforescribed “Whereas” clauses are adopted as part of this ordinance.

SECTION 2: The Lafayette City Council does hereby authorize, ratify and approve these changes in the operating budget.

SECTION 3: This ordinance shall approve costs, expenses, salaries, and benefits as reflected in pertinent documents, which are attached hereto and a part hereof and filed in the Office of the Lafayette Clerk of the Council.

SECTION 4: All ordinances or resolutions, or parts thereof, in conflict herewith are hereby repealed.

SECTION 5: This ordinance shall become effective upon signature of the Lafayette Mayor-President, the elapse of ten (10) days after receipt by the Lafayette Mayor-President without signature or veto, or upon override of a veto, whichever occurs first.

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Lafayette City - Parish Consolidated Government
Police Pay Plan and Pay Plan Rules

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Established by Ordinance O-1579, 1/9/78

Amended by O-1615, 05/02/78

Amended by O-1730, 11/01/78

Amended by O-1873, 01/11/80

Amended by O-1960, 07/23/80

Amended by O-1998, 10/21/80

Amended by O-2116, 08/18/81

Amended by O-2140, 09/01/81

Amended by O-2285, 05/18/82

Amended by O-2613, 11/15/83

Amended by O-2938, 08/13/85

Amended by O-3732, 09/25/90

Amended by O-4441, 05/25/93

Amended by O-5086, 07/12/94

Amended by O-5157, 09/27/94

Amended by O-069-97, 03/18/97

Amended by O-128-97, 05/06/97

Amended by O-263-98, 09/15/98

Amended by O-309-48, 10/22/98

Amended by O-102-00, 06/25/00

Amended by O-035-01, 02/20/01

Adopted by O-309-01, 12/18/01

Amended by O-272-2002

Amended by O-230-2003

Amended by O-248-2004

Amended by O-279-2005

Amended by O-250-2006

Amended by O-245-2007

Amended by O-051-2008

Amended by O-203-2008

Amended by O-211-2009

Amended by O-232-2010, O-285-2010

Amended by O-270-2011

Amended by O-232-2012

Amended by O-222-2013

Amended by O-191-2014

Amended by O-223-2015

Amended by O-215-2016

Amended by O-211-2017

Amended by O-175-2018

Amended by O-006-2019

Amended by O-190-2019

Amended by O-195-2019

Amended by O -095- 2020

Amended by O -- 2021
by: Adam Marcantel

Rules for Administration of Police Department Pay Plan

1. Application of Rules - The pay plan rules shall apply to all members of the Lafayette City - Parish Government Police Department who are classified under the Municipal Fire and Police Civil Service System, with the exception of the Police Chief.
2. Pay Plan Administration - The Civil Service Director, in consultation with the Mayor -- Parish President, shall administer the pay plan and pay plan rules.
 - A. The Pay Plan Administrator shall have the authority to make minor pay adjustments at the time of promotions, demotions, state pay onset or other status changes to preserve the integrity of pay rates as related to departmental seniority or other factors.
 - B. Unless otherwise provided by these rules, the creation of new classes, title changes, reassignments or changes to the schedule of pay rates shall be by budgetary process.
 - C. Pay rates assigned to new classifications during the budget preparation process shall be for planning purposes only, subject to job analysis, pay range and individual pay rate assignment by the Pay Plan Administrator.
 - D. All changes to this pay plan shall become effective on the first day of the first pay period following the adoption of the corresponding ordinance, unless otherwise specified by the ordinance.
 - E. Pay schedules attached are intended for use in administering pay during a single fiscal year, as required by promotions, demotions, and related. The steps shown in the pay schedules do not promise increases with service in the same range.
3. Pay Plan -The pay plan consists of a listing of employees with proposed pay for the plan year, subject to update under the rule and pay schedule attached to the ordinance. The pay schedule shall state a pay range for every class, each with a minimum and maximum value and one or more intermediate rates.
 - A. The pay schedule may be changed by prudent actions of the City Council and Administration of LCG in order to balance salary and overtime appropriations with actual expenses.
4. Individual pay rates shall include supplemental payments made by the State of Louisiana pursuant to RS 33:2218 et seq. Individual pay rates are stated in annual values for budget purposes while the official rate of pay for employees subject to this rule is the hourly rate.
5. Pay Increases shall be as provided by the Lafayette City Council and are anticipated to be of, though not limited to, the following types:

- A. Longevity. Pay rates of employees subject to this rule may be increased in amounts determined by years of service, but do not increase the minimums, intermediate values or maximums of pay ranges.
 - 1) Longevity shall correspond to the number of years' creditable service in the department as of November 1st of the fiscal year in which the longevity increase is effective unless otherwise provided by funding ordinance.
 - 2) Eligibility for a longevity increase requires a satisfactory or above appraisal at the employee's last performance evaluation.

- B. General. Pay rates of employees subject to this rule may be increased in proportions established by the Lafayette City Council which do increase hiring pay rates.
 - 3) Eligibility for general increase requires satisfactory or above appraisal at the employee's last performance evaluation.

- C. Promotion. Promotion is the change of employment from a class with a lower minimum rate of pay to one with a higher minimum rate of pay. Upon promotion, an affected employee's rate of pay shall be increased commensurate with the length of service in the department, subject to adjustment by the Pay Plan Administrator upon review of rates of pay of employees already employed in the respective class.

- D. Pay Levels. Departmental Records Clerk classifications are assigned two pay levels each.
 - 4) A Departmental Records Clerk progresses to Pay Level II based on increased qualifications, performance, length of employment and the best interest of the public service, as determined by the Chief of Police.

- E. Reclassification, reallocation or initial classification. Employees' pay subsequent to these actions shall be subject to the approval of the City Council who shall be provided with the recommendation of the Civil Service Office which includes evaluation of prior service, comparison with comparable employees' pay, service history, their qualifications and a review of past decisions in similar cases, if any.
 - 5) A re-classified employee whose present pay rate exceeds the pay rates of the class commensurate with years of service but not reduced under Section 5 shall be awarded pay increases in reduced amounts until changes in pay range values or in length of service bring the respective pay into an equitable relationship with others in the class.

- 6. No change in the rate of pay of any employee shall become effective until reviewed and approved by the Pay Plan Administrator.

7. Entry level appointments - The entry rate of pay for positions in the classified service shall be in accordance with the provisions of these rules.
 - A. Pay rates at initial employment in competitive classes are usually the minimum of the pay range, but may be higher based on prior service and qualifications in comparison with those of current employees in the class.
 - B. When vacancies persist in a class for over 1 year despite continued efforts to hire, the Pay Plan Administrator may authorize starting pay above the ordinary hiring rate and make adjustments, not to exceed 15 %, to the pay of employees of the class and their supervisors as required to maintain differences between employees of the class and their supervisors as required to maintain differences between employees of greater service, higher rank and the pay of new hires made under this section. Actions under this section require advance notification of the Budget Office and must be within current year appropriations.

8. Demotions - Demotion is the change in employment from a class with a higher pay range minimum to one with a lower pay range minimum. Demotion shall result in the decrease in the demoted employees' pay to the rate for the lower class that is commensurate with years of creditable service in the department, subject to adjustment by the Civil Service Director in relation to pay rates and service of those already employed in the class.

Plan 2021 1.2 % General Increase to range 7 and above only

Yrs as of 11/1/21	DRC		DRC II		Chiefs Scty	DR Suprv	DRO SO	Alarm Admin	PCO SSP	PCO II	PCSS	PCSS SSP	BAA	PC Super	PO	PO SSP	Cpl. SSP	Sr-Cpl SSP	Sgt. SSP	Lt. SSP	Capt. SSP	Mjr. SSP	Dep. Chief SSP	Yrs as of 11/1/21																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																
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To Hire 11/1/21-10/31/22	1,906.67	2,192.67	2,641.81	2,853.15	2,905.99	2,319.49	2,686.67	3,186.67	2,821.00	2,962.05	3,462.05	3,000.00	3,199.02	3,333.33	3,833.33	4,293.33	4,550.93	4,823.99	5,209.90	5,626.70	6,076.83	6,562.98	7,076.83	7,612.98	8,181.29	8,781.29	9,421.29	10,101.29	10,816.29	11,571.29	12,361.29	13,181.29	14,031.29	14,911.29	15,821.29	16,761.29	17,731.29	18,731.29	19,761.29	20,821.29	21,911.29	22,031.29	22,151.29	22,271.29	22,391.29	22,511.29	22,631.29	22,751.29	22,871.29	22,991.29	23,111.29	23,231.29	23,351.29	23,471.29	23,591.29	23,711.29	23,831.29	23,951.29	24,071.29	24,191.29	24,311.29	24,431.29	24,551.29	24,671.29	24,791.29	24,911.29	25,031.29	25,151.29	25,271.29	25,391.29	25,511.29	25,631.29	25,751.29	25,871.29	25,991.29	26,111.29	26,231.29	26,351.29	26,471.29	26,591.29	26,711.29	26,831.29	26,951.29	27,071.29	27,191.29	27,311.29	27,431.29	27,551.29	27,671.29	27,791.29	27,911.29	28,031.29	28,151.29	28,271.29	28,391.29	28,511.29	28,631.29	28,751.29	28,871.29	28,991.29	29,111.29	29,231.29	29,351.29	29,471.29	29,591.29	29,711.29	29,831.29	29,951.29	30,071.29	30,191.29	30,311.29	30,431.29	30,551.29	30,671.29	30,791.29	30,911.29	31,031.29	31,151.29	31,271.29	31,391.29	31,511.29	31,631.29	31,751.29	31,871.29	31,991.29	32,111.29	32,231.29	32,351.29	32,471.29	32,591.29	32,711.29	32,831.29	32,951.29	33,071.29	33,191.29	33,311.29	33,431.29	33,551.29	33,671.29	33,791.29	33,911.29	34,031.29	34,151.29	34,271.29	34,391.29	34,511.29	34,631.29	34,751.29	34,871.29	34,991.29	35,111.29	35,231.29	35,351.29	35,471.29	35,591.29	35,711.29	35,831.29	35,951.29	36,071.29	36,191.29	36,311.29	36,431.29	36,551.29	36,671.29	36,791.29	36,911.29	37,031.29	37,151.29	37,271.29	37,391.29	37,511.29	37,631.29	37,751.29	37,871.29	37,991.29	38,111.29	38,231.29	38,351.29	38,471.29	38,591.29	38,711.29	38,831.29	38,951.29	39,071.29	39,191.29	39,311.29	39,431.29	39,551.29	39,671.29	39,791.29	39,911.29	40,031.29	40,151.29	40,271.29	40,391.29	40,511.29	40,631.29	40,751.29	40,871.29	40,991.29	41,111.29	41,231.29	41,351.29	41,471.29	41,591.29	41,711.29	41,831.29	41,951.29	42,071.29	42,191.29	42,311.29	42,431.29	42,551.29	42,671.29	42,791.29	42,911.29	43,031.29	43,151.29	43,271.29	43,391.29	43,511.29	43,631.29	43,751.29	43,871.29	43,991.29	44,111.29	44,231.29	44,351.29	44,471.29	44,591.29	44,711.29	44,831.29	44,951.29	45,071.29	45,191.29	45,311.29	45,431.29	45,551.29	45,671.29	45,791.29	45,911.29	46,031.29	46,151.29	46,271.29	46,391.29	46,511.29	46,631.29	46,751.29	46,871.29	46,991.29	47,111.29	47,231.29	47,351.29	47,471.29	47,591.29	47,711.29	47,831.29	47,951.29	48,071.29	48,191.29	48,311.29	48,431.29	48,551.29	48,671.29	48,791.29	48,911.29	49,031.29	49,151.29	49,271.29	49,391.29	49,511.29	49,631.29	49,751.29	49,871.29	49,991.29	50,111.29	50,231.29	50,351.29	50,471.29	50,591.29	50,711.29	50,831.29	50,951.29	51,071.29	51,191.29	51,311.29	51,431.29	51,551.29	51,671.29	51,791.29	51,911.29	52,031.29	52,151.29	52,271.29	52,391.29	52,511.29	52,631.29	52,751.29	52,871.29	52,991.29	53,111.29	53,231.29	53,351.29	53,471.29	53,591.29	53,711.29	53,831.29	53,951.29	54,071.29	54,191.29	54,311.29	54,431.29	54,551.29	54,671.29	54,791.29	54,911.29	55,031.29	55,151.29	55,271.29	55,391.29	55,511.29	55,631.29	55,751.29	55,871.29	55,991.29	56,111.29	56,231.29	56,351.29	56,471.29	56,591.29	56,711.29	56,831.29	56,951.29	57,071.29	57,191.29	57,311.29	57,431.29	57,551.29	57,671.29	57,791.29	57,911.29	58,031.29	58,151.29	58,271.29	58,391.29	58,511.29	58,631.29	58,751.29	58,871.29	58,991.29	59,111.29	59,231.29	59,351.29	59,471.29	59,591.29	59,711.29	59,831.29	59,951.29	60,071.29	60,191.29	60,311.29	60,431.29	60,551.29	60,671.29	60,791.29	60,911.29	61,031.29	61,151.29	61,271.29	61,391.29	61,511.29	61,631.29	61,751.29	61,871.29	61,991.29	62,111.29	62,231.29	62,351.29	62,471.29	62,591.29	62,711.29	62,831.29	62,951.29	63,071.29	63,191.29	63,311.29	63,431.29	63,551.29	63,671.29	63,791.29	63,911.29	64,031.29	64,151.29	64,271.29	64,391.29	64,511.29	64,631.29	64,751.29	64,871.29	64,991.29	65,111.29	65,231.29	65,351.29	65,471.29	65,591.29	65,711.29	65,831.29	65,951.29	66,071.29	66,191.29	66,311.29	66,431.29	66,551.29	66,671.29	66,791.29	66,911.29	67,031.29	67,151.29	67,271.29	67,391.29	67,511.29	67,631.29	67,751.29	67,871.29	67,991.29	68,111.29	68,231.29	68,351.29	68,471.29	68,591.29	68,711.29	68,831.29	68,951.29	69,071.29	69,191.29	69,311.29	69,431.29	69,551.29	69,671.29	69,791.29	69,911.29	70,031.29	70,151.29	70,271.29	70,391.29	70,511.29	70,631.29	70,751.29	70,871.29	70,991.29	71,111.29	71,231.29	71,351.29	71,471.29	71,591.29	71,711.29	71,831.29	71,951.29	72,071.29	72,191.29	72,311.29	72,431.29	72,551.29	72,671.29	72,791.29	72,911.29	73,031.29	73,151.29	73,271.29	73,391.29	73,511.29	73,631.29	73,751.29	73,871.29	73,991.29	74,111.29	74,231.29	74,351.29	74,471.29	74,591.29	74,711.29	74,831.29	74,951.29	75,071.29	75,191.29	75,311.29	75,431.29	75,551.29	75,671.29	75,791.29	75,911.29	76,031.29	76,151.29	76,271.29	76,391.29	76,511.29	76,631.29	76,751.29	76,871.29	76,991.29	77,111.29	77,231.29	77,351.29	77,471.29	77,591.29	77,711.29	77,831.29	77,951.29	78,071.29	78,191.29	78,311.29	78,431.29	78,551.29	78,671.29	78,791.29	78,911.29	79,031.29	79,151.29	79,271.29	79,391.29	79,511.29	79,631.29	79,751.29	79,871.29	79,991.29	80,111.29	80,231.29	80,351.29	80,471.29	80,591.29	80,711.29	80,831.29	80,951.29	81,071.29	81,191.29	81,311.29	81,431.29	81,551.29	81,671.29	81,791.29	81,911.29	82,031.29	82,151.29	82,271.29	82,391.29	82,511.29	82,631.29	82,751.29	82,871.29	82,991.29	83,111.29	83,231.29	83,351.29	83,471.29	83,591.29	83,711.29	83,831.29	83,951.29	84,071.29	84,191.29	84,311.29	84,431.29	84,551.29	84,671.29	84,791.29	84,911.29	85,031.29	85,151.29	85,271.29	85,391.29	85,511.29	85,631.29	85,751.29	85,871.29	85,991.29	86,111.29	86,231.29	86,351.29	86,471.29	86,591.29	86,711.29	86,831.29	86,951.29	87,071.29	87,191.29	87,311.29	87,431.29	87,551.29	87,671.29	87,791.29	87,911.29	88,031.29	88,151.29	88,271.29	88,391.29	88,511.29	88,631.29	88,751.29	88,871.29	88,991.29	89,111.29	89,231.29	89,351.29	89,471.29	89,591.29	89,711.29	89,831.29	89,951.29	90,071.29	90,191.29	90,311.29	90,431.29	90,551.29	90,671.29	90,791.29	90,911.29	91,031.29	91,151.29	91,271.29	91,391.29	91,511.29	91,631.29	91,751.29	91,871.29	91,991.29	92,111.29	92,231.29	92,351.29	92,471.29	92,591.29	92,711.29	92,831.29	92,951.29	93,071.29	93,191.29	93,311.29	93,431.29	93,551.29	93,671.29	93,791.29	93,911.29	94,031.29	94,151.29	94,271.29	94,391.29	94,511.29	94,631.29	94,751.29	94,871.29	94,991.29	95,111.29	95,231.29	95,351.29	95,471.29	95,591.29	95,711.29	95,831.29	95,951.29	96,071.29	96,191.29	96,311.29	96,431.29	96,551.29	96,671.29	96,791.29	96,911.29	97,031.29	97,151.29	97,271.29	97,391.29	97,511.29	97,631.29	97,751.29	97,871.29	97,991.29	98,111.29	98,231.29	98,351.29	98,471.29	98,591.29	98,711.29	98,831.29	98,951.29	99,071.29	99,191.29	99,311.29	99,431.29	99,551.29	99,671.29	99,791.29	99,911.29	100,031.29	100,151.29	100,271.29	100,391.29	100,511.29	100,631.29	100,751.29	100,871.29	100,991.29	101,111.29	101,231.29	101,351.29	101,471.29	101,591.29	101,711.29	101,831.29	101,951.29	102,071.29	102,191.29	102,311.29	102,431.29	102,551.29	102,671.29	102,791.29	102,911.29	103,031.29	103,151.29	103,271.29	103,391.29	103,511.29	103,631.29	103,751.29	103,871.29	103,991.29	104,111.29	104,231.29	104,351.29	104,471.29	104,591.29	104,711.29	104,831.29	104,951.29	105,071.29	105,191.29	105,311.29	105,431.29	105,551.29	105,671.29	105,791.29	105,911.29	106,031.29	106,151.29	106,271.29	106,391.29	106,511.29	106,631.29	106,751.29	106,871.29	106,991.29	107,111.29	107,231.29	107,351.29	107,471.29	107,591.29	107,711.29	107,831.29	107,951.29	108,071.29	108,191.29	108,311.29	108,431.29	108,551.29	108,671.29	108,791.29	108,911.29	109,031.29	109,151.29	109,271.29	109,391.29	109,511.29	109,631.29	109,751.29	109,871.29	109,991.29	110,111.29

Plan 2021.1 2 % General increase to range 7 and above only

E#	Position #	Class	Status	Rng	YRS AS OF			Current Salary (FY 20/21)				Proposed Salary (FY 21/22)				%	DOE	DOCS	Hours	CL	SA
					11/01/21	Hty	Mthly	Yrly	Hty	Mthly	Yrly	Diff									
8678	8005-3	POLICE MAJOR	AC	21	31	52,4753	9,095.72	109,149	53,5248	9,277.63	111,332	2.0	09/02/1990	08/29/2021	2080	H	N				
9217	8005-1	POLICE MAJOR	AC	21	29	51,8659	8,990.09	107,881	52,9032	9,169.89	110,039	2.0	01/06/1992	08/29/2021	2080	H	N				
9706	8005-2	POLICE MAJOR	AC	21	28	51,5246	8,930.93	107,171	52,5551	9,109.56	109,315	2.0	04/05/1993	08/29/2021	2080	H	N				
8644	8007-8	POLICE CAPTAIN	AC	20	31	48,5882	8,421.95	101,063	49,5600	8,590.40	103,085	2.0	08/05/1990	03/21/2021	2080	H	N				
8802	8007-7	POLICE CAPTAIN	AC	20	30	48,3162	8,374.81	100,498	49,2825	8,542.30	102,508	2.0	01/07/1991	11/15/2020	2080	H	N				
9216	8007-9	POLICE CAPTAIN	AC	20	29	48,0240	8,324.16	99,890	48,9844	8,490.64	101,888	2.0	01/06/1992	11/15/2020	2080	H	N				
9346	8007-10	POLICE CAPTAIN	AC	20	29	48,0240	8,324.16	99,890	48,9844	8,490.64	101,888	2.0	05/04/1992	11/15/2020	2080	H	N				
9869	8007-5	POLICE CAPTAIN	AC	20	28	47,7080	8,269.39	99,233	48,6622	8,434.78	101,217	2.0	06/21/1993	11/15/2020	2080	H	N				
9870	8007-3	POLICE CAPTAIN	AC	20	28	47,7080	8,269.39	99,233	48,6622	8,434.78	101,217	2.0	06/21/1993	03/21/2021	2080	H	N				
9951	8007-4	POLICE CAPTAIN	AC	20	28	47,7080	8,269.39	99,233	48,6622	8,434.78	101,217	2.0	09/20/1993	11/15/2020	2080	H	N				
1036	8007-2	POLICE CAPTAIN	AC	20	27	47,3730	8,211.32	98,536	48,3205	8,375.55	100,507	2.0	01/03/1994	05/30/2021	2080	H	N				
1014	8007-6	POLICE CAPTAIN	AC	20	27	47,3730	8,211.32	98,536	48,3205	8,375.55	100,507	2.0	12/20/1993	03/21/2021	2080	H	N				
1028	8007-1	POLICE CAPTAIN	AC	20	27	47,3730	8,211.32	98,536	48,3205	8,375.55	100,507	2.0	01/03/1994	06/27/2021	2080	H	N				
1081	8009-14	POLICE LIEUTENANT	AC	19	27	43,8639	7,603.08	91,237	44,7412	7,755.14	93,062	2.0	03/22/1994	05/30/2021	2080	H	N				
1226	8009-18	POLICE LIEUTENANT	AC	19	27	43,8639	7,603.08	91,237	44,7412	7,755.14	93,062	2.0	06/10/1994	03/21/2021	2080	H	N				
1670	8009-4	POLICE LIEUTENANT	AC	19	26	43,5326	7,545.65	90,548	44,4033	7,696.56	92,359	2.0	05/28/1995	03/21/2021	2080	H	N				
1673	8009-11	POLICE LIEUTENANT	AC	19	26	43,5326	7,545.65	90,548	44,4033	7,696.56	92,359	2.0	05/28/1995	11/15/2020	2080	H	N				
1913	8009-6	POLICE LIEUTENANT	AC	19	26	43,5326	7,545.65	90,548	44,4033	7,696.56	92,359	2.0	06/26/1995	07/11/2021	2080	H	N				
1916	8009-10	POLICE LIEUTENANT	AC	19	26	43,5326	7,545.65	90,548	44,4033	7,696.56	92,359	2.0	06/27/1995	05/30/2021	2080	H	N				
2006	8009-2	POLICE LIEUTENANT	AC	19	26	43,5326	7,545.65	90,548	44,4033	7,696.56	92,359	2.0	09/10/1995	06/27/2021	2080	H	N				
2007	8009-5	POLICE LIEUTENANT	AC	19	26	43,5326	7,545.65	90,548	44,4033	7,696.56	92,359	2.0	09/10/1995	03/21/2021	2080	H	N				
2436	8009-17	POLICE LIEUTENANT	AC	19	25	43,1846	7,485.33	89,824	44,0483	7,635.04	91,621	2.0	07/28/1996	03/21/2021	2080	H	N				
2471	8009-19	POLICE LIEUTENANT	AC	19	25	43,1846	7,485.33	89,824	44,0483	7,635.04	91,621	2.0	09/08/1996	05/30/2021	2080	H	N				
2603	8009-12	POLICE LIEUTENANT	AC	19	24	42,8168	7,421.58	89,059	43,6731	7,570.00	90,840	2.0	01/12/1997	05/30/2021	2080	H	N				
2605	8009-1	POLICE LIEUTENANT	AC	19	24	42,8168	7,421.58	89,059	43,6731	7,570.00	90,840	2.0	01/12/1997	07/11/2021	2080	H	N				
2653	8009-15	POLICE LIEUTENANT	AC	19	24	42,8168	7,421.58	89,059	43,6731	7,570.00	90,840	2.0	03/09/1997	07/11/2021	2080	H	N				
2696	8009-7	POLICE LIEUTENANT	AC	19	24	42,8168	7,421.58	89,059	43,6731	7,570.00	90,840	2.0	04/06/1997	06/13/2021	2080	H	N				
2775	8009-9	POLICE LIEUTENANT	AC	19	24	42,8168	7,421.58	89,059	43,6731	7,570.00	90,840	2.0	06/01/1997	06/13/2021	2080	H	N				
2780	8009-16	POLICE LIEUTENANT	AC	19	24	42,8168	7,421.58	89,059	43,6731	7,570.00	90,840	2.0	06/01/1997	03/21/2021	2080	H	N				
3364	8009-3	POLICE LIEUTENANT	AC	19	23	42,4297	7,354.48	88,254	43,2782	7,501.56	90,019	2.0	12/29/1997	06/27/2021	2080	H	N				
3385	8009-8	POLICE LIEUTENANT	AC	19	23	42,4297	7,354.48	88,254	43,2782	7,501.56	90,019	2.0	01/11/1998	06/13/2021	2080	H	N				
3805	8010-45	POLICE SENIOR CORPORAL	AC	18	16	36,3274	6,296.75	75,561	37,0539	6,422.68	77,072	2.0	04/11/2005	06/13/2021	2080	H	N				
4733	8010-5	POLICE SENIOR CORPORAL	AC	18	16	36,3274	6,296.75	75,561	37,0539	6,422.68	77,072	2.0	10/10/2005	07/11/2021	2080	H	N				
3379	8011-6	POLICE SERGEANT	AC	18	23	39,2867	6,809.69	81,716	40,0725	6,945.89	83,351	2.0	01/11/1998	06/13/2021	2080	H	N				
3381	8011-12	POLICE SERGEANT	AC	18	23	39,2867	6,809.69	81,716	40,0725	6,945.89	83,351	2.0	01/11/1998	07/11/2021	2080	H	N				
3382	8011-15	POLICE SERGEANT	AC	18	23	39,2867	6,809.69	81,716	40,0725	6,945.89	83,351	2.0	01/11/1998	06/13/2021	2080	H	N				
3384	8011-34	POLICE SERGEANT	AC	18	23	39,2867	6,809.69	81,716	40,0725	6,945.89	83,351	2.0	01/11/1998	08/22/2021	2080	H	N				
4071	8011-37	POLICE SERGEANT	AC	18	23	39,2867	6,809.69	81,716	40,0725	6,945.89	83,351	2.0	08/27/1998	06/27/2021	2080	H	N				
4093	8011-16	POLICE SERGEANT	AC	18	23	39,2867	6,809.69	81,716	40,0725	6,945.89	83,351	2.0	09/28/1998	07/11/2021	2080	H	N				
4249	8011-39	POLICE SERGEANT	AC	18	22	38,9109	6,744.56	80,935	39,6891	6,879.45	82,553	2.0	01/08/1999	06/13/2021	2080	H	N				
4314	8011-18	POLICE SERGEANT	AC	18	22	38,9109	6,744.56	80,935	39,6891	6,879.45	82,553	2.0	02/22/1999	06/13/2021	2080	H	N				

E#	Position #	Class	Status	Rate	YRS AS OF			Current Salary (FY 2021)			Proposed Salary (FY 21/22)			%	DOE	DOCS	Hours	CL	SA	FL
					11/01/21	Hty	Mthly	Yth	Hty	Mthly	Yth	Dif								
5996	8010-39	POLICE SENIOR CORPORAL	AC	17	15	33,8174	5,861.68	70,340	34,4938	5,978.92	71,747	2.0	02/08/2006	11/15/2020	2080	H	N	N		
6012	8010-44	POLICE SENIOR CORPORAL	AC	17	15	33,8174	5,861.68	70,340	34,4938	5,978.92	71,747	2.0	03/02/2006	11/15/2020	2080	H	N	N		
6065	8010-27	POLICE SENIOR CORPORAL	AC	17	15	33,8174	5,861.68	70,340	34,4938	5,978.92	71,747	2.0	04/03/2006	11/15/2020	2080	H	N	N		
6419	8010-9	POLICE SENIOR CORPORAL	AC	17	15	33,8174	5,861.68	70,340	34,4938	5,978.92	71,747	2.0	07/17/2006	06/13/2021	2080	H	N	N		
6420	8010-1	POLICE SENIOR CORPORAL	AC	17	15	33,8174	5,861.68	70,340	34,4938	5,978.92	71,747	2.0	07/17/2006	06/13/2021	2080	H	N	N		
6450	8010-36	POLICE SENIOR CORPORAL	AC	17	15	33,8174	5,861.68	70,340	34,4938	5,978.92	71,747	2.0	07/31/2006	04/04/2021	2080	H	N	N		
6525	8010-8	POLICE SENIOR CORPORAL	AC	17	15	33,8174	5,861.68	70,340	34,4938	5,978.92	71,747	2.0	09/05/2006	04/04/2021	2080	H	N	N		
6543	8010-22	POLICE SENIOR CORPORAL	AC	17	15	33,8174	5,861.68	70,340	34,4938	5,978.92	71,747	2.0	09/08/2006	11/15/2020	2080	H	N	N		
6544	8010-6	POLICE SENIOR CORPORAL	AC	17	15	33,8174	5,861.68	70,340	34,4938	5,978.92	71,747	2.0	09/11/2006	07/11/2021	2080	H	N	N		
6646	8010-63	POLICE SENIOR CORPORAL	AC	17	14	33,3529	5,781.17	69,374	34,0200	5,896.80	70,762	2.0	11/17/2017	04/04/2021	2080	H	N	N		
6615	8010-4	POLICE SENIOR CORPORAL	AC	17	14	33,3529	5,781.17	69,374	34,0200	5,896.80	70,762	2.0	11/13/2006	11/15/2020	2080	H	N	N		
6618	8010-17	POLICE SENIOR CORPORAL	AC	17	14	33,3529	5,781.17	69,374	34,0200	5,896.80	70,762	2.0	11/15/2006	08/22/2021	2080	H	N	N		
6665	8010-46	POLICE SENIOR CORPORAL	AC	17	14	33,3529	5,781.17	69,374	34,0200	5,896.80	70,762	2.0	01/04/2007	03/21/2021	2080	H	N	N		
6872	8010-37	POLICE SENIOR CORPORAL	AC	17	14	33,3529	5,781.17	69,374	34,0200	5,896.80	70,762	2.0	05/03/2007	07/08/2021	2080	H	N	N		
6878	8010-35	POLICE SENIOR CORPORAL	AC	17	14	33,3529	5,781.17	69,374	34,0200	5,896.80	70,762	2.0	05/03/2007	06/13/2021	2080	H	N	N		
6879	8010-42	POLICE SENIOR CORPORAL	AC	17	14	33,3529	5,781.17	69,374	34,0200	5,896.80	70,762	2.0	05/01/2007	04/04/2021	2080	H	N	N		
7237	8010-12	POLICE SENIOR CORPORAL	AC	17	14	33,3529	5,781.17	69,374	34,0200	5,896.80	70,762	2.0	08/13/2007	06/13/2021	2080	H	N	N		
7238	8010-11	POLICE SENIOR CORPORAL	AC	17	14	33,3529	5,781.17	69,374	34,0200	5,896.80	70,762	2.0	08/13/2007	05/30/2021	2080	H	N	N		
7240	8010-14	POLICE SENIOR CORPORAL	AC	17	14	33,3529	5,781.17	69,374	34,0200	5,896.80	70,762	2.0	08/13/2007	07/25/2021	2080	H	N	N		
7271	8010-16	POLICE SENIOR CORPORAL	AC	17	14	33,3529	5,781.17	69,374	34,0200	5,896.80	70,762	2.0	09/04/2007	11/15/2020	2080	H	N	N		
7300	8010-19	POLICE SENIOR CORPORAL	AC	17	14	33,3529	5,781.17	69,374	34,0200	5,896.80	70,762	2.0	09/24/2007	03/21/2021	2080	H	N	N		
7355	8010-20	POLICE SENIOR CORPORAL	AC	17	14	33,3529	5,781.17	69,374	34,0200	5,896.80	70,762	2.0	10/22/2007	03/07/2021	2080	H	N	N		
7441	8010-21	POLICE SENIOR CORPORAL	AC	17	13	32,8811	5,699.39	68,393	33,5388	5,813.38	69,761	2.0	12/17/2007	07/11/2021	2080	H	N	N		
7465	8010-59	POLICE SENIOR CORPORAL	AC	17	13	32,8811	5,699.39	68,393	33,5388	5,813.38	69,761	2.0	01/03/2008	03/21/2021	2080	H	N	N		
7561	8010-15	POLICE SENIOR CORPORAL	AC	17	13	32,8811	5,699.39	68,393	33,5388	5,813.38	69,761	2.0	03/10/2008	04/04/2021	2080	H	N	N		
7573	8010-58	POLICE SENIOR CORPORAL	AC	17	13	32,8811	5,699.39	68,393	33,5388	5,813.38	69,761	2.0	03/14/2008	03/21/2021	2080	H	N	N		
7590	8010-13	POLICE SENIOR CORPORAL	AC	17	13	32,8811	5,699.39	68,393	33,5388	5,813.38	69,761	2.0	03/24/2008	04/04/2021	2080	H	N	N		
7611	8010-10	POLICE SENIOR CORPORAL	AC	17	13	32,8811	5,699.39	68,393	33,5388	5,813.38	69,761	2.0	04/07/2008	11/15/2020	2080	H	N	N		
7671	8010-18	POLICE SENIOR CORPORAL	AC	17	13	32,8811	5,699.39	68,393	33,5388	5,813.38	69,761	2.0	05/15/2008	05/30/2021	2080	H	N	N		
7984	8010-55	POLICE SENIOR CORPORAL	AC	17	13	32,8811	5,699.39	68,393	33,5388	5,813.38	69,761	2.0	06/30/2008	07/11/2021	2080	H	N	N		
8081	8010-56	POLICE SENIOR CORPORAL	AC	17	13	32,8811	5,699.39	68,393	33,5388	5,813.38	69,761	2.0	08/25/2008	11/15/2020	2080	H	N	N		
8096	8010-60	POLICE SENIOR CORPORAL	AC	17	13	32,8811	5,699.39	68,393	33,5388	5,813.38	69,761	2.0	09/08/2008	06/13/2021	2080	H	N	N		
8161	8010-62	POLICE SENIOR CORPORAL	AC	17	13	32,8811	5,699.39	68,393	33,5388	5,813.38	69,761	2.0	11/03/2008	06/13/2021	2080	H	N	N		
8214	8010-57	POLICE SENIOR CORPORAL	AC	17	12	32,3997	5,615.95	67,391	33,0477	5,728.27	68,739	2.0	12/01/2008	06/13/2021	2080	H	N	N		
8254	8010-61	POLICE SENIOR CORPORAL	AC	17	12	32,3997	5,615.95	67,391	33,0477	5,728.27	68,739	2.0	01/02/2009	08/08/2021	2080	H	N	N		
8365	8010-71	POLICE SENIOR CORPORAL	AC	17	12	32,3997	5,615.95	67,391	33,0477	5,728.27	68,739	2.0	02/23/2009	07/11/2021	2080	H	N	N		
8390	8010-70	POLICE SENIOR CORPORAL	AC	17	12	32,3997	5,615.95	67,391	33,0477	5,728.27	68,739	2.0	03/09/2009	01/10/2021	2080	H	N	N		
8545	8010-77	POLICE SENIOR CORPORAL	AC	17	12	32,3997	5,615.95	67,391	33,0477	5,728.27	68,739	2.0	06/03/2009	06/13/2021	2080	H	N	N		
8934	8010-76	POLICE SENIOR CORPORAL	AC	17	12	32,3997	5,615.95	67,391	33,0477	5,728.27	68,739	2.0	07/27/2009	11/15/2020	2080	H	N	N		
8936	8010-67	POLICE SENIOR CORPORAL	AC	17	12	32,3997	5,615.95	67,391	33,0477	5,728.27	68,739	2.0	07/27/2009	06/13/2021	2080	H	N	N		
8937	8010-69	POLICE SENIOR CORPORAL	AC	17	12	32,3997	5,615.95	67,391	33,0477	5,728.27	68,739	2.0	07/27/2009	07/11/2021	2080	H	N	N		
8984	8010-74	POLICE SENIOR CORPORAL	AC	17	12	32,3997	5,615.95	67,391	33,0477	5,728.27	68,739	2.0	08/27/2009	07/11/2021	2080	H	N	N		

Ee	Position #	Class	Status	Rng	YRS AS OF			Current Salary (FY 20/21)			Proposed Salary (FY 21/22)			%	DOE	DOCS	Hours	CL	SA
					11/01/21	Hrly	Mthly	Yrly	Hrly	Mthly	Yrly								
8986	8010-73	POLICE SENIOR CORPORAL	AC	17	12	32,399.7	5,615.95	67,391	33,047.7	5,728.27	68,739	2.0	08/28/2009	08/22/2021	2080	H	N		
8996	8010-68	POLICE SENIOR CORPORAL	AC	17	12	32,399.7	5,615.95	67,391	33,047.7	5,728.27	68,739	2.0	08/31/2009	05/30/2021	2080	H	N		
8997	8010-75	POLICE SENIOR CORPORAL	AC	17	12	32,399.7	5,615.95	67,391	33,047.7	5,728.27	68,739	2.0	09/02/2009	06/13/2021	2080	H	N		
9031	8010-72	POLICE SENIOR CORPORAL	AC	17	12	32,399.7	5,615.95	67,391	33,047.7	5,728.27	68,739	2.0	10/05/2009	06/13/2021	2080	H	N		
9122	8010-7	POLICE SENIOR CORPORAL	AC	17	11	31,909.6	5,531.00	66,372	32,547.8	5,641.61	67,699	2.0	11/30/2009	06/27/2021	2080	H	N		
9132	8010-81	POLICE SENIOR CORPORAL	AC	17	11	31,909.6	5,531.00	66,372	32,547.8	5,641.61	67,699	2.0	12/07/2009	11/15/2020	2080	H	N		
9159	8010-78	POLICE SENIOR CORPORAL	AC	17	11	31,909.6	5,531.00	66,372	32,547.8	5,641.61	67,699	2.0	12/28/2009	05/30/2021	2080	H	N		
9165	8010-29	POLICE SENIOR CORPORAL	AC	17	11	31,909.6	5,531.00	66,372	32,547.8	5,641.61	67,699	2.0	01/05/2010	06/13/2021	2080	H	N		
9290	8010-82	POLICE SENIOR CORPORAL	AC	17	11	31,909.6	5,531.00	66,372	32,547.8	5,641.61	67,699	2.0	04/06/2010	06/13/2021	2080	H	N		
9297	8010-49	POLICE SENIOR CORPORAL	AC	17	11	31,909.6	5,531.00	66,372	32,547.8	5,641.61	67,699	2.0	04/12/2010	08/08/2021	2080	H	N		
9326	8010-80	POLICE SENIOR CORPORAL	AC	17	11	31,909.6	5,531.00	66,372	32,547.8	5,641.61	67,699	2.0	04/30/2010	07/11/2021	2080	H	N		
9352	8010-79	POLICE SENIOR CORPORAL	AC	17	11	31,909.6	5,531.00	66,372	32,547.8	5,641.61	67,699	2.0	05/05/2010	11/15/2020	2080	H	N		
9782	8010-31	POLICE SENIOR CORPORAL	AC	17	10	31,414.1	5,445.11	65,341	32,042.4	5,554.02	66,648	2.0	11/15/2010	03/21/2021	2080	H	N		
2143	8012-110	POLICE CORPORAL	AC	16	15	31,903.2	5,529.89	66,359	32,541.3	5,640.49	67,686	2.0	12/07/2020	05/30/2021	2080	H	N		
6539	8012-4	POLICE CORPORAL	AC	16	13	31,019.9	5,376.78	64,521	31,640.3	5,484.32	65,812	2.0	11/30/2015	03/21/2021	2080	H	N		
9959	8012-126	POLICE CORPORAL	AC	16	10	29,636.0	5,136.91	61,643	30,228.7	5,239.64	62,876	2.0	05/31/2011	06/27/2021	2080	H	N		
10019	8012-33	POLICE CORPORAL	AC	16	10	29,636.0	5,136.91	61,643	30,228.7	5,239.64	62,876	2.0	06/01/2011	06/13/2021	2080	H	N		
10022	8012-39	POLICE CORPORAL	AC	16	10	29,636.0	5,136.91	61,643	30,228.7	5,239.64	62,876	2.0	06/01/2011	06/13/2021	2080	H	N		
10072	8012-40	POLICE CORPORAL	AC	16	10	29,636.0	5,136.91	61,643	30,228.7	5,239.64	62,876	2.0	06/27/2011	07/11/2021	2080	H	N		
10484	8012-137	POLICE CORPORAL	AC	16	9	29,163.9	5,055.08	60,661	29,747.2	5,156.19	61,874	2.0	02/13/2017	05/30/2021	2080	H	N		
9085	8012-51	POLICE CORPORAL	AC	16	9	29,163.9	5,055.08	60,661	29,747.2	5,156.19	61,874	2.0	03/07/2016	11/15/2020	2080	H	N		
10932	8012-149	POLICE CORPORAL	AC	16	9	29,163.9	5,055.08	60,661	29,747.2	5,156.19	61,874	2.0	06/12/2014	04/04/2021	2080	H	N		
10193	8012-7	POLICE CORPORAL	AC	16	9	29,163.9	5,055.08	60,661	29,747.2	5,156.19	61,874	2.0	01/03/2012	08/22/2021	2080	H	N		
10402	8012-22	POLICE CORPORAL	AC	16	9	29,163.9	5,055.08	60,661	29,747.2	5,156.19	61,874	2.0	08/06/2012	04/04/2021	2080	H	N		
10447	8012-3	POLICE CORPORAL	AC	16	8	28,690.5	4,973.02	59,676	29,264.3	5,072.48	60,870	2.0	11/05/2012	06/13/2021	2080	H	N		
10448	8012-1	POLICE CORPORAL	AC	16	8	28,690.5	4,973.02	59,676	29,264.3	5,072.48	60,870	2.0	11/05/2012	05/30/2021	2080	H	N		
10543	8012-54	POLICE CORPORAL	AC	16	8	28,690.5	4,973.02	59,676	29,264.3	5,072.48	60,870	2.0	03/18/2013	05/30/2021	2080	H	N		
10544	8012-19	POLICE CORPORAL	AC	16	8	28,690.5	4,973.02	59,676	29,264.3	5,072.48	60,870	2.0	03/18/2013	11/15/2020	2080	H	N		
10575	8012-52	POLICE CORPORAL	AC	16	8	28,690.5	4,973.02	59,676	29,264.3	5,072.48	60,870	2.0	05/01/2013	06/13/2021	2080	H	N		
10724	8012-146	POLICE CORPORAL	AC	16	8	28,690.5	4,973.02	59,676	29,264.3	5,072.48	60,870	2.0	08/07/2013	11/15/2020	2080	H	N		
10194	8012-71	POLICE CORPORAL	AC	16	7	28,216.0	4,890.77	58,689	28,780.3	4,988.59	59,863	2.0	12/23/2013	06/27/2021	2080	H	N		
10809	8012-155	POLICE CORPORAL	AC	16	7	28,216.0	4,890.77	58,689	28,780.3	4,988.59	59,863	2.0	11/05/2013	07/11/2021	2080	H	N		
10834	8012-10	POLICE CORPORAL	AC	16	7	28,216.0	4,890.77	58,689	28,780.3	4,988.59	59,863	2.0	01/06/2014	08/22/2021	2080	H	N		
10835	8012-58	POLICE CORPORAL	AC	16	7	28,216.0	4,890.77	58,689	28,780.3	4,988.59	59,863	2.0	01/08/2014	06/27/2021	2080	H	N		
10837	8012-139	POLICE CORPORAL	AC	16	7	28,216.0	4,890.77	58,689	28,780.3	4,988.59	59,863	2.0	01/08/2014	06/13/2021	2080	H	N		
10838	8012-73	POLICE CORPORAL	AC	16	7	28,216.0	4,890.77	58,689	28,780.3	4,988.59	59,863	2.0	01/06/2014	05/30/2021	2080	H	N		
10847	8012-140	POLICE CORPORAL	AC	16	7	28,216.0	4,890.77	58,689	28,780.3	4,988.59	59,863	2.0	01/10/2014	05/30/2021	2080	H	N		
10848	8012-138	POLICE CORPORAL	AC	16	7	28,216.0	4,890.77	58,689	28,780.3	4,988.59	59,863	2.0	01/10/2014	04/04/2021	2080	H	N		
10885	8012-141	POLICE CORPORAL	AC	16	7	28,216.0	4,890.77	58,689	28,780.3	4,988.59	59,863	2.0	03/17/2014	07/11/2021	2080	H	N		
10912	8012-150	POLICE CORPORAL	AC	16	7	28,216.0	4,890.77	58,689	28,780.3	4,988.59	59,863	2.0	05/01/2014	06/13/2021	2080	H	N		
11101	8012-145	POLICE CORPORAL	AC	16	7	28,216.0	4,890.77	58,689	28,780.3	4,988.59	59,863	2.0	07/28/2014	03/21/2021	2080	H	N		
11107	8012-148	POLICE CORPORAL	AC	16	7	28,216.0	4,890.77	58,689	28,780.3	4,988.59	59,863	2.0	08/05/2014	03/21/2021	2080	H	N		

Ee	Position #	Class	Status	Rate	YRS AS OF			Current Salary (FY 20/21)			Proposed Salary (FY 21/22)			%	DOE	DOCS	Hours	CL	SA	FL
					11/01/21	Htly	Mthly	Ytly	Htly	Mthly	Ytly									
11110	8012-144	POLICE CORPORAL	AC	16	7	28,2160	4,890.77	58,689	28,7803	4,988.59	59,863	2.0	08/04/2014	06/27/2021	2080	H	N	N		
11102	8012-143	POLICE CORPORAL	LD	16	7	28,2160	4,890.77	58,689	28,7803	4,988.59	59,863	2.0	07/29/2014	11/15/2020	2080	H	N	N		
10716	8012-147	POLICE CORPORAL	AC	16	7	28,2160	4,890.77	58,689	28,7803	4,988.59	59,863	2.0	07/29/2013	06/13/2021	2080	H	N	N		
10228	8012-120	POLICE CORPORAL	AC	16	6	27,7434	4,808.86	57,706	28,2982	4,905.03	58,860	2.0	12/29/2014	07/11/2021	2080	H	N	N		
11218	8012-111	POLICE CORPORAL	AC	16	6	27,7434	4,808.86	57,706	28,2982	4,905.03	58,860	2.0	04/06/2015	07/11/2021	2080	H	N	N		
11294	8012-116	POLICE CORPORAL	AC	16	6	27,7434	4,808.86	57,706	28,2982	4,905.03	58,860	2.0	04/21/2015	06/13/2021	2080	H	N	N		
11309	8012-114	POLICE CORPORAL	AC	16	6	27,7434	4,808.86	57,706	28,2982	4,905.03	58,860	2.0	04/27/2015	12/27/2020	2080	H	N	N		
11310	8012-157	POLICE CORPORAL	AC	16	6	27,7434	4,808.86	57,706	28,2982	4,905.03	58,860	2.0	04/27/2015	11/15/2020	2080	H	N	N		
11312	8012-118	POLICE CORPORAL	AC	16	6	27,7434	4,808.86	57,706	28,2982	4,905.03	58,860	2.0	05/04/2015	07/11/2021	2080	H	N	N		
11320	8012-113	POLICE CORPORAL	AC	16	6	27,7434	4,808.86	57,706	28,2982	4,905.03	58,860	2.0	05/06/2015	08/22/2021	2080	H	N	N		
11321	8012-121	POLICE CORPORAL	AC	16	6	27,7434	4,808.86	57,706	28,2982	4,905.03	58,860	2.0	05/06/2015	03/21/2021	2080	H	N	N		
11324	8012-112	POLICE CORPORAL	AC	16	6	27,7434	4,808.86	57,706	28,2982	4,905.03	58,860	2.0	05/18/2015	06/27/2021	2080	H	N	N		
11331	8012-119	POLICE CORPORAL	AC	16	6	27,7434	4,808.86	57,706	28,2982	4,905.03	58,860	2.0	06/01/2015	11/15/2020	2080	H	N	N		
11397	8012-112	POLICE CORPORAL	AC	16	6	27,7434	4,808.86	57,706	28,2982	4,905.03	58,860	2.0	07/13/2015	12/27/2020	2080	H	N	N		
11458	8012-158	POLICE CORPORAL	AC	16	6	27,7434	4,808.86	57,706	28,2982	4,905.03	58,860	2.0	07/20/2015	03/21/2021	2080	H	N	N		
11463	8012-115	POLICE CORPORAL	AC	16	6	27,7434	4,808.86	57,706	28,2982	4,905.03	58,860	2.0	07/27/2015	07/11/2021	2080	H	N	N		
11472	8012-94	POLICE CORPORAL	AC	16	6	27,7434	4,808.86	57,706	28,2982	4,905.03	58,860	2.0	08/19/2015	03/21/2021	2080	H	N	N		
11482	8012-97	POLICE CORPORAL	AC	16	6	27,7434	4,808.86	57,706	28,2982	4,905.03	58,860	2.0	12/01/2015	06/13/2021	2080	H	N	N		
11578	8012-154	POLICE CORPORAL	AC	16	5	27,2724	4,727.22	56,727	27,8179	4,821.77	57,861	2.0	01/04/2016	07/11/2021	2080	H	N	N		
11608	8012-151	POLICE CORPORAL	AC	16	5	27,2724	4,727.22	56,727	27,8179	4,821.77	57,861	2.0	05/19/2016	12/27/2020	2080	H	N	N		
11706	8012-152	POLICE CORPORAL	AC	16	5	27,2724	4,727.22	56,727	27,8179	4,821.77	57,861	2.0	10/26/2018	03/21/2021	2080	H	N	N		
9854	8012-156	POLICE CORPORAL	AC	16	3	26,3422	4,565.98	54,792	26,8691	4,657.30	55,888	2.0	07/19/2018	08/22/2021	2080	H	N	N		
9908	8012-153	POLICE CORPORAL	AC	16	3	26,3422	4,565.98	54,792	26,8691	4,657.30	55,888	2.0	11/15/2016	11/15/2020	2080	H	N	N		
10828	8015-2	POLICE OFFICER	AC	15	8	25,6165	4,440.19	53,282	26,1289	4,529.00	54,348	2.0	08/06/2018	11/15/2020	2080	H	N	N		
10839	8015-37	POLICE OFFICER	AC	15	7	25,1929	4,366.77	52,401	25,6967	4,454.10	53,449	2.0	08/22/2016	06/13/2021	2080	H	N	N		
10580	8015-25	POLICE OFFICER	AC	15	5	24,3504	4,220.74	50,649	24,8374	4,305.15	51,662	2.0	07/25/2016	05/30/2021	2080	H	N	N		
11814	8015-34	POLICE OFFICER	AC	15	5	24,3504	4,220.74	50,649	24,8374	4,305.15	51,662	2.0	08/22/2016	06/13/2021	2080	H	N	N		
11832	8015-26	POLICE OFFICER	AC	15	5	24,3504	4,220.74	50,649	24,8374	4,305.15	51,662	2.0	07/25/2016	06/13/2021	2080	H	N	N		
11885	8015-16	POLICE OFFICER	AC	15	4	23,9321	4,148.23	49,779	24,4107	4,231.19	50,774	2.0	11/15/2016	07/11/2021	2080	H	N	N		
11887	8015-39	POLICE OFFICER	AC	15	4	23,9321	4,148.23	49,779	24,4107	4,231.19	50,774	2.0	11/15/2016	07/11/2021	2080	H	N	N		
11909	8015-40	POLICE OFFICER	AC	15	4	23,9321	4,148.23	49,779	24,4107	4,231.19	50,774	2.0	12/27/2016	06/27/2021	2080	H	N	N		
11913	8015-41	POLICE OFFICER	AC	15	4	23,9321	4,148.23	49,779	24,4107	4,231.19	50,774	2.0	01/03/2017	07/25/2021	2080	H	N	N		
11914	8015-11	POLICE OFFICER	AC	15	4	23,9321	4,148.23	49,779	24,4107	4,231.19	50,774	2.0	01/03/2017	03/21/2021	2080	H	N	N		
11925	8015-57	POLICE OFFICER	AC	15	4	23,9321	4,148.23	49,779	24,4107	4,231.19	50,774	2.0	01/09/2017	11/15/2020	2080	H	N	N		
11993	8015-29	POLICE OFFICER	AC	15	4	23,9321	4,148.23	49,779	24,4107	4,231.19	50,774	2.0	04/17/2017	07/11/2021	2080	H	N	N		
12018	8015-68	POLICE OFFICER	AC	15	4	23,9321	4,148.23	49,779	24,4107	4,231.19	50,774	2.0	05/08/2017	07/11/2021	2080	H	N	N		
12019	8015-122	POLICE OFFICER	AC	15	4	23,9321	4,148.23	49,779	24,4107	4,231.19	50,774	2.0	05/08/2017	03/31/2021	2080	H	N	N		
12112	8015-123	POLICE OFFICER	AC	15	4	23,9321	4,148.23	49,779	24,4107	4,231.19	50,774	2.0	07/17/2017	05/30/2021	2080	H	N	N		
12125	8015-7	POLICE OFFICER	AC	15	4	23,9321	4,148.23	49,779	24,4107	4,231.19	50,774	2.0	08/07/2017	11/15/2020	2080	H	N	N		
12137	8015-66	POLICE OFFICER	AC	15	4	23,9321	4,148.23	49,779	24,4107	4,231.19	50,774	2.0	08/21/2017	08/08/2021	2080	H	N	N		
12470	8015-135	POLICE OFFICER	AC	15	3	23,5199	4,076.78	48,921	23,9902	4,158.31	49,900	2.0	08/02/2018	07/25/2021	2080	H	N	N		
12485	8015-141	POLICE OFFICER	AC	15	3	23,5199	4,076.78	48,921	23,9902	4,158.31	49,900	2.0	08/13/2018	07/11/2021	2080	H	N	N		

Ee	Position #	Class	Status	Rng	YRS AS OF			Current Salary (FY 20/21)			Proposed Salary (FY 21/22)			%	DOE	DOCS	Hours	CL	SA	FL
					11/01/21	Hrly	Mnthly	Yrly	Hrly	Mnthly	Yrly									
12489	8015-127	POLICE OFFICER	LD	15	3	23.5199	4,076.78	48,921	23.9902	4,158.31	49,900	2.0	08/15/2018	06/27/2021	2080	H	N	N		
10945	8015-139	POLICE OFFICER	AC	15	3	23.5198	4,076.77	48,921	23.9902	4,158.31	49,900	2.0	08/30/2018	07/11/2021	2080	H	N	N		
10988	8015-24	POLICE OFFICER	AC	15	3	23.5198	4,076.77	48,921	23.9902	4,158.31	49,900	2.0	06/06/2018	08/22/2021	2080	H	N	N		
12183	8015-42	POLICE OFFICER	AC	15	3	23.5198	4,076.77	48,921	23.9902	4,158.31	49,900	2.0	11/02/2017	07/11/2021	2080	H	N	N		
12194	8015-70	POLICE OFFICER	AC	15	3	23.5198	4,076.77	48,921	23.9902	4,158.31	49,900	2.0	12/04/2017	04/04/2021	2080	H	N	N		
12213	8015-125	POLICE OFFICER	AC	15	3	23.5198	4,076.77	48,921	23.9902	4,158.31	49,900	2.0	01/02/2018	07/11/2021	2080	H	N	N		
12215	8015-128	POLICE OFFICER	AC	15	3	23.5198	4,076.77	48,921	23.9902	4,158.31	49,900	2.0	01/02/2018	08/08/2021	2080	H	N	N		
12258	8015-158	POLICE OFFICER	AC	15	3	23.5198	4,076.77	48,921	23.9902	4,158.31	49,900	2.0	01/31/2018	03/21/2021	2080	H	N	N		
12277	8015-126	POLICE OFFICER	AC	15	3	23.5198	4,076.77	48,921	23.9902	4,158.31	49,900	2.0	03/01/2018	07/11/2021	2080	H	N	N		
12312	8015-118	POLICE OFFICER	AC	15	3	23.5198	4,076.77	48,921	23.9902	4,158.31	49,900	2.0	04/23/2018	07/11/2021	2080	H	N	N		
12313	8015-71	POLICE OFFICER	AC	15	3	23.5198	4,076.77	48,921	23.9902	4,158.31	49,900	2.0	04/23/2018	08/22/2021	2080	H	N	N		
12394	8015-36	POLICE OFFICER	AC	15	3	23.5198	4,076.77	48,921	23.9902	4,158.31	49,900	2.0	06/04/2018	11/15/2020	2080	H	N	N		
12419	8015-13	POLICE OFFICER	AC	15	3	23.5198	4,076.77	48,921	23.9902	4,158.31	49,900	2.0	06/18/2018	06/27/2021	2080	H	N	N		
12467	8015-19	POLICE OFFICER	AC	15	3	23.5198	4,076.77	48,921	23.9902	4,158.31	49,900	2.0	07/30/2018	05/30/2021	2080	H	N	N		
12468	8015-78	POLICE OFFICER	AC	15	3	23.5198	4,076.77	48,921	23.9902	4,158.31	49,900	2.0	08/13/2018	03/21/2021	2080	H	N	N		
12492	8015-144	POLICE OFFICER	AC	15	3	23.5198	4,076.77	48,921	23.9902	4,158.31	49,900	2.0	08/17/2018	07/11/2021	2080	H	N	N		
12496	8015-143	POLICE OFFICER	AC	15	3	23.5198	4,076.77	48,921	23.9902	4,158.31	49,900	2.0	08/17/2018	07/11/2021	2080	H	N	N		
12514	8015-149	POLICE OFFICER	AC	15	3	23.5198	4,076.77	48,921	23.9902	4,158.31	49,900	2.0	09/10/2018	07/11/2021	2080	H	N	N		
12524	8015-145	POLICE OFFICER	AC	15	3	23.5198	4,076.77	48,921	23.9902	4,158.31	49,900	2.0	09/10/2018	05/30/2021	2080	H	N	N		
12549	8015-148	POLICE OFFICER	AC	15	3	23.5198	4,076.77	48,921	23.9902	4,158.31	49,900	2.0	10/19/2018	03/21/2021	2080	H	N	N		
81946	8015-113	POLICE OFFICER	AC	15	3	23.5198	4,076.77	48,921	23.9902	4,158.31	49,900	2.0	04/23/2018	03/21/2021	2080	H	N	N		
82422	8015-17	POLICE OFFICER	AC	15	3	23.5198	4,076.77	48,921	23.9902	4,158.31	49,900	2.0	04/12/2018	11/15/2020	2080	H	N	N		
12214	8015-130	POLICE OFFICER	LD	15	3	23.5198	4,076.77	48,921	23.9902	4,158.31	49,900	2.0	01/02/2018	11/15/2020	2080	H	N	N		
12465	8015-150	POLICE OFFICER	AC	15	2	23.0481	3,995.00	47,940	23.5090	4,074.90	48,899	2.0	04/17/2019	03/21/2021	2080	H	N	N		
12598	8015-74	POLICE OFFICER	AC	15	2	23.0481	3,995.00	47,940	23.5090	4,074.90	48,899	2.0	12/21/2018	03/21/2021	2080	H	N	N		
12599	8015-151	POLICE OFFICER	AC	15	2	23.0481	3,995.00	47,940	23.5090	4,074.90	48,899	2.0	12/26/2018	03/21/2021	2080	H	N	N		
12614	8015-75	POLICE OFFICER	AC	15	2	23.0481	3,995.00	47,940	23.5090	4,074.90	48,899	2.0	12/31/2018	03/21/2021	2080	H	N	N		
12621	8015-132	POLICE OFFICER	AC	15	2	23.0481	3,995.00	47,940	23.5090	4,074.90	48,899	2.0	01/27/2019	07/11/2021	2080	H	N	N		
12622	8015-73	POLICE OFFICER	AC	15	2	23.0481	3,995.00	47,940	23.5090	4,074.90	48,899	2.0	01/09/2019	03/21/2021	2080	H	N	N		
12625	8015-142	POLICE OFFICER	AC	15	2	23.0481	3,995.00	47,940	23.5090	4,074.90	48,899	2.0	01/16/2019	06/27/2021	2080	H	N	N		
12680	8015-138	POLICE OFFICER	AC	15	2	23.0481	3,995.00	47,940	23.5090	4,074.90	48,899	2.0	04/08/2019	05/30/2021	2080	H	N	N		
12682	8015-137	POLICE OFFICER	AC	15	2	23.0481	3,995.00	47,940	23.5090	4,074.90	48,899	2.0	04/10/2019	07/11/2021	2080	H	N	N		
12703	8015-152	POLICE OFFICER	AC	15	2	23.0481	3,995.00	47,940	23.5090	4,074.90	48,899	2.0	05/08/2019	07/11/2021	2080	H	N	N		
12847	8015-72	POLICE OFFICER	AC	15	2	23.0481	3,995.00	47,940	23.5090	4,074.90	48,899	2.0	08/26/2019	06/27/2021	2080	H	N	N		
12848	8015-59	POLICE OFFICER	AC	15	2	23.0481	3,995.00	47,940	23.5090	4,074.90	48,899	2.0	08/26/2019	08/08/2021	2080	H	N	N		
12600	8015-133	POLICE OFFICER	LD	15	2	23.0481	3,995.00	47,940	23.5090	4,074.90	48,899	2.0	12/27/2018	11/29/2021	2080	H	N	N		
12844	8015-110	POLICE OFFICER	AC	15	2	23.0480	3,994.99	47,940	23.5090	4,074.90	48,899	2.0	08/26/2019	06/27/2021	2080	H	N	N		
12845	8015-156	POLICE OFFICER	AC	15	2	23.0480	3,994.99	47,940	23.5090	4,074.90	48,899	2.0	09/12/2019	07/11/2021	2080	H	N	N		
11692	8015-157	POLICE OFFICER	AC	15	1	22.5577	3,910.00	46,920	23.0088	3,988.20	47,858	2.0	12/16/2019	05/30/2021	2080	H	N	N		
12908	8015-121	POLICE OFFICER	AC	15	1	22.5577	3,910.00	46,920	23.0088	3,988.20	47,858	2.0	12/16/2019	08/08/2021	2080	H	N	N		
12915	8015-161	POLICE OFFICER	AC	15	1	22.5577	3,910.00	46,920	23.0088	3,988.20	47,858	2.0	01/26/2020	07/11/2021	2080	H	N	N		
12928	8015-162	POLICE OFFICER	AC	15	1	22.5577	3,910.00	46,920	23.0088	3,988.20	47,858	2.0	01/26/2020	07/25/2021	2080	H	N	N		

Ee	Position #	Class	Status	Rate	11/01/21	YRS AS OF				Current Salary (FY 20/21)				Proposed Salary (FY 21/22)				%	DOE	DOCS	Hours	CL	SA	FL
						Hrly	Mthly	Yrly	Hrly	Mthly	Yrly	Hrly	Mthly	Yrly	Hrly	Mthly	Yrly							
13138	8015-114	POLICE OFFICER	AC	15	0	22,1154	3,833.34	46,000	22,5577	3,910.00	46,920	2.0	02/12/2021	07/25/2021	2080	H	N	N						
11108	8015-147	POLICE OFFICER	AC	14	4	20,9898	3,638.23	43,659	21,4096	3,710.99	44,532	2.0	04/22/2021	05/30/2021	2080	H	N	N						
12846	8015-1	POLICE OFFICER	AC	14	2	20,1057	3,484.99	41,820	20,5079	3,554.70	42,656	2.0	08/26/2019	08/08/2021	2080	H	N	N						
12919	8015-160	POLICE OFFICER	AC	14	1	19,6154	3,400.00	40,800	20,0077	3,468.00	41,616	2.0	12/23/2019	07/11/2021	2080	H	N	N						
12990	8015-171	POLICE OFFICER	AC	14	0	19,2308	3,333.34	40,000	19,6154	3,400.00	40,800	2.0	08/23/2021	08/23/2021	2080	H	N	N						
13079	8015-140	POLICE OFFICER	AC	14	0	19,2308	3,333.34	40,000	19,6154	3,400.00	40,800	2.0	12/08/2020	06/13/2021	2080	H	N	N						
13081	8015-124	POLICE OFFICER	AC	14	0	19,2308	3,333.34	40,000	19,6154	3,400.00	40,800	2.0	12/17/2020	06/13/2021	2080	H	N	N						
13088	8015-117	POLICE OFFICER	AC	14	0	19,2308	3,333.34	40,000	19,6154	3,400.00	40,800	2.0	02/11/2021	07/11/2021	2080	H	N	N						
13139	8015-33	POLICE OFFICER	AC	14	0	19,2308	3,333.34	40,000	19,6154	3,400.00	40,800	2.0	02/11/2021	07/08/2021	2080	H	N	N						
13140	8015-23	POLICE OFFICER	AC	14	0	19,2308	3,333.34	40,000	19,6154	3,400.00	40,800	2.0	02/11/2021	07/25/2021	2080	H	N	N						
13249	8015-163	POLICE OFFICER	AC	14	0	19,2308	3,333.34	40,000	19,6154	3,400.00	40,800	2.0	07/28/2021	07/25/2021	2080	H	N	N						
13250	8015-164	POLICE OFFICER	AC	14	0	19,2308	3,333.34	40,000	19,6154	3,400.00	40,800	2.0	07/28/2021	07/25/2021	2080	H	N	N						
13251	8015-146	POLICE OFFICER	AC	14	0	19,2308	3,333.34	40,000	19,6154	3,400.00	40,800	2.0	07/28/2021	07/25/2021	2080	H	N	N						
13252	8015-134	POLICE OFFICER	AC	14	0	19,2308	3,333.34	40,000	19,6154	3,400.00	40,800	2.0	07/30/2021	07/25/2021	2080	H	N	N						
13256	8015-168	POLICE OFFICER	AC	14	0	19,2308	3,333.34	40,000	19,6154	3,400.00	40,800	2.0	07/26/2021	07/25/2021	2080	H	N	N						
13257	8015-167	POLICE OFFICER	AC	14	0	19,2308	3,333.34	40,000	19,6154	3,400.00	40,800	2.0	07/30/2021	07/25/2021	2080	H	N	N						
13260	8015-170	POLICE OFFICER	AC	14	0	19,2308	3,333.34	40,000	19,6154	3,400.00	40,800	2.0	08/09/2021	08/08/2021	2080	H	N	N						
13261	8015-107	POLICE OFFICER	AC	14	0	19,2308	3,333.34	40,000	19,6154	3,400.00	40,800	2.0	08/16/2021	08/08/2021	2080	H	N	N						
9612	8018-1	POLICE COMM SHFT SUPV	AC	11	10	23,8411	4,132.46	49,589	24,3180	4,215.11	50,581	2.0	07/10/2011	08/08/2021	2080	H	N	N						
6583	8018-2	POLICE COMM SHFT SUPV	AC	10	15	22,6977	3,934.27	47,211	23,1517	4,012.95	48,155	2.0	10/08/2006	06/13/2021	2080	H	N	N						
7287	8018-3	POLICE COMM SHFT SUPV	AC	10	14	22,3500	3,874.00	46,488	22,7970	3,951.48	47,418	2.0	09/16/2007	08/08/2021	2080	H	N	N						
7289	8019-14	POLICE COMM OFFICER	AC	8	14	23,2144	4,023.83	48,286	23,6787	4,104.31	49,252	2.0	09/17/2007	05/02/2021	2080	H	N	N						
8228	8019-1	POLICE COMM OFFICER	AC	8	12	22,5673	3,911.67	46,940	23,0187	3,989.90	47,879	2.0	12/24/2018	11/15/2020	2080	H	N	N						
11659	8019-7	POLICE COMM OFFICER	AC	8	5	20,1973	3,500.87	42,010	20,6012	3,570.87	42,830	2.0	03/14/2016	11/29/2020	2080	H	N	N						
12218	8019-21	POLICE COMM OFFICER	AC	8	2	19,1476	3,318.92	39,827	19,5305	3,385.29	40,624	2.0	01/14/2019	11/15/2020	2080	H	N	N						
7443	8019-17	POLICE COMM OFFICER	AC	7	13	19,9518	3,458.31	41,500	20,3509	3,527.48	42,330	2.0	12/17/2007	11/15/2020	2080	H	N	N						
7734	8019-2	POLICE COMM OFFICER	AC	7	13	19,9518	3,458.31	41,500	20,3509	3,527.48	42,330	2.0	06/02/2008	11/15/2020	2080	H	N	N						
10073	8019-16	POLICE COMM OFFICER	AC	7	10	18,9559	3,285.69	39,428	19,3350	3,351.39	40,217	2.0	06/27/2011	11/15/2020	2080	H	N	N						
10859	8019-9	POLICE COMM OFFICER	AC	7	7	17,9340	3,108.56	37,303	18,2927	3,170.73	38,049	2.0	01/27/2014	05/02/2021	2080	H	N	N						
12814	8019-22	POLICE COMM OFFICER	AC	7	2	16,2053	2,808.92	33,707	16,5294	2,865.09	34,381	2.0	07/29/2019	11/15/2020	2080	H	N	N						
13003	8019-5	POLICE COMM OFFICER	AC	7	1	15,8100	2,740.40	32,885	16,1262	2,795.21	33,543	2.0	07/12/2020	11/15/2020	2080	H	N	N						
13006	8019-23	POLICE COMM OFFICER	AC	7	1	15,8100	2,740.40	32,885	16,1262	2,795.21	33,543	2.0	04/19/2020	12/27/2020	2080	H	N	N						
3611	8028-1	DIFFERENTIAL RESPONSE OFFICER	AC	6	17	18,2988	3,171.79	38,062	18,2988	3,171.79	38,061	0.0	11/01/2004	11/15/2020	2080	H	N	N						
10582	8028-2	DIFFERENTIAL RESPONSE OFFICER	AC	6	7	15,4830	2,683.72	32,205	15,4830	2,683.72	32,205	0.0	05/19/2014	11/15/2020	2080	H	N	N						
4941	8029-1	POLICE SUPPLY OFFICER	AC	6	17	18,2988	3,171.79	38,062	18,2988	3,171.79	38,061	0.0	01/17/2016	11/15/2020	2080	H	N	N						
11699	8029-2	POLICE SUPPLY OFFICER	AC	6	5	14,8967	2,582.09	30,985	14,8967	2,582.10	30,985	0.0	05/11/2016	11/15/2020	2080	H	N	N						
10861	8021-1	SECRETARY TO POLICE CHIEF	AC	4	7	19,0453	3,301.19	39,614	19,0453	3,301.19	39,614	0.0	01/27/2014	12/27/2020	2080	H	N	N						
8302	8025-1	DEPT RECORDS CLERK II	AC	3	31	24,9808	4,330.01	51,960	24,9808	4,330.01	51,960	0.0	11/16/1989	11/15/2020	2080	H	N	N						
8379	8025-2	DEPT RECORDS CLERK II	AC	3	31	24,9808	4,330.01	51,960	24,9808	4,330.01	51,960	0.0	03/05/1990	06/13/2021	2080	H	N	N						
1018	8025-3	DEPT RECORDS CLERK II	AC	3	20	22,1238	3,834.79	46,018	22,1238	3,834.79	46,018	0.0	10/15/2001	06/13/2021	2080	H	N	N						
2033	8027-18	DEPT REC CLERK-LEVEL II	AC	2	26	19,1341	3,316.58	39,799	19,1341	3,316.58	39,799	0.0	10/23/1995	11/15/2020	2080	H	N	N						
4325	8027-6	DEPT REC CLERK-LEVEL II	AC	2	22	18,4039	3,190.01	38,280	18,4039	3,190.01	38,280	0.0	03/09/1999	12/27/2020	2080	H	N	N						

Ee	Position #	Class	Status	Rng	YRS AS OF		Current Salary (FY 20/21)			Proposed Salary (FY 21/22)			%	Diff	DOE	DOCS	Hours	CL	SA	FL
					11/01/21	11/01/21	Hrly	Mthly	Yrly	Hrly	Mthly	Yrly								
3548	8027-15	DEPT REC CLERK-LEVEL II	AC	2	17	17,2983	2,998.37	35,980	17,2983	2,998.38	35,981	0.0	0.0	08/24/2004	11/15/2020	2080	H	N	N	
5985	8027-14	DEPT REC CLERK-LEVEL II	AC	2	15	16,8020	2,912.35	34,948	16,8020	2,912.36	34,948	0.0	0.0	01/23/2006	11/15/2020	2080	H	N	N	
7427	8027-12	DEPT REC CLERK-LEVEL II	AC	2	13	16,2833	2,822.44	33,869	16,2833	2,822.43	33,869	0.0	0.0	12/05/2007	12/27/2020	2080	H	N	N	
10241	8027-1	DEPT REC CLERK-LEVEL II	AC	2	9	15,1932	2,633.49	31,602	15,1932	2,633.49	31,602	0.0	0.0	03/19/2012	11/15/2020	2080	H	N	N	
10265	8027-3	DEPT REC CLERK-LEVEL II	AC	2	9	15,1932	2,633.49	31,602	15,1932	2,633.49	31,602	0.0	0.0	04/30/2012	11/15/2020	2080	H	N	N	
10685	8027-10	DEPT REC CLERK-LEVEL II	AC	2	8	14,9151	2,585.28	31,023	14,9151	2,585.29	31,024	0.0	0.0	08/26/2013	12/27/2020	2080	H	N	N	
10862	8027-19	DEPT REC CLERK-LEVEL II	AC	2	7	14,6365	2,536.99	30,444	14,6365	2,536.99	30,444	0.0	0.0	02/04/2014	11/15/2020	2080	H	N	N	
11332	8027-25	DEPT REC CLERK-LEVEL II	AC	2	4	13,8071	2,393.23	28,719	13,8071	2,393.23	28,719	0.0	0.0	05/18/2015	01/10/2021	2080	H	N	N	
11815	8022-17	POLICE DEPT RECORDS CLERK	AC	1	3	11,7704	2,040.20	24,482	11,7704	2,040.20	24,482	0.0	0.0	03/26/2018	11/15/2020	2080	H	N	N	
12289	8022-18	POLICE DEPT RECORDS CLERK	AC	1	3	11,7704	2,040.20	24,482	11,7704	2,040.20	24,482	0.0	0.0	03/26/2018	12/27/2020	2080	H	N	N	
12393	8022-10	POLICE DEPT RECORDS CLERK	AC	1	2	11,5005	1,993.42	23,921	11,5005	1,993.42	23,921	0.0	0.0	02/13/2019	07/11/2021	2080	H	N	N	
12552	8022-1	POLICE DEPT RECORDS CLERK	AC	1	2	11,5005	1,993.42	23,921	11,5005	1,993.42	23,921	0.0	0.0	02/04/2019	06/27/2021	2080	H	N	N	
12564	8022-19	POLICE DEPT RECORDS CLERK	AC	1	2	11,5005	1,993.42	23,921	11,5005	1,993.42	23,921	0.0	0.0	11/05/2018	11/15/2020	2080	H	N	N	
11287	8022-15	POLICE DEPT RECORDS CLERK	AC	1	1	11,2200	1,944.80	23,338	11,2200	1,944.80	23,338	0.0	0.0	02/23/2020	06/13/2021	2080	H	N	N	
13004	8022-7	POLICE DEPT RECORDS CLERK	AC	1	1	11,2200	1,944.80	23,338	11,2200	1,944.80	23,338	0.0	0.0	04/19/2020	11/15/2020	2080	H	N	N	
11281	8022-20	POLICE DEPT RECORDS CLERK	AC	1	0	11,0000	1,906.67	22,880	11,0000	1,906.67	22,880	0.0	0.0	02/24/2021	02/24/2021	2080	H	N	N	

18,984,803

19,347,391

\$ Increase 362,588
% Increase 1.91%

2021-11-10



RECEIVED

SEP 17 2021

Lafayette Consolidated Government
Chief Administrative Officer

Internal Memorandum

Department of Civil Service

TO: Cydra Wingerter, Chief Administrative Officer

DATE: September 7, 2021

FROM: Adam Marcantel

SUBJECT: FY 21/22 Pay Plan for the Lafayette Police Department

Attached are an ordinance and supporting documents necessary to implement a pay plan for the Lafayette Police Department in FY 21/22. In keeping with the administration's request, the proposed plan has been revised to reflect changes in the pay structure in order to grant a 2% pay increase to all employees in pay ranges seven (7) and higher. The entry rate of a Police Officer will remain unchanged from the current entry rate.

I ask that you facilitate its adoption by the Lafayette City Council.

Best,

Adam Marcantel
Civil Service Director

Cc: Chief Thomas Glover (via email)

RECEIVED

SEP 17 2021

LAFAYETTE CONSOLIDATED GOVERNMENT
CFO-OFFICE OF FINANCE & MGMT

LAFAYETTE CITY COUNCIL MEETING

AGENDA ITEM SUBMITTAL FORM

1) JUSTIFICATION FOR REQUEST: To adopt a pay plan for the Lafayette Police Department for FY 21/22 that provides a 2% increase for all employees of the Lafayette Police Department in pay ranges 7 and higher who are in the Fire and Police Civil Service System.

2) ACTION REQUESTED: Adoption of ordinance

3) COUNCIL DISTRICT(S) (if applicable): _____

4) REQUESTED ACTION OF COUNCIL:

A) INTRODUCTION: October 5, 2021

B) FINAL ADOPTION: October 19, 2021

5) DOCUMENTATION INCLUDED WITH THIS REQUEST:

A) Ordinance (1 page)

B) Pay Rule (6 pages)

C) Pay Schedule (1 page)

D) Listing of Personnel with Pay Rates (8 pages)

6) FISCAL IMPACT:

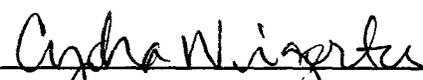
Fiscal Impact

No Fiscal Impact

RECOMMENDED BY:


DIRECTOR

APPROVED FOR AGENDA:


CHIEF ADMINISTRATIVE OFFICER

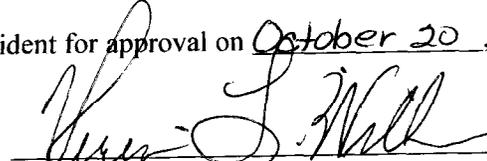
DISPOSITION OF ORDINANCE NO. CO-142-2021

1. This ordinance was introduced: October 5, 2021
YEAS: Lewis, Naquin,
Hebert, Cook, Lazard
NAYS: None
ABSENT: None
ABSTAIN: None

Final disposition by Council:
October 19, 2021
YEAS: Lewis, Naquin,
Hebert, Cook, Lazard
NAYS: None
ABSENT: None
ABSTAIN: None

2. Notice of Public Hearing: This ordinance was published by Title and Notice of Public Hearing was published in the Advertiser on October 8, 2021.

3. This ordinance was presented to the Mayor-President for approval on October 20, 2021, at 10:30 o'clock a.m.


CLERK OF THE COUNCIL

4. Disposition by Mayor-President:
I hereby:

A. Approve this ordinance, the 27 day of OCTOBER, 2021, at 3:25 o'clock p.m.

B. Veto this ordinance, the _____ day of _____, 2021, at _____ o'clock ____m., veto message is attached.

C. Line item veto certain items this _____ day of _____, 2021, at _____ o'clock ____m., veto message is attached.

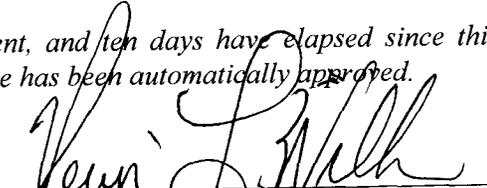

MAYOR-PRESIDENT

5. Returned to Council Office with without veto message on October 27, 2021, at 4:16 o'clock p.m.

6. Reconsideration by Council (if vetoed):
On _____, 2021, the Council did/refused to adopt this ordinance after the Mayor-President's veto.

7. Returned to the Council Office without signature of Mayor-President (*unsigned*) on _____, 2021, at _____ o'clock ____m.

If not signed or vetoed by the Mayor-President, and ten days have elapsed since this ordinance was presented to him for action, same has been automatically approved.


CLERK OF THE COUNCIL

8. Full publication of this ordinance was made in the Advertiser on October 22, 2021.