

ORDINANCE NO. JO-038-2022

A JOINT ORDINANCE OF THE LAFAYETTE CITY COUNCIL AND THE LAFAYETTE PARISH COUNCIL IMPLEMENTING THE CONDITIONAL TWO (2%) PERCENT PAY INCREASE FOR MUNICIPAL FIRE AND POLICE CIVIL SERVICE EMPLOYEES OF THE LAFAYETTE POLICE DEPARTMENT AND THE CONDITIONAL TWO (2%) PERCENT PAY INCREASE FOR EMPLOYEES OF LAFAYETTE CITY-PARISH CONSOLIDATED GOVERNMENT ("LCG") REPORTING TO THE LAFAYETTE CITY COUNCIL, LAFAYETTE PARISH COUNCIL, LAFAYETTE MAYOR-PRESIDENT, AND/OR CLASSIFIED UNDER THE CITY-PARISH MUNICIPAL CIVIL SERVICE SYSTEM, AS WELL AS OTHER EMPLOYEES ON LCG'S MANNING TABLES, DURING FY 21/22 IN LIEU OF INCLUDING THE TWO (2%) PERCENT PAY INCREASES IN THE FY 22/23 PROPOSED BUDGET, AND TO IMPLEMENT THE TWO (2%) PERCENT STATUTORY PAY RAISE FOR CERTAIN ELIGIBLE MUNICIPAL FIRE AND POLICE CIVIL SERVICE EMPLOYEES OF THE LAFAYETTE FIRE DEPARTMENT DURING FY 21/22 IN LIEU OF IMPLEMENTING IT AT THE BEGINNING OF FY 22/23

BE IT ORDAINED by the Lafayette City Council and the Lafayette Parish Council, that:

WHEREAS, competitive salaries are needed to hire and retain highly qualified employees of the Lafayette Police Department to serve and assist the citizens of Lafayette; and

WHEREAS, Ordinance No. O-059-2019, a copy of which is attached hereto and made a part hereof, established a conditional two (2%) percent pay increase structure for Municipal Fire and Police Civil Service employees of the Lafayette Police Department; and

WHEREAS, Ordinance No. O-060-2019, a copy of which is attached hereto and made a part hereof, established a conditional two (2%) percent pay increase structure for employees of Lafayette City-Parish Consolidated Government reporting to the Lafayette City Council, Lafayette Parish Council, Lafayette Mayor-President, and/or classified under the City-Parish Municipal Civil Service System; and

WHEREAS, the Lafayette Fire Department already has a statutory two (2%) percent pay increase structure to maintain competitive salaries for certain Lafayette Fire Department employees, which assists with their retention; therefore, Lafayette Fire Department employees were excluded from consideration under the foregoing ordinances; and

WHEREAS, the "Condition" utilized in Ordinance Nos. O-059-2019 and O-060-2019 is satisfied upon the following occurrence:

If the annual audited financial statements of any Fiscal Year report a positive change in the aggregate sum of all City of Lafayette Ad Valorem Tax, plus all City of Lafayette General Fund 1961 sales tax, plus all City of Lafayette General Fund 1985 sales tax, plus the City of Lafayette Utility System In Lieu of Tax, that equals or exceeds two (2%) percent of the aggregate sum of the revenue sources described herein collected in the preceding Fiscal Year.

WHEREAS, Section 4 of Ordinance No. O-059-2019 and Section 4 of Ordinance No. O-060-2019, each provides that when the "Condition" has been satisfied, the total cost of the two

(2%) percent raise to the applicable employees shall be calculated and included in the proposed budget for the Fiscal Year immediately following the receipt of audited financial statements that verify that the "Condition" has been met; and

WHEREAS, the Administration received the Fiscal Year 2020/2021 ("FY 20/21") audited financial statements during FY 21/22 and has verified that the "Condition" has been satisfied; and

WHEREAS, the Lafayette City Council and the Lafayette Parish Council desire to implement the two (2%) percent pay increases described in Ordinance Nos. O-059-2019 and O-060-2019 during FY 21/22 in lieu of including them in the FY 22/23 proposed budget; and

WHEREAS, the Lafayette City Council and the Lafayette Parish Council further desire to implement a two (2%) percent pay increase during FY 21/22 for those employees on the Lafayette City-Parish Consolidated Government's manning tables who are not included in the pay raises described above.

NOW, THEREFORE, BE IT FURTHER ORDAINED by the Lafayette City Council and the Lafayette Parish Council, that:

SECTION 1: All of the aforescribed "Whereas" clauses are adopted as part of this ordinance.

SECTION 2: The FY 21/22 operating budget of the Lafayette City-Parish Consolidated Government is hereby amended authorizing the Administration to implement the two (2%) percent pay raise for Municipal Fire and Police Civil Service employees of the Lafayette Police Department effective as of the current pay period beginning June 12, 2022 and ending June 25, 2022.

SECTION 3: The FY 21/22 operating budget of the Lafayette City-Parish Consolidated Government is hereby amended authorizing the Administration to implement the two (2%) percent pay raise for employees of Lafayette City-Parish Consolidated Government reporting to the Lafayette City Council, Lafayette Parish Council, and/or Lafayette Mayor-President or classified under the City-Parish Municipal Civil Service System, as well as other employees on LCG's manning tables, but not including the Lafayette Police Department employees receiving the pay raise described in Section 2 or the Lafayette Fire Department employees receiving the pay raise described in Section 4, effective as of the current pay period beginning June 12, 2022 and ending June 25, 2022.

SECTION 4: The FY 21/22 operating budget of the Lafayette City-Parish Consolidated Government is hereby amended authorizing the Administration to implement the

two (2%) percent statutory pay raise for those certain eligible Municipal Fire and Police Civil Service employees of the Lafayette Fire Department, effective as of the current pay period beginning June 12, 2022 and ending June 25, 2022. The implementation of this pay raise as of the current pay period is done in lieu of implementing it on November 1, 2022, when FY 22/23 begins.

SECTION 5: The operation and effect of Section 4 of Ordinance No. O-059-2019 and Section 4 of Ordinance No. O-060-2019, which provide for the inclusion of the two (2%) percent pay increases in the proposed budget for the immediately following Fiscal Year, are suspended for FY 21/22 only, with the effect of the suspension being that the two (2%) percent pay increases will not be included in the proposed budget for FY 22/23.

SECTION 6: These budget amendments shall be as reflected in any pertinent documents which are attached hereto and made a part hereof and filed in the Office of the Lafayette Clerk of the Council.

SECTION 7: In addition to the foregoing, the Chief Financial Officer, through the Lafayette Mayor-President, is authorized to prepare any and all administrative budget revisions necessary to comply with the dictates of this ordinance.

SECTION 8: All ordinances or resolutions, or parts thereof, in conflict herewith are hereby repealed.

SECTION 9: After first having been adopted by a majority of the authorized membership of both the Lafayette Parish Council and the Lafayette City Council, this joint ordinance shall become effective upon signature of this joint ordinance by the Lafayette Mayor-President, the elapse of ten (10) days after receipt by the Lafayette Mayor-President without signature or veto, or upon override of a veto, whichever occurs first.

* * * * *

This page intentionally left blank

Page 1 of 10

Justification:
Amending the FY 21/22 operating budget and adjusting the manning tables of the Lafayette City-Parish Consolidated Government by implementing a 2% COLA (See Ordinance for details). Effective Date = 08/1/22

[illegible]

00.00

3/19/22

Transfer No. _____
Balance After This Transfer _____

DATE _____

Updated 10/28/21

MULTIPLE-PAGE BUDGETARY REVISION

ACCOUNTING UNIT	ACCOUNT	SUB ACCOUNT	ACCOUNT DESCRIPTION	ACTIVITY	ACTIVITY DESCRIPTION	ACCOUNT CATEGORY	ADJUSTMENT AMOUNT	CURRENT GL BUDGET	ADJUSTED BUDGET	CURRENT AC BUDGET	ADJUSTED BUDGET
1010100	50000		PERSONNEL SALARIES				3,264.00	421,328.00	424,592.00		
1010100	50500		RETIREMENT/MEDICARE TAX				791.00	105,662.00	106,453.00		
1010120	50000		PERSONNEL SALARIES				10,700.00	1,380,257.00	1,390,957.00		
1010120	50500		RETIREMENT/MEDICARE TAX				2,532.00	398,703.00	341,235.00		
1010140	50000		PERSONNEL SALARIES				3,381.00	436,351.00	439,732.00		
1010140	50500		RETIREMENT/MEDICARE TAX				904.00	117,432.00	118,336.00		
1010150	50000		PERSONNEL SALARIES				3,854.00	489,632.00	493,486.00		
1010150	50500		RETIREMENT/MEDICARE TAX				668.00	102,706.00	103,374.00		
1011100	50000		PERSONNEL SALARIES				3,403.00	439,288.00	442,691.00		
1011100	50500		RETIREMENT/MEDICARE TAX				909.00	118,108.00	119,017.00		
1011101	50000		PERSONNEL SALARIES				1,176.00	151,780.00	152,956.00		
1011130	50500		RETIREMENT/MEDICARE TAX				18.00	2,200.00	2,218.00		
1011130	50000		PERSONNEL SALARIES				10,044.00	1,612,997.00	1,623,041.00		
1011130	50500		RETIREMENT/MEDICARE TAX				2,366.00	395,394.00	397,760.00		
1011131	50000		PERSONNEL SALARIES				10,667.00	1,270,355.00	1,281,022.00		
1011131	50500		RETIREMENT/MEDICARE TAX				2,155.00	281,392.00	283,547.00		
1011200	50000		PERSONNEL SALARIES				4,708.00	607,697.00	612,405.00		
1011200	50500		RETIREMENT/MEDICARE TAX				1,177.00	168,826.00	170,003.00		
1011210	50500		PERSONNEL SALARIES				1,912.00	246,744.00	248,656.00		
1011210	50000		RETIREMENT/MEDICARE TAX				592.00	76,394.00	76,986.00		
1011211	50000		PERSONNEL SALARIES				326.00	39,149.00	39,475.00		
1011211	50500		RETIREMENT/MEDICARE TAX				43.00	5,364.00	5,407.00		
1011217	50000		PERSONNEL SALARIES				1,783.00	215,114.00	216,897.00		
1011217	50500		RETIREMENT/MEDICARE TAX				494.00	65,505.00	65,999.00		
1011218	50000		PERSONNEL SALARIES				411.00	53,040.00	53,451.00		
1011218	50500		RETIREMENT/MEDICARE TAX				128.00	16,416.00	16,544.00		
1011401	50000		PERSONNEL SALARIES				1,884.00	243,179.00	245,063.00		
1011401	50500		RETIREMENT/MEDICARE TAX				377.00	48,269.00	48,646.00		
1012110	50000		PERSONNEL SALARIES				646.00	83,386.00	84,032.00		
1012110	50500		RETIREMENT/MEDICARE TAX				128.00	16,839.00	16,967.00		
1012161	50000		PERSONNEL SALARIES				3,388.00	417,330.00	420,718.00		
1012161	50500		RETIREMENT/MEDICARE TAX				645.00	102,100.00	102,745.00		
1012163	50000		PERSONNEL SALARIES				1,054.00	132,381.00	133,435.00		
1012163	50500		RETIREMENT/MEDICARE TAX				137.00	22,979.00	23,116.00		
1012180	50000		PERSONNEL SALARIES				1,367.00	176,474.00	177,841.00		
1012180	50500		RETIREMENT/MEDICARE TAX				301.00	39,489.00	39,790.00		
1012910	50000		PERSONNEL SALARIES				18,450.00	2,402,221.00	2,420,671.00		
1012910	50500		RETIREMENT/MEDICARE TAX				3,641.00	484,415.00	488,056.00		
1013100	50000		PERSONNEL SALARIES				166,702.00	19,289,757.00	19,456,459.00		
1013100	50500		RETIREMENT/MEDICARE TAX				52,375.00	6,434,661.00	6,487,036.00		
1014100	50000		PERSONNEL SALARIES				1,920.00	242,868.00	244,788.00		
1014100	50500		RETIREMENT/MEDICARE TAX				661.00	85,648.00	86,309.00		
1014120	50000		PERSONNEL SALARIES				115,505.00	13,618,037.00	13,739,542.00		
1014120	50500		RETIREMENT/MEDICARE TAX				37,797.00	5,058,445.00	5,096,242.00		
1014121	50000		PERSONNEL SALARIES				574.00	68,002.00	68,576.00		
1014121	50500		RETIREMENT/MEDICARE TAX				202.00	26,049.00	26,251.00		
1014131	50000		PERSONNEL SALARIES				6,009.00	739,647.00	745,656.00		

ACCOUNTING UNIT	ACCOUNT	SUB ACCOUNT	ACCOUNT DESCRIPTION	ACTIVITY	ACTIVITY DESCRIPTION	ACCOUNT CATEGORY	ADJUSTMENT AMOUNT	CURRENT GL BUDGET	ADJUSTED BUDGET	CURRENT AC BUDGET	ADJUSTED BUDGET
1014131	50500		RETIREMENT/MEDICARE TAX				2,019.00	261,567.00	263,586.00		
1014132	50500		PERSONNEL SALARIES				6,737.00	819,450.00	826,187.00		
1014132	50500		RETIREMENT/MEDICARE TAX				2,372.00	277,458.00	279,830.00		
1014133	50500		PERSONNEL SALARIES				3,190.00	400,720.00	403,910.00		
1014133	50500		RETIREMENT/MEDICARE TAX				886.00	61,137.00	62,023.00		
1015141	50500		PERSONNEL SALARIES				1,854.00	239,263.00	241,117.00		
1015141	50500		RETIREMENT/MEDICARE TAX				485.00	63,071.00	63,556.00		
1015142	50500		PERSONNEL SALARIES				2,230.00	287,807.00	290,037.00		
1015142	50500		RETIREMENT/MEDICARE TAX				690.00	89,097.00	89,787.00		
1015143	50500		PERSONNEL SALARIES				694.00	89,052.00	89,746.00		
1015143	50500		RETIREMENT/MEDICARE TAX				193.00	23,620.00	23,803.00		
1015910	50500		PERSONNEL SALARIES				2,827.00	350,969.00	353,796.00		
1015910	50500		RETIREMENT/MEDICARE TAX				656.00	89,865.00	90,521.00		
1015911	50500		PERSONNEL SALARIES				3,085.00	399,574.00	402,659.00		
1015930	50500		PERSONNEL SALARIES				2,422.00	317,035.00	319,457.00		
1015930	50500		RETIREMENT/MEDICARE TAX				471.00	63,000.00	63,471.00		
1018100	50500		PERSONNEL SALARIES				927.00	119,668.00	120,595.00		
1018100	50500		RETIREMENT/MEDICARE TAX				222.00	28,889.00	29,111.00		
1018120	50500		PERSONNEL SALARIES				502.00	66,040.00	66,542.00		
1018166	50500		PERSONNEL SALARIES				156.00	9,048.00	9,204.00		
1018166	50500		RETIREMENT/MEDICARE TAX				306.00	39,439.00	39,745.00		
1019035	50500		PERSONNEL SALARIES				95.00	12,302.00	12,397.00		
1019035	50500		RETIREMENT/MEDICARE TAX				1,702.00	221,243.00	222,945.00		
1019100	50500		PERSONNEL SALARIES				358.00	47,643.00	48,001.00		
1019100	50500		RETIREMENT/MEDICARE TAX				2,855.00	368,309.00	371,164.00		
1019110	50500		PERSONNEL SALARIES				735.00	95,569.00	96,304.00		
1019110	50500		RETIREMENT/MEDICARE TAX				265.00	34,084.00	34,349.00		
1010170	74000	201	INT APP-RECREATION & PARKS				82.00	10,549.00	10,631.00		
1010170	74000	202	INT APP-LAS SCIENCE MUSEUM FD				18,396.00	1,438,534.83	1,456,930.83		
1010170	74000	203	INT APP-TRANSIT				757.00	684,142.00	684,899.00		
1010170	74000	209	INT APP-COMBINED GOLF COURSES				11,307.00	2,826,701.24	2,838,008.24		
1010170	74000	297	INT APP-PARKING PROGRAM FUND				10,018.00	440,128.00	450,146.00		
1010170	74000	299	INT APP-CODES & PERMITS FD				3,069.00	267,079.00	270,148.00		
1010999	48500	204	CONTR FROM HPACC FUND				25,121.00	1,860,178.53	1,885,299.53		
1010999	48500		NET LOSS-USE OF FUND BALANCE				4,019.00	-3,027,261.00	-3,023,242.00		
			TOTAL FUND 101				-594,653.00	-19,817,464.95	-20,412,117.96		
							0.00				
1051102	50000		PERSONNEL SALARIES				1,176.00	151,780.00	152,956.00		
1051102	50500		RETIREMENT/MEDICARE TAX				47.00	5,964.00	6,011.00		
1051117	50000		PERSONNEL SALARIES				1,424.00	162,108.00	163,532.00		
1051117	50500		RETIREMENT/MEDICARE TAX				109.00	14,331.00	14,440.00		
1051140	50000		PERSONNEL SALARIES				3,271.00	988,240.00	991,511.00		
1051140	50500		RETIREMENT/MEDICARE TAX				424.00	135,390.00	135,814.00		
1051151	50000		PERSONNEL SALARIES				605.00	152,696.00	153,301.00		

MULTIPLE-PAGE BUDGETARY REVISION

GL

ACCOUNTING UNIT	ACCOUNT	SUB ACCOUNT	ACCOUNT DESCRIPTION	ACTIVITY	ACTIVITY DESCRIPTION	ACCOUNT CATEGORY	ADJUSTMENT AMOUNT	CURRENT GL BUDGET	ADJUSTED BUDGET	CURRENT AC BUDGET	ADJUSTED BUDGET
1051151	50500		RETIREMENT/MEDICARE TAX				118.00	30,447.00	30,565.00		
1058166	50000		PERSONNEL SALARIES				320.00	41,277.00	41,597.00		
1058166	50500		RETIREMENT/MEDICARE TAX				99.00	12,776.00	12,875.00		
1050170	74000	267	INT APP-WAR MEMORIAL FUND				758.00	403,457.00	404,215.00		
1050170	74000	270	INT APP-CORONER'S FUND				1,709.00	690,622.00	692,331.00		
1050999	49990		NET LOSS-USE OF FUND BALANCE				-10,060.00	-252,052.18	-262,112.18		
			TOTAL FUND 105				0.00				
2016100	50000		PERSONNEL SALARIES				1,915.00	247,134.00	249,049.00		
2016100	50500		RETIREMENT/MEDICARE TAX				593.00	76,500.00	77,093.00		
2016120	50000		PERSONNEL SALARIES				8,521.00	1,089,153.00	1,097,674.00		
2016120	50500		RETIREMENT/MEDICARE TAX				1,515.00	209,502.00	211,017.00		
2016130	50000		PERSONNEL SALARIES				1,147.00	145,846.00	146,993.00		
2016130	50500		RETIREMENT/MEDICARE TAX				355.00	40,041.47	40,396.47		
2016140	50000		PERSONNEL SALARIES				3,591.00	454,994.00	458,585.00		
2016140	50500		RETIREMENT/MEDICARE TAX				739.00	114,255.94	115,014.94		
2010999	48500	101	CONTR FROM CITY GENERAL FUND				-18,396.00	-1,438,534.83	-1,456,930.83		
			TOTAL FUND 201				0.00				
2028184	50000		PERSONNEL SALARIES				613.00	79,080.00	79,693.00		
2028184	50500		RETIREMENT/MEDICARE TAX				144.00	20,984.00	21,128.00		
2020999	48500	101	CONTR FROM CITY GENERAL FUND				-757.00	-684,142.00	-684,899.00		
			TOTAL FUND 202				0.00				
2035940	50000		PERSONNEL SALARIES				9,529.00	1,080,662.00	1,090,191.00		
2035940	50500		RETIREMENT/MEDICARE TAX				1,778.00	277,948.00	279,726.00		
2030999	48500	101	CONTR FROM CITY GENERAL FUND				-11,307.00	-2,826,701.24	-2,838,008.24		
			TOTAL FUND 203				0.00				
2048181	50000		PERSONNEL SALARIES				638.00	82,334.00	82,972.00		
2048181	50500		RETIREMENT/MEDICARE TAX				198.00	25,483.00	25,681.00		
2048182	50000		PERSONNEL SALARIES				1,942.00	258,522.00	260,464.00		
2048182	50500		RETIREMENT/MEDICARE TAX				356.00	47,754.00	48,110.00		
2048185	50000		PERSONNEL SALARIES				783.00	101,923.00	102,706.00		
2048185	50500		RETIREMENT/MEDICARE TAX				102.00	16,828.00	16,930.00		
2040170	74000	101	INT APP-CITY GENERAL FUND				-4,019.00	3,027,261.00	3,023,242.00		
			TOTAL FUND 204				0.00				
2061251	50000		PERSONNEL SALARIES				6,319.00	836,268.00	842,587.00		
2061251	50500		RETIREMENT/MEDICARE TAX				1,560.00	216,725.00	218,285.00		
2060999	49990		NET LOSS-USE OF FUND BALANCE				-7,879.00	-385,437.10	-393,316.10		
			TOTAL FUND 206				0.00				

MULTIPLE-PAGE BUDGETARY REVISION

GL

ACCOUNTING UNIT	ACCOUNT	SUB ACCOUNT	ACCOUNT DESCRIPTION	ACTIVITY	ACTIVITY DESCRIPTION	ACCOUNT CATEGORY	ADJUSTMENT AMOUNT	CURRENT GL BUDGET	ADJUSTED BUDGET	CURRENT AC BUDGET	ADJUSTED BUDGET
2096170	50000		PERSONNEL SALARIES				1,936.00	249,605.00	251,541.00		
2096170	50500		RETIREMENT/MEDICARE TAX				417.00	61,065.00	61,482.00		
2096171	50000		PERSONNEL SALARIES				2,362.00	277,388.00	279,750.00		
2096171	50500		RETIREMENT/MEDICARE TAX				434.00	69,339.00	69,773.00		
2096172	50000		PERSONNEL SALARIES				4,069.00	499,818.00	503,887.00		
2096172	50500		RETIREMENT/MEDICARE TAX				800.00	112,732.00	113,532.00		
2090999	48500	101	CONTR FROM CITY GENERAL FUND				-10,018.00	-440,128.00	-450,146.00		
			TOTAL FUND 209				0.00				
2605102	50000		PERSONNEL SALARIES				1,345.00	173,526.00	174,871.00		
2605102	50500		RETIREMENT/MEDICARE TAX				175.00	23,772.00	23,947.00		
2605125	50000		PERSONNEL SALARIES				200.00	29,548.00	29,748.00		
2605125	50500		RETIREMENT/MEDICARE TAX				26.00	4,052.00	4,078.00		
2605224	50000		PERSONNEL SALARIES				16,799.00	2,036,172.00	2,052,971.00		
2605224	50500		RETIREMENT/MEDICARE TAX				3,457.00	466,420.00	469,877.00		
2600999	49990		NET LOSS-USE OF FUND BALANCE				-22,002.00	-21,013,449.65	-21,035,451.65		
			TOTAL FUND 260				0.00				
2615221	50000		PERSONNEL SALARIES				1,625.00	208,792.00	210,417.00		
2615221	50500		RETIREMENT/MEDICARE TAX				328.00	43,131.00	43,459.00		
2615222	50000		PERSONNEL SALARIES				18,252.00	2,361,714.00	2,379,966.00		
2615222	50500		RETIREMENT/MEDICARE TAX				3,940.00	544,199.00	548,139.00		
2610999	49990		NET LOSS-USE OF FUND BALANCE				-24,145.00	-10,779,598.55	-10,803,743.55		
			TOTAL FUND 261				0.00				
2621400	50000		PERSONNEL SALARIES				504.00	65,000.00	65,504.00		
2621400	50500		RETIREMENT/MEDICARE TAX				66.00	8,906.00	8,972.00		
2620999	48500	264	CONTR FROM COURTHOUSE COMPLEX				-570.00	-7,039,901.05	-7,040,471.05		
			TOTAL FUND 262				0.00				
2639200	50000		PERSONNEL SALARIES				49,915.00	5,721,327.00	5,765,242.00		
2639200	50500		RETIREMENT/MEDICARE TAX				5,914.00	810,990.00	816,904.00		
2630999	49990		NET LOSS-USE OF FUND BALANCE				-49,929.00	-20,181,734.30	-20,231,563.30		
			TOTAL FUND 263				0.00				
2640170	74000	262	INT APP-CORRECTIONAL CENTER PD				570.00	7,039,901.05	7,040,471.05		
2640999	49990		NET LOSS-USE OF FUND BALANCE				-570.00	-9,138,362.03	-9,138,932.03		
			TOTAL FUND 264				0.00				

ACCOUNTING UNIT	ACCOUNT	SUB ACCOUNT	ACCOUNT DESCRIPTION	ACTIVITY	ACTIVITY DESCRIPTION	ACCOUNT CATEGORY	ADJUSTMENT AMOUNT	CURRENT GL BUDGET	ADJUSTED BUDGET	CURRENT AC BUDGET	ADJUSTED BUDGET
2651255	50000		PERSONNEL SALARIES				9,577.00	1,271,142.00	1,280,719.00		
2651255	50500		RETIREMENT/MEDICARE TAX				1,282.00	185,799.00	187,081.00		
2651256	50000		PERSONNEL SALARIES				565.00	72,875.00	73,440.00		
2651256	50500		RETIREMENT/MEDICARE TAX				74.00	10,071.00	10,145.00		
2650999	49990		NET LOSS-USE OF FUND BALANCE				-11,498.00	-405,098.73	-416,596.73		
			TOTAL FUND 265				0.00				
2669120	50000		PERSONNEL SALARIES				3,670.00	470,051.00	473,721.00		
2669120	50500		RETIREMENT/MEDICARE TAX				476.00	64,469.00	64,945.00		
2660999	49990		NET LOSS-USE OF FUND BALANCE				-4,146.00	-1,319,286.50	-1,323,432.80		
			TOTAL FUND 266				0.00				
2675147	50000		PERSONNEL SALARIES				671.00	86,625.00	87,296.00		
2675147	50500		RETIREMENT/MEDICARE TAX				87.00	11,875.00	11,962.00		
2670999	48500	105	CONTR FROM PARISH GENERAL FUND				-758.00	-403,457.00	-404,215.00		
			TOTAL FUND 267				0.00				
2701160	50000		PERSONNEL SALARIES				1,524.00	196,693.00	198,217.00		
2701160	50500		RETIREMENT/MEDICARE TAX				185.00	26,422.00	26,607.00		
2700999	48500	105	CONTR FROM PARISH GENERAL FUND				-1,708.00	-690,622.00	-692,331.00		
			TOTAL FUND 270				0.00				
2735101	50000		PERSONNEL SALARIES				1,682.00	217,096.00	218,778.00		
2735101	50500		RETIREMENT/MEDICARE TAX				393.00	51,332.00	51,725.00		
2735222	50000		PERSONNEL SALARIES				2,636.00	334,465.00	337,101.00		
2735222	50500		RETIREMENT/MEDICARE TAX				421.00	60,407.00	60,828.00		
2735223	50000		PERSONNEL SALARIES				3,153.00	406,971.00	410,124.00		
2735223	50500		RETIREMENT/MEDICARE TAX				543.00	72,344.00	72,887.00		
2730999	49990		NET LOSS-USE OF FUND BALANCE				-8,828.00	-5,661,314.31	-5,670,142.31		
			TOTAL FUND 273				0.00				
2975950	50000		PERSONNEL SALARIES				2,456.00	316,973.00	319,429.00		
2975950	50500		RETIREMENT/MEDICARE TAX				613.00	82,197.00	82,810.00		
2970999	48500	101	CONTR FROM CITY GENERAL FUND				-3,069.00	-267,079.00	-270,148.00		
			TOTAL FUND 297				0.00				
2995901	50000		PERSONNEL SALARIES				3,443.00	422,957.00	426,400.00		
2995901	50500		RETIREMENT/MEDICARE TAX				772.00	102,331.00	103,103.00		
2999010	50000		PERSONNEL SALARIES				3,571.00	476,941.00	480,512.00		
2999010	50500		RETIREMENT/MEDICARE TAX				749.00	100,805.00	101,554.00		
2999020	50000		PERSONNEL SALARIES				7,768.00	1,002,767.00	1,010,535.00		

ACCOUNTING UNIT	ACCOUNT	SUB ACCOUNT	ACCOUNT DESCRIPTION	ACTIVITY	ACTIVITY DESCRIPTION	ACCOUNT CATEGORY	ADJUSTMENT AMOUNT	CURRENT GL BUDGET	ADJUSTED BUDGET	CURRENT AC BUDGET	ADJUSTED BUDGET
2999020	50500		RETIREMENT/MEDICARE TAX				1,829.00	239,231.00	241,060.00		
2999030	50000		PERSONNEL SALARIES				986.00	78,779.00	79,765.00		
2999030	50500		RETIREMENT/MEDICARE TAX				128.00	10,793.00	10,921.00		
2999040	50000		PERSONNEL SALARIES				2,214.00	285,812.00	288,026.00		
2999040	50500		RETIREMENT/MEDICARE TAX				391.00	52,449.00	52,840.00		
2999041	50000		PERSONNEL SALARIES				2,597.00	337,403.00	340,000.00		
2999041	50500		RETIREMENT/MEDICARE TAX				673.00	87,784.00	88,457.00		
2990999	48500	101	CONTR FROM CITY GENERAL FUND				-25,121.00	-1,860,178.53	-1,885,299.53		
			TOTAL FUND 299				0.00				
4015100	50000		PERSONNEL SALARIES				1,405.00	181,365.00	182,770.00		
4015100	50500		RETIREMENT/MEDICARE TAX				367.00	47,703.00	48,070.00		
4015131	50000		PERSONNEL SALARIES				7,343.00	948,410.00	955,753.00		
4015131	50500		RETIREMENT/MEDICARE TAX				1,551.00	204,668.00	206,219.00		
4015132	50000		PERSONNEL SALARIES				2,582.00	333,244.00	335,826.00		
4015132	50500		RETIREMENT/MEDICARE TAX				605.00	79,644.00	80,249.00		
4015133	50000		PERSONNEL SALARIES				1,351.00	177,259.00	178,610.00		
4015133	50500		RETIREMENT/MEDICARE TAX				175.00	24,471.00	24,646.00		
4015134	50000		PERSONNEL SALARIES				7,856.00	999,330.00	1,007,188.00		
4015134	50500		RETIREMENT/MEDICARE TAX				1,969.00	256,591.00	258,560.00		
4015910	50000		PERSONNEL SALARIES				760.00	86,973.00	87,733.00		
4015910	50500		RETIREMENT/MEDICARE TAX				99.00	13,433.00	13,532.00		
4010999	49990		NET LOSS-USE OF FUND BALANCE				-26,065.00	-66,807,700.27	-66,833,765.27		
			TOTAL FUND 401				0.00				
5027000	50000		PERSONNEL SALARIES				2,414.00	311,577.00	313,991.00		
5027000	50500		RETIREMENT/MEDICARE TAX				313.00	90,249.00	90,562.00		
5027001	50000		PERSONNEL SALARIES				3,217.00	488,747.00	492,464.00		
5027001	50500		RETIREMENT/MEDICARE TAX				808.00	98,696.00	99,504.00		
5027005	50000		PERSONNEL SALARIES				641.00	82,662.00	83,303.00		
5027005	50500		RETIREMENT/MEDICARE TAX				83.00	12,390.00	12,473.00		
5027006	50000		PERSONNEL SALARIES				4,654.00	598,892.00	603,546.00		
5027006	50500		RETIREMENT/MEDICARE TAX				1,031.00	150,870.00	151,901.00		
5027007	50000		PERSONNEL SALARIES				366.00	44,707.00	45,073.00		
5027007	50500		RETIREMENT/MEDICARE TAX				48.00	13,896.00	13,944.00		
5027011	50000		PERSONNEL SALARIES				8,334.00	1,073,485.00	1,081,819.00		
5027011	50500		RETIREMENT/MEDICARE TAX				1,589.00	219,639.00	221,228.00		
5027015	50000		PERSONNEL SALARIES				7,361.00	962,573.00	969,934.00		
5027015	50500		RETIREMENT/MEDICARE TAX				1,707.00	224,474.00	226,181.00		
5027020	50000		PERSONNEL SALARIES				16,875.00	2,202,520.00	2,219,395.00		
5027020	50500		RETIREMENT/MEDICARE TAX				3,554.00	460,772.00	464,126.00		
5027030	50000		PERSONNEL SALARIES				1,299.00	167,627.00	168,926.00		
5027030	50500		RETIREMENT/MEDICARE TAX				402.00	52,151.00	52,553.00		
5027032	50000		PERSONNEL SALARIES				24,796.00	3,317,988.00	3,342,784.00		
5027032	50500		RETIREMENT/MEDICARE TAX				5,240.00	736,017.00	741,257.00		

ACCOUNTING UNIT	ACCOUNT	SUB ACCOUNT	ACCOUNT DESCRIPTION	ACTIVITY	ACTIVITY DESCRIPTION	ACCOUNT CATEGORY	ADJUSTMENT AMOUNT	CURRENT GL BUDGET	ADJUSTED BUDGET	CURRENT AC BUDGET	ADJUSTED BUDGET
5027033	50000		PERSONNEL SALARIES				14,597.00	1,856,798.00	1,871,355.00		
5027033	50500		RETIREMENT/MEDICARE TAX				3,316.00	450,187.00	453,503.00		
5027034	50000		PERSONNEL SALARIES				3,842.00	495,877.00	499,719.00		
5027035	50000		RETIREMENT/MEDICARE TAX				862.00	113,592.00	114,454.00		
5027035	50500		PERSONNEL SALARIES				3,102.00	402,648.00	405,750.00		
5027035	50500		RETIREMENT/MEDICARE TAX				645.00	98,614.00	99,259.00		
5027040	50000		PERSONNEL SALARIES				8,560.00	1,108,602.00	1,117,162.00		
5027040	50500		RETIREMENT/MEDICARE TAX				1,767.00	257,332.00	259,089.00		
5027045	50000		PERSONNEL SALARIES				12,105.00	1,596,978.00	1,599,083.00		
5027045	50500		RETIREMENT/MEDICARE TAX				2,763.00	366,847.00	369,610.00		
5027060	50000		PERSONNEL SALARIES				21,324.00	2,795,920.00	2,817,244.00		
5027060	50500		RETIREMENT/MEDICARE TAX				5,096.00	691,468.00	696,564.00		
5027065	50000		PERSONNEL SALARIES				11,189.00	1,462,806.00	1,473,995.00		
5027065	50500		RETIREMENT/MEDICARE TAX				2,683.00	355,758.00	358,441.00		
5027080	50000		PERSONNEL SALARIES				8,073.00	1,060,577.00	1,068,650.00		
5027080	50500		RETIREMENT/MEDICARE TAX				1,747.00	246,006.00	246,753.00		
5027081	50000		PERSONNEL SALARIES				4,898.00	629,454.00	634,312.00		
5027081	50500		RETIREMENT/MEDICARE TAX				941.00	150,548.00	151,489.00		
5027082	50000		PERSONNEL SALARIES				5,225.00	670,711.00	675,936.00		
5027082	50500		RETIREMENT/MEDICARE TAX				1,182.00	154,085.00	155,247.00		
5027084	50000		PERSONNEL SALARIES				5,325.00	695,390.00	700,715.00		
5027084	50500		RETIREMENT/MEDICARE TAX				1,091.00	145,949.00	147,040.00		
5027085	50000		PERSONNEL SALARIES				1,980.00	255,586.00	257,566.00		
5027085	50500		RETIREMENT/MEDICARE TAX				537.00	69,803.00	70,340.00		
5027086	50000		PERSONNEL SALARIES				15,207.00	1,989,430.00	2,004,637.00		
5027086	50500		RETIREMENT/MEDICARE TAX				3,485.00	453,975.00	457,460.00		
5020999	49990		NET LOSS-USE OF FUND BALANCE				-226,534.00	-75,027,287.17	-75,253,821.17		
			TOTAL FUND 502				0.00				
5323700	50000		PERSONNEL SALARIES				1,469.00	189,520.00			
5323700	50500		RETIREMENT/MEDICARE TAX				246.00	32,781.00	33,027.00		
5323750	50000		PERSONNEL SALARIES				9,449.00	1,200,644.00	1,210,093.00		
5323750	50500		RETIREMENT/MEDICARE TAX				1,857.00	256,275.00	258,132.00		
5323760	50000		PERSONNEL SALARIES				679.00	85,423.00	86,102.00		
5323760	50500		RETIREMENT/MEDICARE TAX				174.00	26,473.00	26,647.00		
5323790	50000		PERSONNEL SALARIES				4,682.00	604,517.00	609,199.00		
5323790	50500		RETIREMENT/MEDICARE TAX				797.00	138,431.00	139,228.00		
5323791	50000		PERSONNEL SALARIES				3,178.00	400,154.00	403,332.00		
5323791	50500		RETIREMENT/MEDICARE TAX				709.00	103,935.00	104,644.00		
5323795	50000		PERSONNEL SALARIES				14,865.00	1,870,083.00	1,884,948.00		
5323795	50500		RETIREMENT/MEDICARE TAX				3,162.00	440,667.00	443,829.00		
5320999	49990		NET LOSS-USE OF FUND BALANCE				-41,267.00	-4,680,726.00	-4,721,993.00		
			TOTAL FUND 532				0.00				

ACCOUNTING UNIT	ACCOUNT	SUB ACCOUNT	ACCOUNT DESCRIPTION	ACTIVITY	ACTIVITY DESCRIPTION	ACCOUNT CATEGORY	ADJUSTMENT AMOUNT	CURRENT GL BUDGET	ADJUSTED BUDGET	CURRENT AC BUDGET	ADJUSTED BUDGET
5505170	50000		PERSONNEL SALARIES				810.00	107,772.00	108,582.00		
5505170	50500		RETIREMENT/MEDICARE TAX				105.00	14,796.00	14,901.00		
5505171	50000		PERSONNEL SALARIES				2,885.00	375,055.00	377,940.00		
5505171	50500		RETIREMENT/MEDICARE TAX				545.00	66,121.00	66,666.00		
5505172	50000		PERSONNEL SALARIES				2,305.00	304,773.00	307,078.00		
5505172	50500		RETIREMENT/MEDICARE TAX				493.00	65,846.00	66,339.00		
5505173	50000		PERSONNEL SALARIES				741.00	95,625.00	96,366.00		
5505173	50500		RETIREMENT/MEDICARE TAX				167.00	23,213.00	23,380.00		
5505174	50000		PERSONNEL SALARIES				1,179.00	152,202.00	153,381.00		
5505174	50500		RETIREMENT/MEDICARE TAX				207.00	27,623.00	27,830.00		
5500999	49990		NET LOSS-USE OF FUND BALANCE				-9,437.00	-2,821,750.69	-2,831,187.69		
			TOTAL FUND 550				0.00				
6072181	50000		PERSONNEL SALARIES				491.00	67,757.00	68,248.00		
6072181	50500		RETIREMENT/MEDICARE TAX				64.00	10,940.00	11,004.00		
6072181	70121		MEDICAL CLAIMS				-555.00	18,767,973.00	18,767,418.00		
			TOTAL FUND 607				0.00				
7025161	50000		PERSONNEL SALARIES				1,660.00	214,295.00	215,955.00		
7025161	50500		RETIREMENT/MEDICARE TAX				286.00	39,360.00	39,656.00		
7025162	50000		PERSONNEL SALARIES				7,090.00	918,184.00	925,274.00		
7025162	50500		RETIREMENT/MEDICARE TAX				1,469.00	201,236.00	202,705.00		
7025163	50000		PERSONNEL SALARIES				2,726.00	361,955.00	364,681.00		
7025163	50500		RETIREMENT/MEDICARE TAX				594.00	83,841.00	84,435.00		
7025164	50000		PERSONNEL SALARIES				921.00	118,838.00	119,759.00		
7025164	50500		RETIREMENT/MEDICARE TAX				285.00	36,796.00	37,081.00		
7020999	49990		NET LOSS-USE OF FUND BALANCE				-15,041.00	-2,091,534.10	-2,106,575.10		
			TOTAL FUND 702				0.00				
CITY/PARISH ALLOCATION											
1010999	48500	105	CONTR FROM PARISH GENERAL FUND				-23,781.00	-3,945,096.00	-3,968,877.00		
1010999	48500	260	CONTR FROM ROAD & BRIDGE MAINT				-2,229.00	-591,704.00	-593,933.00		
1010999	48500	264	CONTR FROM COURTHOUSE COMPLEX				-495.00	-96,347.00	-96,842.00		
1010999	49990		NET LOSS-USE OF FUND BALANCE				26,505.00	-20,412,117.96	-20,385,612.96		
1050170	74000	101	INT APP-CITY GENERAL FUND				23,781.00	3,945,096.00	3,968,877.00		
1050999	49990		NET LOSS-USE OF FUND BALANCE				-23,781.00	-262,112.18	-285,893.18		
2600170	74000	101	INT APP-CITY GENERAL FUND				2,229.00	591,704.00	593,933.00		
2600170	74000	401	INT APP-CIP FUND				2,803.00	382,836.00	385,639.00		
2600999	49990		NET LOSS-USE OF FUND BALANCE				-5,032.00	-21,035,451.65	-21,040,483.65		
2640170	74000	101	INT APP-CITY GENERAL FUND				495.00	96,347.00	96,842.00		
2640999	49990		NET LOSS-USE OF FUND BALANCE				-495.00	-9,138,932.03	-9,139,427.03		

MULTIPLE-PAGE BUDGETARY REVISION

ACCOUNTING UNIT	ACCOUNT	SUB ACCOUNT	ACCOUNT DESCRIPTION	ACTIVITY	ACTIVITY DESCRIPTION	ACCOUNT CATEGORY	ADJUSTMENT AMOUNT	GL				CURRENT AC BUDGET	ADJUSTED BUDGET
								CURRENT GL BUDGET	ADJUSTED BUDGET				
2610170	74000	401	INT APP-CLP FUND				2,803.00	382,836.00	385,639.00				
2610999	49990		NET LOSS-USE OF FUND BALANCE				-2,803.00	-10,809,743.55	-10,809,546.55				
4010999	48500	260	CONTR FROM ROAD & BRIDGE MAINT				-2,803.00	-382,836.00	-385,639.00				
4010999	48500	261	CONTR FROM DRAINAGE MAINT FUND				-2,803.00	-382,836.00	-385,639.00				
4010999	49990		NET LOSS-USE OF FUND BALANCE				5,606.00	-66,833,765.77	-66,828,159.77				
			TOTAL				0.00						

Total Adjustments

\$0.00

Note: Revenue is a credit account therefore an increase is a credit (minus) and a decrease is a debit (plus). Expense is a debit account therefore an increase is a debit (plus) and a decrease is a credit (minus).

ORDINANCE NO. O-059-2019

**AN ORDINANCE OF THE LAFAYETTE CITY-PARISH COUNCIL ESTABLISHING A
CONDITIONAL TWO (2%) PERCENT PAY INCREASE STRUCTURE FOR
MUNICIPAL FIRE AND POLICE CIVIL SERVICE EMPLOYEES OF THE
LAFAYETTE POLICE DEPARTMENT**

BE IT ORDAINED by the Lafayette City-Parish Council, that:

WHEREAS, competitive salaries are needed to hire and retain highly qualified employees of the Lafayette Police Department to serve and assist the citizens of Lafayette; and

WHEREAS, the Lafayette City-Parish Council desires to establish a conditional pay increase structure for municipal fire and police civil service employees of the Lafayette Police Department in order to maintain competitive salaries for its officers in Lafayette; and

WHEREAS, the Lafayette Fire Department has a similar conditional pay increase structure to maintain competitive salaries for Fire Fighters which assists with retention; and

WHEREAS, the two (2%) percent pay increase established herein would only occur upon the increased collection of certain revenues identified herein over and above that of the preceding Fiscal Year (the "Condition", more fully described in Section 3 of this Ordinance).

NOW, THEREFORE, BE IT FURTHER ORDAINED by the Lafayette City-Parish Council, that:

SECTION 1: All of the aforescribed "Whereas" clauses are adopted as part of this ordinance.

SECTION 2: The Council hereby establishes a conditional two (2%) percent pay increase structure for municipal fire and police civil service employees of the Lafayette Police Department.

SECTION 3: The "Condition" utilized herein shall be satisfied upon the following occurrence:

If the annual audited financial statements of any Fiscal Year report a positive change in the aggregate sum of all City of Lafayette Ad Valorem Tax, plus all City of Lafayette General Fund 1961 sales tax, plus all City of Lafayette General Fund 1985 sales tax, plus the City of Lafayette Utility System In Lieu of Tax, that equals or exceeds two (2%) percent of the aggregate sum of the revenue sources described herein collected in the preceding Fiscal Year.

SECTION 4: For any given Fiscal Year in which the "Condition" has been satisfied, the total cost of the two (2%) percent raise to the municipal fire and police civil service employees of the Lafayette Police Department shall be calculated and included in the proposed budget for the Fiscal Year immediately following the receipt of audited financial statements that verify that the "Condition" has been met.

SECTION 5: In addition to the foregoing, the Chief Financial Officer, through the Lafayette Mayor-President, is authorized to prepare any and all administrative budget revisions necessary to comply with the dictates of this ordinance.

SECTION 6: All ordinances or resolutions, or parts thereof, in conflict herewith are hereby repealed.

SECTION 7: This ordinance shall become effective upon signature of the Lafayette Mayor-President, the elapse of ten (10) days after receipt by the Lafayette Mayor-President without signature or veto, or upon an override of a veto, whichever occurs first.

* * * * *



Daniel J. Gauthier
Assistant City-Parish Attorney

Internal Memorandum

TO: Veronica Williams, Clerk of Council **DATE:** March 29, 2019
COPY: Jared Bellard, Councilman District 5
COPY: Toby Aguiard, Chief of Police
COPY: Lowell Duhon, Chief Administrative Officer
COPY: Paul Escott, City-Parish Attorney
FROM: Daniel Gauthier, Assistant City-Parish Attorney
SUBJECT: Ordinance for Establishing a Conditional Police Pay Raise

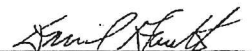
Ms. Williams, with approval from Paul Escott, I submit the following, to wit:

(a) An Ordinance of the Lafayette City-Parish Council Establishing a Conditional 2% Pay Increase Structure for Municipal Fire and Police Civil Service Employees of the Lafayette Police Department.

(b) Agenda Item Submittal Form.

Please place this on the agenda for the April 9, 2019 Council meeting.

Should you have any questions, please contact our office.


Daniel J. Gauthier
Assistant City-Parish Attorney

AN ORDINANCE OF THE LAFAYETTE CITY-PARISH COUNCIL
ESTABLISHING A CONDITIONAL 2% PAY INCREASE STRUCTURE FOR
MUNICIPAL FIRE AND POLICE CIVIL SERVICE EMPLOYEES
OF THE LAFAYETTE POLICE DEPARTMENT

BE IT ORDAINED by the Lafayette City-Parish Council, that:

WHEREAS, competitive salaries are needed to hire and retain highly qualified employees of the Lafayette Police Department to serve and assist the citizens of Lafayette; and

WHEREAS, the Lafayette City-Parish Council desires to establish a conditional pay increase structure for municipal fire and police civil service employees of the Lafayette Police Department in order to maintain competitive salaries for its officers in Lafayette; and

WHEREAS, the Lafayette Fire Department has a similar conditional pay increase structure to maintain competitive salaries for Fire Fighters which assists with retention; and

WHEREAS, the 2% pay increase established herein would only occur upon the increased collection of certain revenues identified herein over and above that of the preceding Fiscal Year (the "Condition", more fully described in Section 3 of this Ordinance).

NOW, THEREFORE, BE IT FURTHER ORDAINED by the Lafayette City-Parish Council, that:

SECTION 1: All of the aforescribed "Whereas" clauses are adopted as part of this ordinance.

SECTION 2: The Council hereby establishes a conditional 2% pay increase structure for municipal fire and police civil service employees of the Lafayette Police Department.

SECTION 3: The "Condition" utilized herein shall be satisfied upon the following occurrence:

If the annual audited financial statements of any Fiscal Year report a positive change in the aggregate sum of all City of Lafayette Ad Valorem Tax, plus all City of Lafayette General Fund 1961 sales tax, plus all City of Lafayette General Fund 1985 sales tax, plus the City of Lafayette Utility System In Lieu of Tax, that equals or exceeds 2% of the aggregate sum of the revenue sources described herein collected in the preceding Fiscal Year.

SECTION 4: For any given Fiscal Year in which the "Condition" has been satisfied, the total cost of the 2% raise to the municipal fire and police civil service employees of the Lafayette Police Department shall be calculated and included in the proposed budget for the Fiscal Year immediately following the receipt of audited financial statements that verify that the "Condition" has been met.

SECTION 5: In addition to the foregoing, the Chief Financial Officer, through the Lafayette Mayor-President, is authorized to prepare any and all administrative budget revisions necessary to comply with the dictates of this ordinance.

SECTION 6: All ordinances or resolutions, or parts thereof, in conflict herewith are hereby repealed.

SECTION 7: This ordinance shall become effective upon signature of the Lafayette City-Parish President, the elapse of ten (10) days after receipt by the Lafayette City-Parish President without signature or veto, or upon an override of a veto, whichever occurs first.

* * * * *

LAFAYETTE CITY-PARISH COUNCIL MEETING

AGENDA ITEM SUBMITTAL FORM

1) JUSTIFICATION FOR REQUEST: An ordinance of the Lafayette City-Parish Council
establishing a conditional 2% pay increase structure for Municipal Fire and Police Civil Service
Employees of the Lafayette Police Department.

2) ACTION REQUESTED: Adoption of ordinance

3) COUNCIL DISTRICT(S) (CIP PROGRAM/PROJECTS ONLY): N/A

4) REQUESTED ACTION OF COUNCIL:

A) INTRODUCTION: April 9, 2019

B) FINAL ADOPTION: April 23, 2019

5) DOCUMENTATION INCLUDED WITH THIS REQUEST:

A) Memo

B) Ordinance

C) Submittal

6) FISCAL IMPACT:

 X Fiscal Impact (In the event the Condition is met, the result will be a
2% raise to municipal fire and police civil service employees of the Lafayette Police
Department. The total cost shall be calculated and included in the proposed budget for the
Fiscal Year immediately following the receipt of audited financial statements that verify
that the "Condition" has been met.)

 No Fiscal Impact

APPROVED FOR AGENDA:

AUTHORED BY:

/s/ Pat Lewis
PAT LEWIS, DISTRICT 3
LAFAYETTE CITY-PARISH COUNCIL

/s/ Jared Bellard
JARED BELLARD, DISTRICT 5
LAFAYETTE CITY-PARISH COUNCIL

/s/ William Theriot
WILLIAM THERIOT, DISTRICT 9
LAFAYETTE CITY-PARISH COUNCIL

DISPOSITION OF ORDINANCE NO. O-059-2019

1. This ordinance was introduced:
April 9, 2019
YEAS: Naquin, Castille, Lewis,
Boudreaux, Bellard, Conque,
Cook, Theriot

NAYS: None

ABSENT: Hebert

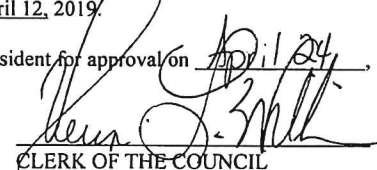
ABSTAIN: None

Final disposition by Council:
April 23, 2019
YEAS: Naquin, Castille, Lewis,
Boudreaux, Bellard, Conque,
Hebert, Theriot

NAYS: None

ABSENT: Cook

ABSTAIN: None
2. Notice of Public Hearing: This ordinance was published by Title and Notice of Public Hearing was published in the Advertiser on April 12, 2019.
3. This ordinance was presented to the Mayor-President for approval on April 24, 2019, at 4:30 o'clock a.m.



CLERK OF THE COUNCIL
4. Disposition by Mayor-President:

I hereby:

A. Approve this ordinance, the 3rd day of May, 2019, at 11:30 o'clock a.m.

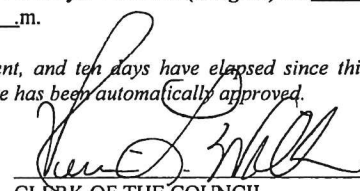
B. Veto this ordinance, the _____ day of _____, 2019, at _____ o'clock _____m., veto message is attached.

C. Line item veto certain items this _____ day of _____, 2019, at _____ o'clock _____m., veto message is attached.


MAYOR-PRESIDENT
5. Returned to Council Office ~~with~~ without veto message on May 3, 2019, at 2:14 o'clock p.m.
6. Reconsideration by Council (if vetoed):

On _____, 2019, the Council did/refused to adopt this ordinance after the Mayor-President's veto.
7. Returned to the Council Office without signature of Mayor-President (*unsigned*) on _____, 2019, at _____ o'clock _____m.

If not signed or vetoed by the Mayor-President, and ten days have elapsed since this ordinance was presented to him for action, same has been automatically approved.


CLERK OF THE COUNCIL
8. Full publication of this ordinance was made in the Advertiser on April 26, 2019.

ORDINANCE NO. O-060-2019

**AN ORDINANCE OF THE LAFAYETTE CITY-PARISH COUNCIL ESTABLISHING A
CONDITIONAL TWO (2%) PERCENT PAY INCREASE STRUCTURE FOR
EMPLOYEES OF THE LAFAYETTE CITY-PARISH CONSOLIDATED
GOVERNMENT**

BE IT ORDAINED by the Lafayette City-Parish Council, that:

WHEREAS, competitive salaries are needed to hire and retain qualified employees of Lafayette City-Parish Consolidated Government to serve and assist the citizens of Lafayette; and

WHEREAS, the Lafayette City-Parish Council desires to establish a conditional pay increase structure for employees of Lafayette City-Parish Consolidated Government reporting to the City-Parish Council, or Lafayette Mayor-President or classified under the City-Parish Municipal Civil Service System, in order to maintain competitive salaries; and

WHEREAS, the Lafayette Fire Department already has a similar conditional pay increase structure to maintain competitive salaries for certain Fire Department employees which assists with their retention; therefore, certain Lafayette Fire Department employees receiving the state mandated two (2%) percent raise are excluded from consideration under this ordinance; and

WHEREAS, by virtue of Ordinance No. O-059-2019, the municipal fire and police civil service employees of the Lafayette Police Department benefit from a similar two (2%) percent conditional pay increase which assists with their retention; therefore, those certain Lafayette Police Department employees receiving the two (2%) percent conditional pay increase are excluded from this ordinance.

WHEREAS, the two (2%) percent pay increase established herein would occur upon the increased collection of certain revenues identified herein over and above that of the preceding Fiscal Year (the "Condition", more fully described in Section 3 of this Ordinance).

NOW, THEREFORE, BE IT FURTHER ORDAINED by the Lafayette City-Parish Council, that:

SECTION 1: All of the aforescribed "Whereas" clauses are adopted as part of this ordinance.

SECTION 2: The Lafayette City-Parish Council hereby establishes a conditional two (2%) percent pay increase structure for employees of Lafayette City-Parish Consolidated Government reporting to the City-Parish Council, or Lafayette Mayor-President or classified under the City-Parish Municipal Civil Service System.

SECTION 3: The "Condition" utilized herein shall be satisfied upon the following occurrence:

If the annual audited financial statements of any Fiscal Year report a positive change in the aggregate sum of all City of Lafayette Ad Valorem Tax, plus all City of Lafayette General Fund 1961 sales tax, plus all City of Lafayette General Fund 1985 sales tax, plus the City of Lafayette Utility System In Lieu of Tax, that equals or exceeds two (2%) percent of the aggregate sum of the revenue sources described herein collected in the preceding Fiscal Year.

SECTION 4: For any given Fiscal Year in which the "Condition" has been satisfied, the total cost of the two (2%) percent raise to employees of the Lafayette City-Parish Consolidated Government reporting to the City-Parish Council, Lafayette Mayor-President or City-Parish Civil Service, shall be calculated and included in the proposed budget for the Fiscal Year immediately following the receipt of audited financial statements that verify that the "Condition" has been met.

SECTION 5: In addition to the foregoing, the Chief Financial Officer, through the Lafayette Mayor-President, is authorized to prepare any and all administrative budget revisions necessary to comply with the dictates of this ordinance.

SECTION 6: All ordinances or resolutions, or parts thereof, in conflict herewith are hereby repealed.

SECTION 7: This ordinance shall become effective upon signature of the Lafayette Mayor-President, the elapse of ten (10) days after receipt by the Lafayette Mayor-President without signature or veto, or upon an override of a veto, whichever occurs first.

* * * * *

LAFAYETTE CITY-PARISH COUNCIL MEETING

AGENDA ITEM SUBMITTAL FORM

1) JUSTIFICATION FOR REQUEST: An ordinance of the Lafayette City-Parish Council establishing a conditional two (2%) percent pay increase structure for employees of the Lafayette Consolidated Government.

2) ACTION REQUESTED: Adoption of ordinance

3) COUNCIL DISTRICT(S) (CIP PROGRAM/PROJECTS ONLY): N/A

4) REQUESTED ACTION OF COUNCIL:

A) INTRODUCTION: April 9, 2019

B) FINAL ADOPTION: April 23, 2019

5) DOCUMENTATION INCLUDED WITH THIS REQUEST:

A) Ordinance (2 pages)

B) Submittal (1 page)

6) FISCAL IMPACT:

 X Fiscal Impact (Conditional)

 No Fiscal Impact

APPROVED FOR AGENDA:

AUTHORED BY:

/s/ Kenneth Boudreaux

KENNETH BOUDREAUX, DISTRICT 4
LAFAYETTE CITY-PARISH COUNCIL

DISPOSITION OF ORDINANCE NO. O-060-2019

1. This ordinance was introduced:
April 9, 2019
YEAS: Naquin, Castille, Lewis,
Boudreaux, Bellard, Conque,
Cook, Theriot

NAYS: None

ABSENT: Hebert

ABSTAIN: None


Final disposition by Council:
April 23, 2019
YEAS: Naquin, Castille, Lewis,
Boudreaux, Conque,

NAYS: Bellard, Hebert, Theriot

ABSENT: Cook

ABSTAIN: None

04/24 – amended to clarify which employees are affected by the ordinance
2. Notice of Public Hearing: This ordinance was published by Title and Notice of Public Hearing was published in the Advertiser on April 12, 2019.
3. This ordinance was presented to the Mayor-President for approval on April 24, 2019, at 9:30 o'clock 2 m.



CLERK OF THE COUNCIL
4. Disposition by Mayor-President:

I hereby:

A. Approve this ordinance, the 3rd day of May, 2019, at 11:30 o'clock a m.

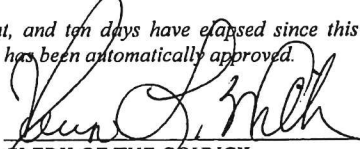
B. Veto this ordinance, the _____ day of _____, 2019, at _____ o'clock _____ m., veto message is attached.

C. Line item veto certain items this _____ day of _____, 2019, at _____ o'clock _____ m., veto message is attached.


MAYOR-PRESIDENT
5. Returned to Council Office with/without veto message on May 3, 2019, at 2:14 o'clock p m.
6. Reconsideration by Council (if vetoed):

On _____, 2019, the Council did/refused to adopt this ordinance after the Mayor-President's veto.
7. Returned to the Council Office without signature of Mayor-President (*unsigned*) on _____, 2019, at _____ o'clock _____ m.

If not signed or vetoed by the Mayor-President, and ten days have elapsed since this ordinance was presented to him for action, same has been automatically approved.


CLERK OF THE COUNCIL
8. Full publication of this ordinance was made in the Advertiser on April 26, 2019.

LAFAYETTE JOINT COUNCIL MEETING

AGENDA ITEM SUBMITTAL FORM

1) JUSTIFICATION FOR REQUEST: Implement the conditional two (2%) percent pay increase in lieu of implementing it at the beginning of FY 22/23.

2) ACTION REQUESTED: Adoption of Ordinance

3) COUNCIL DISTRICT(S) (CIP PROGRAM/PROJECTS ONLY): N/A

4) REQUESTED ACTION OF COUNCIL:

A) INTRODUCTION: June 7, 2022

B) FINAL ADOPTION: June 21, 2022

5) DOCUMENTATION INCLUDED WITH THIS REQUEST:

~~A) Internal Memo (1 page)~~ ^{CM}

B) Ordinance (3 pages)

C) Budget Revision (10 pages)

D) Ordinance No. O-059-2019 (7 pages)

E) Ordinance No. O-060-2019 (4 pages)

6) FISCAL IMPACT:

X Fiscal Impact (Explain)

Increase the use of the City General Fund (101) Prior Year Fund Balance by \$568,148.
Increase the use of the Parish General Fund (105) Prior Year Fund Balance by \$33,841.
Increase the use of the Animal Shelter & Care Center Fund (206) Prior Year Fund Balance by \$7,879.
Increase the use of the Road & Bridge Maintenance Fund (260) Prior Year Fund Balance by \$27,034.
Increase the use of the Drainage Maintenance Fund (261) Prior Year Fund Balance by \$26,948.
Increase the use of the Library Fund (263) Prior Year Fund Balance by \$49,829.
Increase the use of the Court House Complex Fund (264) Prior Year Fund Balance by \$1,065.
Increase the use of the Juvenile Detention Facility Fund (265) Prior Year Fund Balance by \$11,498.
Increase the use of the Public Health Unit Maintenance Fund (266) Prior Year Fund Balance by \$4,146.
Increase the use of the Storm Water Management Fund (273) Prior Year Fund Balance by \$8,828.
Increase the use of the Sales Tax Capital Impr-City Fund (401) Prior Year Fund Balance by \$20,459.
Increase the use of the Utility System Fund (502) Prior Year Fund Balance by \$226,534.
Increase the use of the Communications System Fund (532) Prior Year Fund Balance by \$41,267.
Increase the use of the Environmental Service Fund (550) Prior Year Fund Balance by \$9,437.
Increase the use of the Central Vehicle Maintenance Fund (702) Prior Year Fund Balance by \$15,041.

 No Fiscal Impact

AUTHORED BY:

/s/ Joshua S. Guillory
JOSHUA S. GUILLORY
MAYOR-PRESIDENT

/s/ Patrick "Pat" Lewis
PATRICK "PAT" LEWIS, DISTRICT 1
LAFAYETTE CITY COUNCIL

/s/ Abraham "AB" Rubin, Jr.
ABRAHAM "AB" RUBIN, JR., DISTRICT 5
LAFAYETTE PARISH COUNCIL