

LAFAYETTE PUBLIC INNOVATION
ALLIANCE

RESUME LIST:

Toby J. Aguiard;

Joseph Bobby Richard;

*Joel C. Robideaux.

**incumbent*

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TOBY J. AGUILLARD

Attorney at Law

Brentwood Blvd.
Lafayette, Louisiana 70503

PROFESSIONAL HISTORY

- June 2021 – Present GAAR LAW FIRM;
Civil Trial Attorney
- Jan 2020 – June 2021 CATHOLIC CHARITIES OF ACADIANA;
Managing Attorney
- November 2016 – Jan 2020 LAFAYETTE POLICE DEPARTMENT;
Chief of Police
- March 2007 – Nov 2016 TANGIPAHOA PARISH SHERIFF'S OFFICE;
Director, Internet Crimes Against Children Division
- November 2009 – Nov 2016 UNITED STATES DEPARTMENT OF JUSTICE;
Office of Juvenile Justice & Delinquency Prevention
Internet Crimes Against Children Training Program
Instructor - training courses for criminal
prosecutors and detectives taught across the United States
- March 2000 – March 2007 LOUISIANA DEPARTMENT OF JUSTICE;
Assistant Attorney General / Special Agent
Deputy Director, High Technology Crime Unit (HTCU);
Commander, Louisiana Internet Crimes Against Children Task
Force
- 1997 – 1999 38TH JUDICIAL DISTRICT ATTORNEY'S OFFICE;
Assistant District Attorney / Director, Crime Victims Assistance
Program; Felony Prosecutor.
- 1994 – 1997 EAST BATON ROUGE PARISH SHERIFF'S OFFICE;
Deputy Sheriff / Patrol. Served as a part-time/reserve deputy while
attending law school.
- 1988 – 1994 CAMERON PARISH SHERIFF'S OFFICE
Deputy Sheriff; Patrol, civil process, and jailor. Worked while
attending college, and for two years thereafter until leaving for law
school.

EDUCATION

SOUTHERN UNIVERSITY LAW CENTER
Juris Doctorate, May 1997.

ADMINISTRATIVE RELATED DUTIES, Past & Present

- **Civil trial practice; Personal injury / Civil rights / Workers Compensation**
- **Responsible for the day to day operations of the Office of Immigration Services, including filing pleadings and legal representation within the US Citizenship and Immigration Services (USCIS) system and the Executive Office of Immigration Review (EOIR)**
- **Responsible for providing leadership, oversight and strategic direction to 289 sworn officers with 50 civilians for a population of 130 thousand residents, in a city consisting of 50 square miles**
- **Accountable for planning and implementation of annual budget of over \$36 million**
- **Coordinate law enforcement functions with local, state and federal agencies**
- **Reorganized the department through allocation of manpower placing more officers on the street to more effectively meet the needs of the community and the organization**
- **Created and enhanced the Tactical Narcotics Team, focusing on illegal narcotics trafficking at every level which has led to dramatic increases in drug enforcement productivity**
- **Prioritized problem solving / community policing and developing a philosophical culture of solution oriented approaches within the ranks**
- **Development of the Lafayette Police Department Community Relations Committee consisting of leaders from every corner of the community for the purpose of keeping the lines of communication open between the community and the police department**
- **Implementation of Community Trust Walks involving command and supervisory staff and Community Relations Committee members, enhancing confidence in the police department within the community and instituting leadership by example**
- **Successfully lobbied and received a dedicated 2% annual raise for LPD employees and created the rank of senior corporal which includes a 6% raise in pay**
- **Addressed the problem of officer retention by achieving a 3.7 million dollar pay plan, which increased officer starting pay from \$34,600 - \$40,000 per year, coupled with increases in pay to every LPD employee from deputy chief on down the ranks**
- **Focused on federal and state grant availabilities including the successful award of the COPS grant which provided 10 additional officers to the manning table and covered 84% of the costs for a total award of over 3 million dollars**
- **Instituted leadership development of commanding officers within the organization including having the entire command/supervisory staff (86 officers) achieve the Trilogy Award from FBI-Leeda leadership training**
- **Received international reaccreditation by the Commission on Accreditation for Law Enforcement Agencies, Inc. (CALEA, 2020)**
- **Oversaw the design and construction of a \$400,000 defensive tactics training facility with the state of the art technology, including a firearms simulator**

- **Appointed by Governor John Bel Edwards to serve as Chairperson for the Municipal Police Officers Supplemental Pay Board of Review**

AFFILIATIONS

- Admitted, eligible, & licensed to practice law by the Louisiana Supreme Court and Member of the Louisiana State Bar Association
- Happily married to Rachel Vidrine Aguiard for 20 years with two children: John Paul (18 years old) and Allie (16 years old)

REFERENCES

The Honorable
Daniel Edwards
Sheriff of Tangipahoa Parish
Club Deluxe Road
Hammond, Louisiana 70403

The Honorable
Joel Robideaux
Mayor-President of Lafayette
West University
Lafayette, Louisiana 70506

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Joseph Bobby Richard

Hollow Green
Lafayette, LA 70508

Objective:

Serve as Trustee of Lafayette Public Innovation Alliance.

Qualifications Overview

- Serving as Senior Pastor of One Church, provided leadership and oversight of influential and community-minded congregation for twenty-five years. Responsible for all administrative, pastoral, financial, security, and community relations.
- Business owner of Southern Defense & Security, provided leadership, business management and oversight of company's 90 plus employees.
- Serving as City Council appointed member of the Lafayette Advisory Commission on Crime Prevention.
- Served as Chairman of City-Parish Alignment Commission 2022.
- Served as member of Lafayette Chief of Police search committee 2021.
- Served as instructor for the United States Marine Corps Non-Commissioned Officers Academy.
- Served as police officer for the City of Lafayette Police Department.
- International, national, regional coordination of mission projects and multi-organizational relief efforts.
- Local, state, national and international speaker on leadership training.
- Extensive leadership and personal excellence training and mentoring.
- Established, obtained funding, managed and directed Teen Challenge of Acadiana, a long-term residential treatment center for at risk adolescents.

Relevant Experience

Impassioned to strengthen community, founded the Kingdom Huddle, a senior/lead pastor network of 67 local area pastors who work in unity to serve the spiritual, compassionate, and social needs of Lafayette Parish. Chaired City-Parish Alignment Commission. Appointed by the Lafayette City-Parish Council to serve on the Lafayette Advisory Commission on Crime Prevention. Time spent as a Reserve Deputy Chaplain for the Lafayette Sheriff's Office and as law enforcement officer for the Lafayette Police Department provided for a first hand knowledge of intricate personal challenges faced by law enforcement officers and their families, while given a street look at the social and moral challenges in the surrounding area. Obtained extensive and intense non-profit experience in establishing, fund raising and directing Teen Challenge of Acadiana. In the role of Lead Pastor of One Church, continue to provide leadership and oversight of all administration, pastoral care, financial management, security, and community relations. As a local business owner of Southern Defense & Security, a 90 plus employee company, possess practical marketing and business management experience.

Employment History

1999-Present	Lead Pastor / One Church of Acadiana	Broussard/Lafayette/Scott, LA
2019-Present	Business Owner / Southern Defense & Security	Lafayette, LA
2019-2020	Volunteer Reserve Deputy Chaplain	Lafayette, LA
2016-Present	Board Member / Lafayette Crime Commission	Lafayette, LA
2010-2011	Hospice Chaplain / Hearts of Hospice	Lafayette, LA
1994-1999	Executive Director / Teen Challenge of Acadiana	Lafayette, LA
1993-1994	Youth Pastor / Christian Center Church	Lafayette, LA
1992-1995	Patrolman / Lafayette Parish Police Dept.	Lafayette, LA
1986-1990	United States Marine Corps	Jacksonville, NC

Education

1992-1994	Christian Teaching Center Bible College B.S. Pastoral Ministries	Lafayette, LA
1990-1992	University of Southwestern Louisiana	Lafayette, LA
1989-1990	Coastal Community College	Jacksonville, NC

References: Excellent references provided upon request.

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JOEL C. ROBIDEAUX

CPA, RETIRED/REGISTERED INVESTMENT ADVISOR/MAYOR-
PRESIDENT OF LAFAYETTE/STATE LEGISLATOR

SKILLS

Budgeting and financial analytics; navigating the maze of government to identify efficiencies and opportunities; ensure decision makers have the information necessary to succeed.

EXPERIENCE

CPA EXPERIENCE

Consulting clients on budgets, financial analysis, taxes and technology. Navigating The Road Home Program, the Deepwater Horizon Economic and Property Claims process, the Restore Louisiana Programs, and the SBA's Paycheck Protection Program on behalf of clients.

ELECTED OFFICIAL EXPERIENCE

Mayor of the City of Lafayette and Lafayette Parish President. Oversaw \$600,000,000+ budget. Redirected excess existing tax revenue to areas of need.

As a Legislator, oversaw the \$10+ billion-dollar capital outlay budget, worked with the Department of Revenue on all tax legislation, modifications to sources of revenue, and enforcement, served in leadership roles that set policy decisions and funding priorities for the State, and significantly improved the financial stability of the State's retirement systems.

Member of the Restore Louisiana Task Force, serving as lead on the Housing Sub-Committee.

Vice-Chair of the Louisiana Economic Recovery Task Force.

Currently serving as the Secretary of State's appointee to the Louisiana Tax Institute.



WORK HISTORY

CONSULTANT • SUMMIT FINANCIAL (PRESENT)

Consultant to businesses and high net worth clients.

CONSULTANT • DBL CONSULTING, LLC (PRESENT)

Consultant to governmental entities, businesses, and industry.

MAYOR-PRESIDENT • LAFAYETTE, LOUISIANA (2016 - 2019)

Mayor of the City of Lafayette and Lafayette Parish President.

LEGISLATOR • LAFAYETTE, LOUISIANA (2004 - 2015)

District 45 serving in many leadership roles including as Chairman of Ways and Means, Speaker Pro Tempore, Chairman of Retirement, member of the State Bond Commission, and Chairman of the Joint Committee on Capital Outlay.

CPA • ROBIDEAUX & COMPANY, APAC (1996 - 2016)

Owned and operated CPA firm for 20+ years that catered to small businesses, individuals and their families.

EDUCATION

MASTER'S DEGREE • FINANCE • LSU

UNDERGRADUATE DEGREE • BUSINESS ADMINISTRATION • USL (NOW UL LAFAYETTE)

CPA CERTIFICATION, RETIRED

