

CITY ORDINANCE NO. CO-137-2023

**AN ORDINANCE OF THE LAFAYETTE CITY COUNCIL AMENDING THE
CURRENT PAY PLAN FOR THE LAFAYETTE CITY MARSHAL'S OFFICE FOR
FY 22/23**

BE IT ORDAINED by the Lafayette City Council, that:

WHEREAS, the pay plan for employees of the Lafayette City Marshal's Office classified under the Elected Official Lafayette City Marshal is by ordinance of the Lafayette City Council; and

WHEREAS, provision allows for a \$40,000 starting rate of pay for entry level Deputy Marshals; and

WHEREAS, the pay increase included herein for eligible Marshal personnel shall be deemed to include the conditional two (2%) percent pay increase utilized in Ordinance No. O-060-2019 for the fiscal year 2023-2024; and

WHEREAS, the implementation of the pay plan is necessary to reflect changes in the pay structure in order to provide for such an increase.

NOW, THEREFORE, BE IT FURTHER ORDAINED by the Lafayette City Council, that:

SECTION 1: All of the aforescribed "Whereas" clauses are adopted as part of this ordinance.

SECTION 2: The Lafayette City Council does hereby authorize, ratify and approve these changes in the operating budget.

SECTION 3: This ordinance shall approve costs, expenses, salaries, and benefits as reflected in pertinent documents, which are attached hereto and a part hereof and filed in the Office of the Lafayette Clerk of the Council.

SECTION 4: All ordinances or resolutions, or parts thereof, in conflict herewith are hereby repealed.

SECTION 5: This ordinance shall become effective upon signature of the Lafayette Mayor-President, the elapse of ten (10) days after receipt by the Lafayette Mayor-President without signature or veto, or upon an override of a veto, whichever occurs first.

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P.O. DRAWER 3341
LAFAYETTE, LOUISIANA 70502



105 E. CONVENT ST.
LAFAYETTE, LOUISIANA 70501

REGGIE THOMAS
LAFAYETTE CITY MARSHAL

Internal Memorandum
Elected Officials
Lafayette City Marshal (1131)

TO: Veronica Arceneaux, Clerk of the Council **DATE:** August 11, 2023
THRU: Pat Lewis, District 1
FROM: Marshal Reggie Thomas
SUBJECT: Ordinance for City Council – August 22, 2023
Lafayette City Marshal's Office Pay Plan

Please place the attached ordinance on the Lafayette City Council agenda for introduction at the August 22, 2023 meeting and final adoption on September 5, 2023.

The ordinance would authorize amending the current pay plan for the Lafayette City Marshal for the FY 22/23 fiscal year (FY 22/23).

Should you have any questions or need further information, please contact me.

Sincerely,

Reggie Thomas
Marshal
RT/ss

WWW.LAFAYETTEMARSHAL.COM
OFFICE: (337) 291 - 8725
FAX: (337) 232 - 7181

[illegible]

LAFAYETTE CITY COUNCIL MEETING

AGENDA ITEM SUBMITTAL FORM

1) JUSTIFICATION FOR REQUEST: An ordinance of the Lafayette City Council amending the FY 22/23 Operating budget and manning tables of the Lafayette City-Parish Consolidated Government by adjusting the hourly rates of three (3) Deputy Level I, six (6) Deputy Level II, two (2) Deputy Level III, three (3) Deputy Level IV positions within the Lafayette City Marshal's Office.

2) ACTION REQUESTED: Introduction of Ordinance and Budget Revision

3) COUNCIL DISTRICT(S) (if applicable): _____

4) REQUESTED ACTION OF COUNCIL:

A) INTRODUCTION: August 22, 2023

B) FINAL ADOPTION: September 5, 2023

5) DOCUMENTATION INCLUDED WITH THIS REQUEST:

A) Cover Memo from Director (1 page)

B) Submittal Item Justification Form (1 page)

C) Ordinance (1 page)

D) Budget Revision (1 page)

E) Salary Calculation (1 page)

6) FISCAL IMPACT:

 x Fiscal Impact (increase the use of the city general fund balance by \$11,020)

 No Fiscal Impact

RECOMMENDED BY:



REGINALD THOMAS
LAFAYETTE CITY MARSHAL

APPROVED FOR AGENDA:



PAT LEWIS
CITY COUNCIL MEMBER, DISTRICT 1