

CITY ORDINANCE NO. CO-125-2023

**AN ORDINANCE OF THE LAFAYETTE CITY COUNCIL ADOPTING AN
ADDITIONAL PAY PLAN FOR THE LAFAYETTE FIRE DEPARTMENT FOR FY
22/23**

BE IT ORDAINED by the Lafayette City Council, that:

WHEREAS, the pay plan for employees of the Lafayette Fire Department classified under the Municipal Fire and Police Civil Service system is by ordinance of the Lafayette City Council; and

WHEREAS, said pay plan must abide by La. R.S. 33:1992 (A) and (B) which outlines minimum monthly salaries and a mandatory two (2%) percent increase for fire personnel with a minimum of three (3) years of continuous service and through the 23rd year of service; and

WHEREAS, provision allows for a 6.5% increase for entry level Firefighters; and

WHEREAS, the pay increase included herein for eligible fire personnel shall be deemed to include the two (2%) percent longevity salary increase required by state law, and the conditional two (2%) percent pay increase utilized in Ordinance No. O-059-2019 for the fiscal year 2023-2024; and

WHEREAS, revision of the pay plan is necessary to reflect changes in the pay structure in order to provide for such an increase.

NOW, THEREFORE, BE IT FURTHER ORDAINED by the Lafayette City Council, that:

SECTION 1: All of the aforescribed "Whereas" clauses are adopted as part of this ordinance.

SECTION 2: The Lafayette City Council does hereby authorize, ratify and approve these changes in the operating budget.

SECTION 3: This ordinance shall approve costs, expenses, salaries, and benefits as reflected in pertinent documents, which are attached hereto and a part hereof and filed in the Office of the Lafayette Clerk of the Council.

SECTION 4: All ordinances or resolutions, or parts thereof, in conflict herewith are hereby repealed.

SECTION 5: This ordinance shall become effective upon signature of the Lafayette Mayor-President, the elapse of ten (10) days after receipt by the Lafayette Mayor-President without signature or veto, or upon override of a veto, whichever occurs first.

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Page 1 of 1

Justification:
Increasing the use of Fund 278 Prior Year Fund Balance in the amount of \$224,947 to enact the FY23 Fire Pay Plan. Effective Date: September 3, 2023. Annual recurring cost = \$1,412,705.81

0.00

04/07/2017

8/8/22/23

Updated 10/28/21

FIRE DEPARTMENT - 4100 - 4133									
TO ENACT FIRE PAY PLAN IN FY 22/23									
FY 22/23									
EFFECTIVE DATE: 09/03/2023									
DIV	CLASS	QTY	POSITION TITLE	NEW RATE	OLD RATE	Difference Amount	Difference Percent	GROSS ANNUAL RECURRING COST/(SAVINGS) SALARIES	RETIREMENT MEDICARE
								SALARIES	TOTAL
								SALARIES	TOTAL
								SALARIES	TOTAL
								SALARIES	TOTAL
DEPARTMENT/DIVISION									
4120 8108-1	DEPUTY FIRE CHIEF	55	55,950.00	52,549.33	3,400.67	6.47%	7,073.56	0.00	1,126.33
4120 8109-1	FIRE ASSISTANT CHIEF	38	8,330.00	36,506.89	2,328.11	6.38%	6,416.36	0.00	1,021.68
4120 8109-2	FIRE ASSISTANT CHIEF	38	8,330.00	36,506.89	2,328.11	6.38%	6,416.36	2,226.48	1,021.68
4120 8109-3	FIRE ASSISTANT CHIEF	38	8,330.00	36,506.89	2,328.11	6.38%	6,416.36	0.00	1,021.68
4120 8109-4	FIRE ASSISTANT CHIEF	38	8,330.00	36,506.89	2,328.11	6.38%	6,416.36	2,226.48	1,021.68
4120 8111-1	FIRE DISTRICT CHIEF	36	32,820.00	34,179.11	2,148.91	6.29%	5,922.44	0.00	943.03
4120 8111-10	FIRE DISTRICT CHIEF	36	32,820.00	34,102.22	2,143.88	6.29%	5,908.42	0.00	940.80
4120 8111-11	FIRE DISTRICT CHIEF	36	31,981.00	34,025.22	1,892.99	5.56%	5,216.83	1,810.24	830.58
4120 8111-12	FIRE DISTRICT CHIEF	36	30,001.00	33,871.12	2,128.89	6.29%	5,289.04	0.00	934.24
4120 8111-13	FIRE DISTRICT CHIEF	36	30,081.00	33,948.22	2,133.99	6.29%	5,880.94	2,040.69	938.43
4120 8111-14	FIRE DISTRICT CHIEF	36	32,450.00	34,025.22	2,220.88	6.53%	6,120.53	2,123.86	914.59
4120 8111-15	FIRE DISTRICT CHIEF	36	36,164.00	34,025.22	2,138.99	6.29%	5,894.68	2,045.45	7,940.14
4120 8111-2	FIRE DISTRICT CHIEF	36	30,081.00	33,948.22	2,133.99	6.29%	5,880.94	0.00	938.43
4120 8111-3	FIRE DISTRICT CHIEF	36	32,450.00	34,102.22	2,143.88	6.29%	5,908.42	2,030.22	940.80
4120 8111-4	FIRE DISTRICT CHIEF	36	32,450.00	34,102.22	2,143.88	6.29%	5,908.42	0.00	940.80
4120 8111-5	FIRE DISTRICT CHIEF	36	32,450.00	34,102.22	2,143.88	6.29%	5,908.42	2,050.22	940.80
4120 8111-6	FIRE DISTRICT CHIEF	36	30,081.00	33,948.22	2,133.99	6.29%	5,880.94	2,040.69	938.43
4120 8111-7	FIRE DISTRICT CHIEF	36	30,001.00	33,871.12	2,128.89	6.29%	5,867.20	2,035.92	7,903.12
4120 8111-8	FIRE DISTRICT CHIEF	36	30,001.00	33,871.12	2,128.89	6.29%	5,867.20	2,035.92	7,903.12
4120 8111-9	FIRE DISTRICT CHIEF	36	30,081.00	33,948.22	2,133.99	6.29%	5,894.68	2,045.45	7,940.14
4120 8117-1	FIRE DISTRICT CHIEF	32	20,687.00	30,220.11	1,846.66	6.12%	5,097.58	1,768.86	811.69
4120 8117-10	FIRE DISTRICT CHIEF	32	20,687.00	30,220.11	1,846.66	6.12%	5,097.58	1,768.86	811.69
4120 8117-11	FIRE CAPTAIN	26	32,922.00	24,889.11	1,503.11	6.04%	4,142.45	1,437.43	5,579.89
4120 8117-13	FIRE CAPTAIN	31	31,965.00	30,151.33	1,845.22	6.12%	5,085.45	0.00	809.76
4120 8117-14	FIRE CAPTAIN	29	29,614.44	27,919.93	1,700.11	6.09%	4,685.94	1,625.81	6,311.16
4120 8117-15	FIRE CAPTAIN	31	31,924.55	30,083.88	1,840.77	6.12%	5,072.92	1,760.30	6,833.23
4120 8117-16	FIRE CAPTAIN	25	25,831.11	24,456.22	1,474.89	6.03%	4,064.94	1,410.53	6,475.47
4120 8117-17	FIRE CAPTAIN	31	31,965.00	30,151.33	1,845.22	6.12%	5,085.45	1,764.65	6,860.10
4120 8117-18	FIRE CAPTAIN	31	31,002.44	29,218.00	1,784.44	6.11%	4,917.89	0.00	4,917.89
4120 8117-19	FIRE CAPTAIN	31	31,463.55	29,650.99	1,812.56	6.11%	4,995.41	0.00	4,995.41
4120 8117-20	FIRE CAPTAIN	31	31,463.55	29,650.99	1,812.56	6.11%	4,995.41	0.00	4,995.41
4120 8117-21	FIRE CAPTAIN	31	31,002.44	29,218.00	1,784.44	6.11%	4,917.89	0.00	4,917.89
4120 8117-22	FIRE CAPTAIN	26	26,392.22	24,889.11	1,503.11	6.04%	4,142.45	1,437.43	5,579.89
4120 8117-23	FIRE CAPTAIN	31	31,463.55	29,650.99	1,812.56	6.11%	4,995.41	0.00	4,995.41
4120 8117-24	FIRE CAPTAIN	31	31,002.44	29,218.00	1,784.44	6.11%	4,917.89	0.00	4,917.89
4120 8117-25	FIRE CAPTAIN	30	30,541.44	28,786.11	1,753.33	6.10%	4,840.37	1,679.61	6,519.98
4120 8117-26	FIRE CAPTAIN	30	30,080.44	28,352.22	1,728.22	6.10%	4,762.86	1,652.71	6,415.57
4120 8117-27	FIRE CAPTAIN	31	31,965.00	30,151.33	1,845.22	6.12%	5,085.45	0.00	809.76
4120 8117-28	FIRE CAPTAIN	30	30,541.44	28,786.11	1,753.33	6.10%	4,840.37	1,679.61	6,519.98
4120 8117-29	FIRE CAPTAIN	30	30,541.44	28,786.11	1,753.33	6.10%	4,840.37	1,679.61	6,519.98

GROSS ANNUAL RECURRING COST/(SAVINGS)										SALARIES NEEDED FOR REMAINING 4.14 PAYROLLS											
								SALARIES		RETIREMENT		TOTAL		SALARIES NEEDED FOR REMAINING 4.14 PAYROLLS							
								SALARIES		RETIREMENT		TOTAL		SALARIES		RETIREMENT		TOTAL			
DIV	CLASS	QTY	POSITION TITLE	NEW RATE	OLD RATE	Amount	Difference Percent														
4120	8117-29	FIRE CAPTAIN		28.2363	26.6206	1.6157	6.07%	4,452.79	1,545.12	5,997.91	709.02	246.03	955.05								
4120	8117-3	FIRE CAPTAIN		30.0804	28.3522	1.7282	6.10%	4,762.66	1,652.71	6,415.57	758.39	263.16	1,021.56								
4120	8117-30	FIRE CAPTAIN		29.6194	27.9193	1.7001	6.09%	4,685.34	1,625.81	6,311.16	746.05	268.88	1,004.93								
4120	8117-31	FIRE CAPTAIN		30.0804	28.3522	1.7282	6.10%	4,762.86	1,652.81	6,415.57	758.39	263.16	1,021.56								
4120	8117-32	FIRE CAPTAIN		31.0024	29.2180	1.7844	6.11%	4,917.89	1,706.51	6,624.40	783.08	271.73	1,054.81								
4120	8117-33	FIRE CAPTAIN		29.6194	27.9193	1.7001	6.09%	4,685.34	1,625.81	6,311.16	746.05	268.88	1,004.93								
4120	8117-34	FIRE CAPTAIN		29.1583	27.4864	1.6719	6.08%	4,607.83	0.00	4,607.83	733.71	0.00	733.71								
4120	8117-35	FIRE CAPTAIN		31.6635	29.6509	1.8126	6.11%	4,985.44	1,625.81	6,611.25	746.05	268.88	1,004.93								
4120	8117-36	FIRE CAPTAIN		28.6973	27.0535	1.6438	6.08%	4,530.31	1,572.02	6,102.33	721.36	260.31	971.68								
4120	8117-37	FIRE CAPTAIN		31.9965	30.1513	1.8452	6.12%	5,085.45	1,764.65	6,850.10	809.76	280.99	1,090.75								
4120	8117-38	FIRE CAPTAIN		30.5414	28.7851	1.7563	6.10%	4,840.37	1,679.61	6,519.98	770.74	267.45	1,036.18								
4120	8117-39	FIRE CAPTAIN		30.5414	28.7851	1.7563	6.10%	4,840.37	1,679.61	6,519.98	770.74	267.45	1,036.18								
4120	8117-40	FIRE CAPTAIN		26.3922	24.8891	1.5031	6.04%	4,142.45	1,437.43	5,579.89	659.61	228.88	888.49								
4120	8117-41	FIRE CAPTAIN		31.9965	30.1513	1.8452	6.12%	5,085.45	1,764.65	6,850.10	809.76	280.99	1,090.75								
4120	8117-42	FIRE CAPTAIN		29.1583	27.4864	1.6719	6.08%	4,607.83	0.00	4,607.83	733.71	0.00	733.71								
4120	8117-43	FIRE CAPTAIN		28.6973	27.0535	1.6438	6.08%	4,530.31	1,572.02	6,102.33	721.36	260.31	971.68								
4120	8117-44	FIRE CAPTAIN		28.6973	27.0535	1.6438	6.08%	4,530.31	1,572.02	6,102.33	721.36	260.31	971.68								
4120	8117-45	FIRE CAPTAIN		30.0804	28.3522	1.7282	6.10%	4,762.66	1,652.71	6,415.57	758.39	263.16	1,021.56								
4120	8117-46	FIRE CAPTAIN		29.6194	27.9193	1.7001	6.09%	4,685.34	1,625.81	6,311.16	746.05	268.88	1,004.93								
4120	8117-47	FIRE CAPTAIN		28.6973	27.0535	1.6438	6.08%	4,530.31	1,572.02	6,102.33	721.36	260.31	971.68								
4120	8117-48	FIRE CAPTAIN		32.3625	30.4950	1.8675	6.12%	5,146.93	1,721.02	6,867.95	819.55	0.00	819.55								
4120	8117-49	FIRE CAPTAIN		26.6973	25.3220	1.3755	6.05%	4,219.97	1,464.33	5,684.30	671.95	233.17	905.12								
4120	8117-50	FIRE CAPTAIN		28.8532	26.8973	1.9559	6.08%	4,530.31	1,572.02	6,102.33	721.36	260.31	971.68								
4120	8117-51	FIRE CAPTAIN		26.6973	27.0535	1.6438	6.08%	4,530.31	1,572.02	6,102.33	721.36	260.31	971.68								
4120	8117-52	FIRE CAPTAIN		29.6194	27.9193	1.7001	6.09%	4,685.34	1,625.81	6,311.16	746.05	268.88	1,004.93								
4120	8117-53	FIRE CAPTAIN		27.7752	26.1878	1.5874	6.06%	4,375.00	1,518.13	5,893.13	696.64	241.73	938.37								
4120	8117-54	FIRE CAPTAIN		30.5414	28.7851	1.7563	6.10%	4,840.37	1,679.61	6,519.98	770.74	267.45	1,036.18								
4120	8117-55	FIRE CAPTAIN		27.7752	26.1878	1.5874	6.06%	4,375.00	1,518.13	5,893.13	696.64	241.73	938.37								
4120	8117-56	FIRE CAPTAIN		26.3922	24.8891	1.5031	6.04%	4,142.45	1,437.43	5,579.89	659.61	228.88	888.49								
4120	8117-57	FIRE CAPTAIN		27.7752	26.1878	1.5874	6.06%	4,375.00	1,518.13	5,893.13	696.64	241.73	938.37								
4120	8117-58	FIRE CAPTAIN		29.1583	27.4864	1.6719	6.08%	4,607.83	1,598.92	6,206.74	733.71	254.60	988.30								
4120	8117-59	FIRE CAPTAIN		29.1583	27.4864	1.6719	6.08%	4,607.83	1,598.92	6,206.74	733.71	254.60	988.30								
4120	8117-6	FIRE CAPTAIN		27.7752	26.1878	1.5874	6.06%	4,375.00	1,518.13	5,893.13	696.64	241.73	938.37								
4120	8117-60	FIRE CAPTAIN		25.7523	25.7523	0.1788	0.69%	492.89	171.03	663.92	78.48	27.23	105.72								
4120	8117-61	FIRE CAPTAIN		27.3142	25.7549	1.5593	6.05%	4,297.47	1,491.23	5,788.71	684.29	237.45	921.74								
4120	8117-62	FIRE CAPTAIN		30.0804	28.3522	1.7282	6.10%	4,762.86	1,652.71	6,415.57	758.39	263.16	1,021.56								
4120	8117-63	FIRE CAPTAIN		27.7752	26.1878	1.5874	6.06%	4,375.00	1,518.13	5,893.13	696.64	241.73	938.37								
4120	8117-64	FIRE CAPTAIN		27.7752	26.1878	1.5874	6.06%	4,375.00	1,518.13	5,893.13	696.64	241.73	938.37								
4120	8117-65	FIRE CAPTAIN		26.6532	25.3220	1.5312	6.05%	4,219.97	1,464.33	5,684.30	671.95	233.17	905.12								
4120	8117-67	FIRE CAPTAIN		28.6973	27.0535	1.6438	6.08%	4,530.31	1,572.02	6,102.33	721.36	260.31	971.68								

						GROSS ANNUAL RECURRING COST/(SAVINGS)		SALARIES NEEDED FOR REMAINING 4.14 PAYROLLS	
DIV	CLASS	QTY	POSITION TITLE	NEW RATE	OLD RATE	Difference Amount Percent	SALARIES RETIREMENT TOTAL	SALARIES RETIREMENT TOTAL	
4120 8117-68	FIRE CAPTAIN	26.3922		24.8891	1.5031	6.04%	4,142.45	1,437.43	5,579.89
4120 8117-69	FIRE CAPTAIN	26.3922		24.8891	1.5031	6.04%	4,142.45	1,437.43	5,579.89
4120 8117-7	FIRE CAPTAIN	25.9311		24.4562	1.4749	6.03%	4,064.94	1,410.53	5,475.47
4120 8117-71	FIRE CAPTAIN	29.6194		27.9193	1.7001	6.09%	4,685.34	1,625.81	6,311.16
4120 8117-72	FIRE CAPTAIN	31.9965		30.1613	1.8452	6.12%	5,085.45	0.00	5,085.45
4120 8117-73	FIRE CAPTAIN	29.6194		27.9193	1.7001	6.09%	4,685.34	1,625.81	6,311.16
4120 8117-74	FIRE CAPTAIN	29.6194		27.9193	1.7001	6.09%	4,685.34	1,625.81	6,311.16
4120 8117-8	FIRE CAPTAIN	32.0697		30.2201	1.8496	6.12%	5,097.58	1,768.86	6,866.44
4120 8126-1	FIRE ENGINEER	20.3852		19.2881	1.0971	5.69%	3,023.57	1,049.18	4,072.75
4120 8126-10	FIRE ENGINEER	19.5219		18.4743	1.0476	5.67%	2,887.29	1,001.89	3,889.17
4120 8126-11	FIRE ENGINEER	19.5219		18.4743	1.0476	5.67%	2,887.29	1,001.89	3,889.17
4120 8126-12	FIRE ENGINEER	22.0080		20.8118	1.1962	5.75%	3,296.72	1,143.96	4,440.69
4120 8126-14	FIRE ENGINEER	22.0080		20.8118	1.1962	5.75%	3,296.72	1,143.96	4,440.69
4120 8126-15	FIRE ENGINEER	19.5219		18.4743	1.0476	5.67%	2,887.29	1,001.89	3,889.17
4120 8126-16	FIRE ENGINEER	20.3852		19.2881	1.0971	5.69%	3,023.57	1,049.18	4,072.75
4120 8126-17	FIRE ENGINEER	22.4137		21.1928	1.2209	5.76%	3,364.80	1,167.59	4,532.39
4120 8126-18	FIRE ENGINEER	22.0080		20.8118	1.1962	5.75%	3,296.72	1,143.96	4,440.69
4120 8126-19	FIRE ENGINEER	21.1966		20.0499	1.1467	5.72%	3,160.28	1,096.62	4,256.90
4120 8126-2	FIRE ENGINEER	20.7909		19.6690	1.1219	5.70%	3,091.93	1,072.90	4,164.82
4120 8126-20	FIRE ENGINEER	21.1966		20.0499	1.1467	5.72%	3,160.28	1,096.62	4,256.90
4120 8126-21	FIRE ENGINEER	21.1966		20.0499	1.1467	5.72%	3,160.28	1,096.62	4,256.90
4120 8126-22	FIRE ENGINEER	20.3852		19.2881	1.0971	5.69%	3,023.57	1,049.18	4,072.75
4120 8126-23	FIRE ENGINEER	22.4137		21.1928	1.2209	5.76%	3,364.80	1,167.59	4,532.39
4120 8126-24	FIRE ENGINEER	22.4137		21.1928	1.2209	5.76%	3,364.80	1,167.59	4,532.39
4120 8126-25	FIRE ENGINEER	20.7909		19.6690	1.1219	5.70%	3,091.93	1,072.90	4,164.82
4120 8126-26	FIRE ENGINEER	20.3852		19.2881	1.0971	5.69%	3,023.57	1,049.18	4,072.75
4120 8126-27	FIRE ENGINEER	19.5219		18.4743	1.0476	5.67%	2,887.29	1,001.89	3,889.17
4120 8126-28	FIRE ENGINEER	20.3852		19.2881	1.0971	5.69%	3,023.57	1,049.18	4,072.75
4120 8126-29	FIRE ENGINEER	20.7909		19.6690	1.1219	5.70%	3,091.93	1,072.90	4,164.82
4120 8126-3	FIRE ENGINEER	22.0080		20.8118	1.1962	5.75%	3,296.72	1,143.96	4,440.69
4120 8126-30	FIRE ENGINEER	19.5219		18.4743	1.0476	5.67%	2,887.29	1,001.89	3,889.17
4120 8126-31	FIRE ENGINEER	22.4137		21.1928	1.2209	5.76%	3,364.80	1,167.59	4,532.39
4120 8126-32	FIRE ENGINEER	20.3852		19.2881	1.0971	5.69%	3,023.57	1,049.18	4,072.75
4120 8126-33	FIRE ENGINEER	22.8194		21.5737	1.2457	5.77%	3,433.16	1,191.31	4,624.47

FIRE DEPARTMENT - 4100 - 4133																			
TO ENACT FIRE PAY PLAN IN FY 22/23																			
FY 22/23																			
EFFECTIVE DATE: 09/03/2023																			

FIRE DEPARTMENT - 4100 - 4133
TO ENACT FIRE PAY PLAN IN FY 22/23

GROSS ANNUAL RECURRING COST/(SAVINGS)										SALARIES NEEDED FOR REMAINING 4.14 PAYROLLS									
		Difference		SALARIES		RETIREMENT		TOTAL		SALARIES		RETIREMENT		TOTAL					
DIV	CLASS	QTY	POSITION TITLE	NEW RATE	OLD RATE	Amount	Percent												
4120	8128-55		FIREFIGHTER FIRST CLASS	19,4586	18,4311	1,0275	5.57%	2,831.75	982.62	3,814.37	450.90	156.46	607.37						
4120	8128-58		FIREFIGHTER FIRST CLASS	20,2331	19,1684	1,0747	5.61%	2,961.90	1,027.78	3,989.58	471.63	163.56	635.28						
4120	8128-63		FIREFIGHTER FIRST CLASS	18,6346	17,6544	0.9802	5.55%	2,701.36	937.37	3,638.74	430.14	149.26	579.40						
4120	8128-68		FIREFIGHTER FIRST CLASS	17,4713	16,5562	0.9151	5.53%	2,521.89	875.09	3,396.98	401.56	139.34	540.90						
4120	8128-71		FIREFIGHTER FIRST CLASS	17,4713	16,5562	0.9151	5.53%	2,521.89	875.09	3,396.98	401.56	139.34	540.90						
4120	8128-72		FIREFIGHTER FIRST CLASS	18,2473	17,2908	0.9565	5.53%	2,636.15	914.74	3,550.90	419.76	145.66	565.41						
4120	8128-73		FIREFIGHTER FIRST CLASS	21,3949	17,2908	4.1041	23.74%	11,310.90	3,924.88	15,235.78	1,801.04	624.96	2,426.01						
4120	8128-74		FIREFIGHTER FIRST CLASS	18,6346	17,2908	0.9565	5.53%	2,636.15	914.74	3,550.90	419.76	145.66	565.41						
4120	8128-75		FIREFIGHTER FIRST CLASS	18,6346	17,5544	0.9802	5.55%	2,701.36	937.37	3,638.74	430.14	149.26	579.40						
4120	8128-76		FIREFIGHTER FIRST CLASS	19,8458	17,6544	2.1914	12.41%	6,036.50	2,066.71	8,135.20	961.67	333.70	1,296.37						
4120	8128-79		FIREFIGHTER FIRST CLASS	18,2473	17,2908	0.9565	5.53%	2,636.15	914.74	3,550.90	419.76	145.66	565.41						
4120	8128-81		FIREFIGHTER FIRST CLASS	17,4713	16,5562	0.9151	5.53%	2,521.89	875.09	3,396.98	401.56	139.34	540.90						
4120	8128-83		FIREFIGHTER FIRST CLASS	18,2473	17,2908	0.9565	5.53%	2,636.15	914.74	3,550.90	419.76	145.66	565.41						
4120	8128-86		FIREFIGHTER FIRST CLASS	18,0052	17,0604	0.9448	5.54%	2,603.77	903.51	3,507.28	414.60	143.87	568.47						
4120	8128-88		FIREFIGHTER FIRST CLASS	18,2473	17,2908	0.9565	5.54%	2,636.15	914.74	3,550.90	419.76	145.66	565.41						
4120	8128-89		FIREFIGHTER FIRST CLASS	18,0052	17,0604	0.9448	5.54%	2,603.77	903.51	3,507.28	414.60	143.87	568.47						
4120	8128-90		FIREFIGHTER FIRST CLASS	19,4586	18,4311	1,0275	5.57%	2,831.75	982.62	3,814.37	450.90	156.46	607.37						
4120	8128-92		FIREFIGHTER FIRST CLASS	18,6346	17,5544	0.9802	5.55%	2,701.36	937.37	3,638.74	430.14	149.26	579.40						
4120	8128-93		FIREFIGHTER FIRST CLASS	19,4586	18,4311	1,0275	5.57%	2,831.75	982.62	3,814.37	450.90	156.46	607.37						
4120	8128-94		FIREFIGHTER FIRST CLASS	18,0052	17,0604	0.9448	5.54%	2,603.77	903.51	3,507.28	414.60	143.87	568.47						
4120	8128-95		FIREFIGHTER FIRST CLASS	18,0052	17,0604	0.9448	5.54%	2,603.77	903.51	3,507.28	414.60	143.87	568.47						
4120	8128-96		FIREFIGHTER FIRST CLASS	17,8115	16,8786	0.9329	5.53%	2,571.17	892.20	3,463.36	409.41	142.06	551.47						
4120	8128-97		FIREFIGHTER FIRST CLASS	17,8115	16,8786	0.9329	5.53%	2,571.17	892.20	3,463.36	409.41	142.06	551.47						
4120	8128-98		FIREFIGHTER FIRST CLASS	17,8115	16,8786	0.9329	5.53%	2,571.17	892.20	3,463.36	409.41	142.06	551.47						
4120	8128-99		FIREFIGHTER FIRST CLASS	17,8115	16,8786	0.9329	5.53%	2,571.17	892.20	3,463.36	409.41	142.06	551.47						
4120	8129-100		FIREFIGHTER	16,3216	12,8314	3,4902	27.20%	9,618.90	3,337.76	12,956.65	1,531.62	531.47	2,063.10						
4120	8129-101		FIREFIGHTER	16,3216	12,8314	3,4902	27.20%	9,618.90	3,337.76	12,956.65	1,531.62	531.47	2,063.10						
4120	8129-102		FIREFIGHTER	16,3216	12,8314	3,4902	27.20%	9,618.90	3,337.76	12,956.65	1,531.62	531.47	2,063.10						
4120	8129-103		FIREFIGHTER	16,3216	12,8314	3,4902	27.20%	9,618.90	3,337.76	12,956.65	1,531.62	531.47	2,063.10						
4120	8129-104		FIREFIGHTER	16,3216	12,8314	3,4902	27.20%	9,618.90	3,337.76	12,956.65	1,531.62	531.47	2,063.10						
4120	8129-105		FIREFIGHTER	16,3216	12,8314	3,4902	27.20%	9,618.90	3,337.76	12,956.65	1,531.62	531.47	2,063.10						
4120	8129-106		FIREFIGHTER	16,3216	12,8314	3,4902	27.20%	9,618.90	3,337.76	12,956.65	1,531.62	531.47	2,063.10						
4120	8129-107		FIREFIGHTER	16,3216	12,8314	3,4902	27.20%	9,618.90	3,337.76	12,956.65	1,531.62	531.47	2,063.10						
4120	8129-108		FIREFIGHTER	16,3216	12,8314	3,4902	27.20%	9,618.90	3,337.76	12,956.65	1,531.62	531.47	2,063.10						
4120	8129-109		FIREFIGHTER	16,3216	12,8314	3,4902	27.20%	9,618.90	3,337.76	12,956.65	1,531.62	531.47	2,063.10						
4120	8129-110		FIREFIGHTER	16,3216	12,8314	3,4902	27.20%	9,618.90	3,337.76	12,956.65	1,531.62	531.47	2,063.10						
4120	8129-111		FIREFIGHTER	16,3216	12,8314	3,4902	27.20%	9,618.90	3,337.76	12,956.65	1,531.62	531.47	2,063.10						
4120	8129-112		FIREFIGHTER	16,3216	12,8314	3,4902	27.20%	9,618.90	3,337.76	12,956.65	1,531.62	531.47	2,063.10						
4120	8129-113		FIREFIGHTER	16,3216	12,8314	3,4902	27.20%	9,618.90	3,337.76	12,956.65	1,531.62	531.47	2,063.10						
4120	8129-114		FIREFIGHTER	16,3216	12,8314	3,4902	27.20%	9,618.90	3,337.76	12,956.65	1,531.62	531.47	2,063.10						
4120	8129-115		FIREFIGHTER	16,3216	12,8314	3,4902	27.20%	9,618.90	3,337.76	12,956.65	1,531.62	531.47	2,063.10						

FIRE DEPARTMENT - 4100 - 4133									
TO ENACT FIRE PAY PLAN IN FY 22/23									
FY 22/23									
EFFECTIVE DATE: 09/03/2023									
DIV	CLASS	QTY	POSITION TITLE	NEW RATE	OLD RATE	Difference Amount	Difference Percent	GROSS ANNUAL RECURRING COST/(SAVINGS)	SALARIES NEEDED FOR REMAINING 4.14 PAYROLLS
								SALARIES RETIREMENT MEDICARE TOTAL	SALARIES RETIREMENT MEDICARE TOTAL
4132	8122-1		FIRE INVESTIGATOR	36,802.2	34,698.8	2,103.4	6.06%	4,375.08 1,518.15 5,893.23	696.65 241.74 938.38
4132	8122-2		FIRE INVESTIGATOR	31,915.3	30,110.2	1,805.1	6.00%	3,754.66 1,302.87 5,057.52	597.86 207.46 805.31
4132	8123-1		FIRE INSPECTOR II	47,808.7	44,981.3	2,827.4	6.29%	5,881.08 2,040.73 7,921.81	936.45 324.95 1,261.40
4132	8124-1		FIRE INSPECTOR	36,802.2	34,698.8	2,103.4	6.06%	4,375.08 1,518.15 5,893.23	696.65 241.74 938.38
4132	8124-2		FIRE INSPECTOR	39,856.5	37,566.7	2,289.8	6.10%	4,762.79 1,662.69 6,415.47	768.38 263.16 1,021.54
4132	8124-3		FIRE INSPECTOR	36,802.2	34,698.8	2,103.4	6.06%	4,375.08 1,518.15 5,893.23	696.65 241.74 938.38
4132	8124-4		FIRE INSPECTOR	38,023.9	35,845.9	2,178.0	6.08%	4,530.28 1,572.01 6,102.29	721.36 250.31 971.67
4132	8124-5		FIRE INSPECTOR	39,856.5	37,566.7	2,289.8	6.10%	4,762.79 1,662.69 6,415.47	768.38 263.16 1,021.54
4133	8114-1		FIRE TRAINING CHIEF	51,456.4	48,371.7	3,084.7	6.38%	6,416.24 2,226.44 8,642.68	1,021.66 354.52 1,376.18
4133	8115-1		FIRE TRAINING OFFICER II	47,917.4	45,083.3	2,834.1	6.29%	5,994.87 0.00 5,994.87	938.64 0.00 938.64
4133	8116-1		FIRE TRAINING OFFICER	31,915.3	30,110.2	1,805.1	6.00%	3,754.66 1,302.87 5,057.52	597.86 207.46 805.31
4133	8116-2		FIRE TRAINING OFFICER	34,358.8	32,404.5	1,954.3	6.03%	4,064.87 1,410.51 5,475.37	647.25 224.60 871.85
4133	8116-3		FIRE TRAINING OFFICER	27,558.8	26,005.5	1,553.3	5.97%	3,330.91 1,121.13 4,352.04	514.46 178.52 692.98
		0	TOTAL	6,469,465.4	6,087,716.4	381,749.0	6.27%	1,081,893.26 330,812.54 1,412,705.81	172,270.70 52,675.54 224,946.23
			Division 4120 Salaries Total	151,767.97					
			Division 4120 Retirement/MTT Total	46,899.91					
			Grand Total	198,667.89					
			Division 4121 Salaries Total	761.69					
			Division 4121 Retirement/MTT Total	0.00					
			Grand Total	761.69					
			Division 4131 Salaries Total	8,196.29					
			Division 4131 Retirement/MTT Total	2,449.82					
			Grand Total	10,646.11					
			Division 4132 Salaries Total	7,824.87					
			Division 4132 Retirement/MTT Total	2,360.71					
			Grand Total	10,185.59					
			Division 4133 Salaries Total	3,719.88					
			Division 4133 Retirement/MTT Total	965.09					
			Grand Total	4,684.96					



Internal Memorandum

Elected Officials - Executive
Mayor-President's Office (1200)

TO: Cydra Wingerter
DATE: July 28, 2023

FROM: Josh Guillory

SUBJECT: *Ordinance for City Council – August 8, 2023*
Lafayette Fire Department Pay Plan

Please place the attached ordinance on the Lafayette City Council agenda for introduction at the August 8, 2023 meeting and final adoption at the August 22, 2023 meeting.

This ordinance would authorize an additional pay plan for the Lafayette Fire Department for the 22/23 fiscal year (FY22/23).

Should you have any questions or need further information, please feel free to call.

Sincerely,

A handwritten signature in blue ink, appearing to read 'Josh Guillory', is written over a horizontal line.

Josh Guillory
Mayor-President

cew

LAFAYETTE CITY COUNCIL MEETING

AGENDA ITEM SUBMITTAL FORM

1) **JUSTIFICATION FOR REQUEST:** An ordinance of the Lafayette City Council adopting
an additional pay plan for the Lafayette Fire Department for FY22/23.

2) **ACTION REQUESTED:** Adoption of the Ordinance

3) **COUNCIL DISTRICT(S) (CIP PROGRAM/PROJECTS ONLY):** _____

4) **REQUESTED ACTION OF COUNCIL:**

A) **INTRODUCTION:** August 8, 2023

B) **FINAL ADOPTION:** August 22, 2023

5) **DOCUMENTATION INCLUDED WITH THIS REQUEST:**

A) Memo – 1 page

B) Ordinance – 1 page

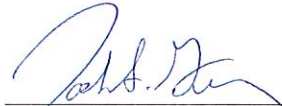
C) Budget Revision – 8 pages

6) **FISCAL IMPACT:**

 X Fiscal Impact

 No Fiscal Impact

RECOMMENDED BY:



JOSHUA S. GUILLORY
MAYOR-PRESIDENT

APPROVED FOR AGENDA:



CYDRA WINGERT
CHIEF ADMINISTRATIVE OFFICER