

CITY ORDINANCE NO. CO-098-2024

AN ORDINANCE OF THE LAFAYETTE CITY COUNCIL AMENDING THE WHEREAS CLAUSE IN ORDINANCE NO. O-006-2019 PERTAINING TO THE QUALIFICATIONS AND YEARS OF SERVICE FOR THE CLASSIFICATION OF SENIOR CORPORAL WITHIN THE LAFAYETTE POLICE DEPARTMENT

BE IT ORDAINED by the Lafayette City Council, that:

WHEREAS, the pay plan for employees of the Lafayette Police Department is by ordinance, as amended, from time to time; and

WHEREAS, to encourage officer retention, Ordinance No. O-006-2019 established the rank of Senior Corporal; and

WHEREAS, the third “WHEREAS” clause in Ordinance No. O-006-2019 revised the pay plan by adjusting the manning tables to account for the promotion of officers within the Lafayette Police Department to the rank of Senior Corporal who serve at the rank of Corporal with the Lafayette Police Department for six (6) consecutive years with a six (6%) percent pay increase; and

WHEREAS, due to the delays with civil service testing and the years of service necessary at the rank of Corporal with the Lafayette Police Department, officers are having to serve beyond the ten (10) years initially anticipated before receiving a pay increase, which defeats the intent of the ordinance to encourage officer retention; and

WHEREAS, the Lafayette Police Department desires to change the qualifications and years of service for the classification of Senior Corporal to encourage officer retention.

NOW, THEREFORE, BE IT FURTHER ORDAINED by the Lafayette City Council, that:

SECTION 1: All of the aforescribed “Whereas” clauses are herein adopted as part of this ordinance.

SECTION 2: The third “WHEREAS” clause in Ordinance No. O-006-2019 is amended and replaced in its entirety, as follows:

“**WHEREAS**, revision of said plan is necessary to adjust the manning tables to account for the promotion of officers within the Lafayette Police Department to the rank of Senior Corporal officers who are Corporal officers in good standing and have ten (10) years of consecutive service with the Lafayette Police Department with a six (6%) percent pay increase;”

SECTION 3: All ordinances and resolutions, or parts thereof, in conflict herewith are hereby repealed.

SECTION 4: This ordinance shall become effective upon the signature of the Lafayette Mayor-President, the elapse of ten (10) days after receipt by the Lafayette Mayor-President without signature or veto, or upon override of a veto, whichever occurs first.

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ORDINANCE NO. O-006-2019

**AN ORDINANCE OF THE LAFAYETTE CITY-PARISH COUNCIL AMENDING THE
FY 18/19 PAY PLAN OF THE LAFAYETTE CONSOLIDATED FOR THE LAFAYETTE
POLICE DEPARTMENT**

BE IT ORDAINED by the Lafayette City-Parish Council, that:

WHEREAS, the pay plan for employees of the Lafayette Police Department is by ordinance of the Lafayette City-Parish Council; and

WHEREAS, the Lafayette Police Department desires to establish a new rank of Senior Corporal to encourage officer retention; and

~~**WHEREAS**, revision of said plan is necessary to adjust the manning tables to account for the promotion of officers within the Lafayette Police Department to the rank of Senior Corporal officers who serve at the rank of Corporal with the Lafayette Police Department for six (6) consecutive years a six (6%) percent pay increase; and~~

WHEREAS, further revision of said plan is necessary to authorize the decrease for the promotional Sergeant position by six (6%) percent; and

WHEREAS, the Lafayette Police Department requests the approval to amend the Secretary to the Chief pay scale to reflect comparative competitive salary for said position.

NOW, THEREFORE, BE IT FURTHER ORDAINED by the Lafayette City-Parish Council, that:

SECTION 1: All of the aforescribed "Whereas" clauses are adopted as part of this ordinance.

SECTION 2: The FY 18/19 pay plan of the Lafayette Consolidated Government is hereby amended for the Lafayette Police Department.

SECTION 3: These adjustments shall be reflected in any pertinent documents, which are attached hereto and a part hereof and filed in the Office of the Clerk of the Lafayette City-Parish Council.

SECTION 4: All ordinances or resolutions, or parts thereof, in conflict herewith are hereby repealed.

SECTION 5: This ordinance shall become effective upon signature of the Lafayette Mayor-President, the elapse of ten (10) days after receipt by the Lafayette Mayor-President without signature or veto, or upon an override of a veto, whichever occurs first.



Memorandum

Legal Department
Patrick S. Ottinger, City-Parish Attorney

TO: Rachel Godeaux, CAO **DATE:** June 21, 2024

THRU: Karen Fontenot, Chief Financial Officer *KFB*

THRU: Spencer Lormand, Controller *SL*

THRU: Denise Deville, Budget Manager *DD*

THRU: Paul Trouard, Interim Police Chief *PT*

FROM: Tammy Parker Pratt, Assistant City-Parish Attorney

SUBJECT: **CITY COUNCIL AGENDA** - An Ordinance of the Lafayette City Council Amending the Whereas Clause in Ordinance No. O-006-2019 Pertaining to the Qualifications and Years of Service for the Classification of Senior Corporal Within the Lafayette Police Department

Rachel,

Enclosed please find: (i) the Agenda Item Submittal Form; (ii) Ordinance of the Lafayette City Council Amending the Whereas Clause in Ordinance No. O-006-2019 Pertaining to the Qualifications and Years of Service for the Classification of Senior Corporal Within the Lafayette Police Department; and (iii) redlined copy of Ordinance No. O-006-2019 showing changes.

If all is in order, kindly sign and present to the Council Office in order that it be put on the City Council agenda to be introduced on Tuesday, July 16, 2024, with final adoption on Tuesday, August 6, 2024.

Thanks,

Tammy P. Pratt
Assistant City-Parish Attorney

RECEIVED

JUN 28 2024

Lafayette Consolidated Government
Chief Administrative Office

LAFAYETTE CITY COUNCIL MEETING

AGENDA ITEM SUBMITTAL FORM

1) JUSTIFICATION FOR REQUEST: An Ordinance Of The Lafayette City Council Amending The Whereas Clause In Ordinance No. O-006-2019 Pertaining To The Qualifications And Years Of Service For The Classification Of Senior Corporal Within The Lafayette Police Department

2) ACTION REQUESTED: Adoption of ordinance

3) COUNCIL DISTRICT(S) (CIP PROGRAM/PROJECTS ONLY): N/A

4) REQUESTED ACTION OF COUNCIL:

A) INTRODUCTION: July 16, 2024

B) FINAL ADOPTION: August 6, 2024

5) DOCUMENTATION INCLUDED WITH THIS REQUEST:

A) Cover Memo (1 page)

B) Submittal Form (1 page)

C) Ordinance (2 pages)

D) Redlined Ordinance (1 page)

6) FISCAL IMPACT:

 Fiscal Impact (Explain)

 X No Fiscal Impact

RECOMMENDED BY:

Chief Paul Trouard #106

PAULTROUARD
INTERIM POLICE CHIEF

APPROVED FOR AGENDA:

Rachel Godeaux

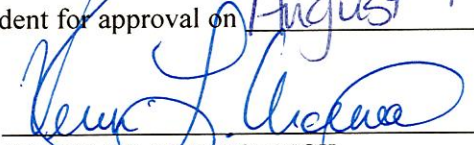
RACHEL GODEAUX
CHIEF ADMINISTRATIVE OFFICER

DISPOSITION OF ORDINANCE NO. CO-098-2024

1. This ordinance was introduced: July 16, 2024
YEAS: Broussard, Naquin, Hebert, Hooks, Boudreaux
NAYS: None
ABSENT: None
ABSTAIN: None
- Final disposition by Council: August 6, 2024
YEAS: Broussard, Naquin, Hebert, Hooks, Boudreaux
NAYS: None
ABSENT: None
ABSTAIN: None

2. Notice of Public Hearing: This ordinance was published by Title and Notice of Public Hearing was published in the Advertiser on July 19, 2024.

3. This ordinance was presented to the Mayor-President for approval on August 7, 2024, at 10:15 o'clock 2 .m.



CLERK OF THE COUNCIL

4. Disposition by Mayor-President:

I hereby:

- A. Approve this ordinance, the 9th day of August, 2024, at 5:40 o'clock P .m.
- B. Veto this ordinance, the _____ day of _____, 2024, at _____ o'clock ____ .m., veto message is attached.
- C. Line item veto certain items this _____ day of _____, 2024, at _____ o'clock ____ .m., veto message is attached.



MAYOR-PRESIDENT

5. Returned to Council Office  with/without veto message on August 12, 2024, at 10:00 o'clock 2 .m.

6. Reconsideration by Council (if vetoed):
On _____, 2024, the Council did/refused to adopt this ordinance after the Mayor-President's veto.

7. Returned to the Council Office without signature of Mayor-President (*unsigned*) on _____, 2024, at _____ o'clock ____ .m.

If not signed or vetoed by the Mayor-President, and ten days have elapsed since this ordinance was presented to him for action, same has been automatically approved.


CLERK OF THE COUNCIL

8. Full publication of this ordinance was made in the Advertiser on August 9, 2024.

