

CITY ORDINANCE NO. CO-150-2024

**AN ORDINANCE OF THE LAFAYETTE CITY COUNCIL REPEALING ORDINANCE NO. CO-098-2024 AND AMENDING THE PAY PLAN FOR MUNICIPAL POLICE OFFICERS PERTAINING TO THE QUALIFICATIONS AND YEARS OF SERVICE FOR THE CLASSIFICATION OF SENIOR CORPORAL WITHIN THE LAFAYETTE POLICE DEPARTMENT**

**BE IT ORDAINED** by the Lafayette City Council, that:

**WHEREAS**, the pay plan for employees of the Lafayette Police Department is established by ordinance, as amended, from time to time; and

**WHEREAS**, to encourage officer retention, the pay plan for the Lafayette Police Department was amended by Ordinance No. O-006-2019 of the Lafayette City-Parish Consolidated Council in order to establish the rank of Senior Corporal; and

**WHEREAS**, the pay plan was revised by adjusting the manning tables to account for the promotion of officers within the Lafayette Police Department to the rank of Senior Corporal who serve at the rank of Corporal with the Lafayette Police Department for six (6) consecutive years with a six (6%) percent pay increase; and

**WHEREAS**, due to the delays with civil service testing and the years of service necessary at the rank of Corporal with the Lafayette Police Department, officers are having to serve beyond the ten (10) years initially anticipated before receiving a pay increase, which defeats the intent of the ordinance which is to encourage officer retention; and

**WHEREAS**, the Lafayette Police Department desires to change the qualifications and years of service for the classification of Senior Corporal to encourage officer retention.

**NOW, THEREFORE, BE IT FURTHER ORDAINED** by the Lafayette City Council, that:

**SECTION 1:** All of the aforescribed "Whereas" clauses are adopted as part of this ordinance.

**SECTION 2:** The pay plan for the Lafayette Police Department is hereby amended to adjust the manning tables to account for the promotion of officers within the Lafayette Police Department to the rank of Senior Corporal, those officers who are Corporal officers in good standing and have ten (10) years of consecutive service with the Lafayette Police Department with a six (6%) percent pay increase.

**SECTION 3:** Notwithstanding the provisions of Section 6 hereof, any officer within the Lafayette Police Department who, on July 24, 2024, was a Corporal officer in good standing and had attained ten (10) years of consecutive service with the Lafayette Police Department and who subsequently died in the line of duty prior to being promoted to the rank of Senior Corporal

officer, shall be deemed to have been promoted to the rank of Senior Corporal as of the day immediately prior to the death of such officer.

**SECTION 4:** Ordinance No. CO-098-2024 of the Lafayette City Council is hereby repealed in its entirety.

**SECTION 5:** All ordinances and resolutions, or parts thereof, in conflict herewith are hereby repealed.

**SECTION 6:** This ordinance shall become effective upon the signature of the Lafayette Mayor-President, the elapse of ten (10) days after receipt by the Lafayette Mayor-President without signature or veto, or upon override of a veto, whichever occurs first.

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# Memorandum

Legal Department  
Patrick S. Ottinger, City-Parish Attorney

**TO:** Veronica Arceneaux, Clerk of the Council      **DATE:** August 22, 2024

**THRU:** Rachel Godeaux, CAO *RG*

**FROM:** Patrick S. Ottinger, City-Parish Attorney

**COPY:** Paul Trouard, Interim Police Chief

**SUBJECT:** **SPECIAL CITY COUNCIL MEETING AGENDA – Introduction ~~September 3, 2024,~~ <sup>Aug. 29, 2024</sup> Final Adoption ~~September 17, 2024~~ <sup>Sept. 12, 2024</sup> – An Ordinance of the Lafayette City Council Repealing Ordinance No. CO-098-2024 and Amending the Pay Plan for Municipal Police Officers Pertaining to the Qualifications and Years of Service for the Classification of Senior Corporal Within the Lafayette Police Department**

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Rachel,

Enclosed please find: (i) the Agenda Item Submittal Form; and (ii) Ordinance of the Lafayette City Council Repealing Ordinance No. CO-098-2024 and Amending the Pay Plan for Municipal Police Officers Pertaining to the Qualifications and Years of Service for the Classification of Senior Corporal Within the Lafayette Police Department.

This is a City Ordinance as it pertains to the pay plan for Municipal Police Officers.

If all is in order, kindly sign and present to the Council Office in order that it be put on the City Council agenda to be introduced on Tuesday, September 3, 2024, with final adoption on Tuesday, September 17, 2024.

Thanks,  
*Patrick S. Ottinger*  
Patrick S. Ottinger  
City-Parish Attorney

LAFAYETTE CITY COUNCIL MEETING

AGENDA ITEM SUBMITTAL FORM

1) JUSTIFICATION FOR REQUEST: An Ordinance Of The Lafayette City Council Repealing Ordinance No. CO-098-2024 and Amending The Pay Plan For Municipal Police Officers Pertaining To The Qualifications And Years Of Service For The Classification Of Senior Corporal Within The Lafayette Police Department

2) ACTION REQUESTED: Adoption of ordinance

3) COUNCIL DISTRICT(S) (CIP PROGRAM/PROJECTS ONLY): N/A

4) REQUESTED ACTION OF COUNCIL:

A) INTRODUCTION: August 29  
~~September 3, 2024~~

B) FINAL ADOPTION: 12  
September ~~17~~, 2024

5) DOCUMENTATION INCLUDED WITH THIS REQUEST:

A) Cover Memo (1 page)

B) Submittal Form (1 page)

C) Ordinance (2 pages)

6) FISCAL IMPACT:

           Fiscal Impact (Explain)

  X   No Fiscal Impact

RECOMMENDED BY:



PATRICK S. OTTINGER  
CITY-PARISH ATTORNEY

APPROVED FOR AGENDA:



RACHEL GODEAUX  
CHIEF ADMINISTRATIVE OFFICER

**DISPOSITION OF ORDINANCE NO. CO-150-2024**

- |   |   |
|---|---|
| 1. This ordinance was introduced:<br><u>August 29</u> , 2024<br>YEAS: Broussard, Naquin,<br>Hebert, Hooks, Boudreaux<br><br>NAYS: None<br><br>ABSENT: None<br><br>ABSTAIN: None | Final disposition by Council:<br>_____, 2024<br>YEAS:<br><br>NAYS:<br><br>ABSENT:<br><br>ABSTAIN: |
|---|---|

2. Notice of Public Hearing: This ordinance was published by Title and Notice of Public Hearing was published in the Advertiser on September 4, 2024.
3. This ordinance was presented to the Mayor-President for approval on \_\_\_\_\_, 2024, at \_\_\_\_\_ o'clock \_\_\_\_m.

\_\_\_\_\_  
CLERK OF THE COUNCIL

4. Disposition by Mayor-President:
- I hereby:
- A. Approve this ordinance, the \_\_\_\_\_ day of \_\_\_\_\_, 2024, at \_\_\_\_\_ o'clock \_\_\_\_m.
  - B. Veto this ordinance, the \_\_\_\_\_ day of \_\_\_\_\_, 2024, at \_\_\_\_\_ o'clock \_\_\_\_m., veto message is attached.
  - C. Line item veto certain items this \_\_\_\_\_ day of \_\_\_\_\_, 2024, at \_\_\_\_\_ o'clock \_\_\_\_m., veto message is attached.

\_\_\_\_\_  
MAYOR-PRESIDENT

5. Returned to Council Office with/without veto message on \_\_\_\_\_, 2024, at \_\_\_\_\_ o'clock \_\_\_\_m.
6. Reconsideration by Council (if vetoed):
- On \_\_\_\_\_, 2024, the Council did/refused to adopt this ordinance after the Mayor-President's veto.
7. Returned to the Council Office without signature of Mayor-President (*unsigned*) on \_\_\_\_\_, 2024, at \_\_\_\_\_ o'clock \_\_\_\_m.

*If not signed or vetoed by the Mayor-President, and ten days have elapsed since this ordinance was presented to him for action, same has been automatically approved.*

\_\_\_\_\_  
CLERK OF THE COUNCIL

8. Full publication of this ordinance was made in the Advertiser on \_\_\_\_\_, 2024.