

**ORDINANCE NO. JO-057-2024**

**A JOINT ORDINANCE OF THE LAFAYETTE CITY COUNCIL AND THE LAFAYETTE PARISH COUNCIL SUSPENDING ORDINANCE NO. O-060-2019 WHICH CREATED A CONDITIONAL TWO (2%) PERCENT PAY INCREASE STRUCTURE FOR MUNICIPAL CIVIL SERVICE EMPLOYEES OF LAFAYETTE CITY-PARISH CONSOLIDATED GOVERNMENT, FOR THE PROPOSED FY 24/25 BUDGET WITH CONSIDERATION GIVEN TO THE PAY PLAN FOR MUNICIPAL CIVIL SERVICE EMPLOYEES INCLUDED IN THE FY 24/25 PROPOSED BUDGET**

**BE IT ORDAINED** by the Lafayette City Council and the Lafayette Parish Council, that:

**SECTION 1:** Ordinance No. O-060-2019 of the Lafayette City-Parish Consolidated Council which created a conditional two (2%) percent pay increase structure for municipal civil service employees of Lafayette City-Parish Consolidated Government, is hereby suspended for the proposed FY 24/25 budget as a result of the pay plan for municipal civil service employees included in the FY 24/25 proposed budget.

**SECTION 2:** All ordinances or resolutions, or parts thereof, in conflict herewith are hereby repealed.

**SECTION 3:** After first having been adopted by a majority of the authorized membership of both the Lafayette Parish Council and the Lafayette City Council, this joint ordinance shall become effective upon signature of this joint ordinance by the Lafayette Mayor-President, the elapse of ten (10) days after receipt by the Lafayette Mayor-President without signature or veto, or upon override of a veto, whichever occurs first.

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## Internal Memorandum

**Finance & Management**  
Chief Financial Officer (0100)

**TO:** Rachel Godeaux

**DATE:** August 9, 2024

**FROM:** Karen V. Fontenot

**SUBJECT: Joint Council Agenda Item - Suspension of Ordinance O-060-2019 for the Proposed FY 24/25 Budget**

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Attached is a Joint ordinance suspending Ordinance O-060-2019, the conditional two (2%) pay increase structure for employees of Lafayette City-Parish Consolidated Government, for the proposed FY 24/25 budget as a result of the pay plan for municipal civil service employees included in the FY 24/25 proposed budget.

If you approve, please place this on the Joint Council agenda to be introduced on Tuesday, September 3, 2024.

Please let me know if you should have any questions or need additional information.

Sincerely,

A handwritten signature in blue ink that reads "Karen V. Fontenot".

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Karen V. Fontenot, CPA  
Chief Financial Officer

KVF/lbg

Attachments

C: Department Directors  
Denise Deville

**RECEIVED**

AUG 09 2024

Lafayette Consolidated Government  
Chief Administrative Office

LAFAYETTE JOINT COUNCIL MEETING

AGENDA ITEM SUBMITTAL FORM

1) **JUSTIFICATION FOR REQUEST:** A joint ordinance of the Lafayette City Council and the Lafayette Parish Council suspending Ordinance O-060-2019 for the proposed FY 24/25 budget as a result of the pay plan for municipal civil service employees included in the FY 24/25 proposed budget.

2) **ACTION REQUESTED:** Adoption of ordinance

3) **COUNCIL DISTRICT(S) (CIP PROGRAM/PROJECTS ONLY):** N/A

4) **REQUESTED ACTION OF COUNCIL:**

A) **INTRODUCTION:** September 3, 2024

B) **FINAL ADOPTION:** September 17, 2024

5) **DOCUMENTATION INCLUDED WITH THIS REQUEST:**

A) Memo (1 page)

B) Ordinance (1 page)

6) **FISCAL IMPACT:**

X  Fiscal Impact (Explain)

No Fiscal Impact

RECOMMENDED BY:



KAREN V. FONTENOT, CPA  
CHIEF FINANCIAL OFFICER

APPROVED FOR AGENDA:



RACHEL GODEAUX  
CHIEF ADMINISTRATIVE OFFICER