

CITY ORDINANCE NO. CO-141-2024

**AN ORDINANCE OF THE LAFAYETTE CITY COUNCIL SUSPENDING ORDINANCE NO. O-059-2019 WHICH CREATED A CONDITIONAL TWO (2%) PERCENT PAY INCREASE STRUCTURE FOR THE MUNICIPAL FIRE AND POLICE CIVIL SERVICE EMPLOYEES OF THE LAFAYETTE POLICE DEPARTMENT, FOR THE PROPOSED FY 24/25 BUDGET WITH CONSIDERATION GIVEN TO THE POLICE AND FIRE PAY PLANS ADOPTED IN FY 23/24**

**BE IT ORDAINED** by the Lafayette City Council, that:

**SECTION 1:** Ordinance No. O-059-2019 of the Lafayette City-Parish Consolidated Council which created a conditional two (2%) percent pay increase structure for the Municipal Fire and Police Civil Service employees of the Lafayette Police Department, is hereby suspended for the proposed FY 24/25 budget as a result of the police and fire pay plans adopted in FY 23/24.

**SECTION 2:** All ordinances or resolutions, or parts thereof, in conflict herewith are hereby repealed.

**SECTION 3:** This ordinance shall become effective upon signature of the Lafayette Mayor-President, the elapse of ten (10) days after receipt by the Lafayette Mayor-President without signature or veto, or upon an override of a veto, whichever occurs first.

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## Internal Memorandum

Finance & Management  
Chief Financial Officer (0100)

TO: Rachel Godeaux

DATE: August 9, 2024

FROM: Karen V. Fontenot

SUBJECT: City Council Agenda Item – Suspension of Ordinance O-059-2019 for the Proposed FY 24/25 Budget

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Attached is a City ordinance suspending Ordinance O-059-2019, the conditional two (2%) pay increase structure for the Municipal Fire & Police Civil Service employees of the Lafayette Police Department, for the proposed FY 24/25 budget as a result of the police and fire pay plans adopted in FY 23/24.

If you approve, please place this on the City Council agenda to be introduced on Tuesday, September 3, 2024.

Please let me know if you should have any questions or need additional information.

Sincerely,

A handwritten signature in blue ink that reads "Karen V. Fontenot".

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Karen V. Fontenot, CPA  
Chief Financial Officer

KVF/lbg

Attachments

C: Department Directors  
Denise Deville

RECEIVED

AUG 09 2024

Lafayette Consolidated Government  
Chief Administrative Office

LAFAYETTE CITY COUNCIL MEETING

AGENDA ITEM SUBMITTAL FORM

1) JUSTIFICATION FOR REQUEST: An ordinance of the Lafayette City Council suspending Ordinance O-059-2019 for the proposed FY 24/25 budget as a result of the police and fire pay plans adopted in FY 23/24.

2) ACTION REQUESTED: Adoption of ordinance

3) COUNCIL DISTRICT(S) (CIP PROGRAM/PROJECTS ONLY): N/A

4) REQUESTED ACTION OF COUNCIL:

A) INTRODUCTION: September 3, 2024

B) FINAL ADOPTION: September 17, 2024

5) DOCUMENTATION INCLUDED WITH THIS REQUEST:

A) Memo (1 page)

B) Ordinance (1 page)

6) FISCAL IMPACT:

X Fiscal Impact (Explain)

         No Fiscal Impact

RECOMMENDED BY:

  
KAREN V. FONTENOT, CPA  
CHIEF FINANCIAL OFFICER

APPROVED FOR AGENDA:

  
RACHEL GODEAUX  
CHIEF ADMINISTRATIVE OFFICER