### ORDINANCE NO. JO-023-2025

A JOINT ORDINANCE OF THE LAFAYETTE CITY COUNCIL AND THE LAFAYETTE PARISH COUNCIL APPROVING AN ADMINISTRATIVE REORGANIZATION OF THE PARKS, ARTS, RECREATION & CULTURE DEPARTMENT BY REESTABLISHING THE ATHLETICS DIVISION, CENTRALIZING MAINTENANCE, CREATING A NEW DIVISION AND MANAGEMENT POSITION, REALLOCATING THE FUNCTIONS, POWERS, DUTIES AND RESPONSIBILITIES OF CERTAIN DIVISIONS AND MANAGEMENT POSITIONS, REALIGNING OF CERTAIN POSITIONS WITHIN THE DEPARTMENT AND AMENDING THE FY 24/25 OPERATING BUDGET AND ADJUSTING MANNING TABLES OF THE LAFAYETTE CITY-PARISH CONSOLIDATED GOVERNMENT

BE IT RESOLVED by the Lafayette City Council and the Lafayette Parish Council, that:

WHEREAS, in accordance with the provisions of Section 4-17A of the Lafayette City-Parish Consolidated Government Home Rule Charter ("Home Rule Charter"), the Lafayette Mayor-President has proposed to the Lafayette City Council and the Lafayette Parish Council an administrative reorganization of the Parks, Arts, Recreation & Culture ("PARC") Department which reestablishes the athletics division, centralizes maintenance, reallocates the functions, powers, duties and responsibilities of said divisions and management positions and realigns certain positions within the department, as more fully described herein (the "Proposed Reorganization"); and

WHEREAS, Section 4-17B of the Home Rule Charter provides that, upon receipt of the plan of reorganization as proposed and submitted by the Lafayette Mayor-President, the presiding officers of the Lafayette City Council and the Lafayette Parish Council, respectively, shall cause to be introduced an ordinance to implement the proposed reorganization plan; and

WHEREAS, the justification for the Proposed Reorganization of the PARC Department, as more fully described herein, is set forth in a letter dated April 24, 2025, from Monique B. Boulet, Lafayette Mayor-President, to the Chair of the Lafayette City Council and the Chair of the Lafayette Parish Council, a copy of which is attached hereto as Exhibit "A" and made a part hereof by reference; and

WHEREAS, the adoption and implementation of the Proposed Reorganization will allow the Lafayette City-Parish Consolidated Government to better serve the public by reallocating certain responsibilities and functions and realigning certain positions within the department, which will streamline operations, enhance services, and reduce costs when possible.

NOW, THEREFORE, BE IT FURTHER ORDAINED by the Lafayette City Council and the Lafayette Parish Council, that:

SECTION 1: All of the aforesaid "Whereas" clauses are adopted as part of this ordinance.

SECTION 2: The Lafayette City Council and the Lafayette Parish Council do hereby authorize, ratify and approve the Proposed Reorganization of the Parks, Arts, Recreation & Culture Department, with all attendant budget revisions and manning tables, as more fully shown and described in detail on Exhibit "B" attached hereto and made a part hereof.

SECTION 3: The Office of the Chief Financial Officer, through the Lafayette Mayor-President, is authorized and directed to comply with the dictates and intent of this administrative reorganization through whatever means it deems to be prudent and necessary to effectuate the administrative reorganization including, but not limited to, amendments and/or revisions to manning tables, budgetary revisions, etc., all as reflected in detail on Exhibit "B" attached hereto and made a part hereof.

**SECTION 4:** All ordinances or resolutions, or parts thereof, in conflict herewith are hereby repealed.

SECTION 5: This joint ordinance shall become effective at the earlier of: (1) the Lafayette City Council's and Lafayette Parish Council's failure to act on the proposed reorganization within 60 days of its submission to the Lafayette City Council and the Lafayette Parish Council (as provided in Section 4-17C of the Home Rule Charter); or (2) after first having been adopted by a majority of the authorized membership of both the Lafayette Parish Council and the Lafayette City Council, and (i) upon signature of this joint ordinance by the Lafayette Mayor-President, the elapse of ten (10) days after receipt by the Lafayette Mayor-President without signature or veto; or (ii) upon override of a veto, whichever occurs first.

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# AUTHORIZATION FOR BUDGETARY REVISIONS

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Intra-dept transfer of approp	
	JNDS Amending the FY24/25 Operating, Capital Budget and Manning Tables of the Lafayette City-Parish Consolidated Government by implementing the Reorganization of Community Development & Planning, Public Works and PARC

				0.00				Total Adjustments
4,788.05		4,788.05	0.00	4,788.05	CAPITAL OUTLAY	4850-CR-060-351-8183-890000-000000-000000-000000	HVAC SERV AGRMNT-RPR/MAINT LSM	PR24038143-48508183-CONVERSION-890000
301.00				301.00	UNINSURED LOSSES	2020-CR-060-351-8183-780000-000000-000000-000000		
3,197.30				3,197 30	EXT APP-MERS	2020-CR-060-351-8183-760100-EXT034-000000-000000		
250.00				250.00	SUPPLIES & MATERIALS	2020-CR-060-351-8183-727000-000000-000000-000000		
2,644,40				2,644.40	CONTRACTUAL SERVICES	2020-CR-060-351-8183-709070-000000-000000-000000		
1,023.59				1,023.59	TELECOMMUNICATIONS	2020-CR-060-351-8183-705000-000000-000000-000000		
873.00				873.00	PRINTING & BINDING	2020-CR-060-351-8183-703000-000000-000000-000000		
1,133.00				1,133.00	OTHER INSURANCE PREMIUMS-RM	2020-CR-060-351-8183-701230-FD6140-000000-000000		
148,031.90				148,031.90	UTILITIES-HEYMANN BUILDING	2020-CR-060-351-8183-670000-ZZ0138-000000-000000		
244.00				244.00	UTILITIES	2020-CR-060-351-8183-670000-000000-000000-000000		
13,291.00				13,291.00	BUILDING MAINTENANCE	2020-CR-060-351-8183-600000-000000-000000-000000		
	4,788.05	0.00	4.788.05	(4,788.05)	CAPITAL OUTLAY	4850-CR-060-357-8183-890000-000000-000000-000000	HVAC SERV AGRMNT-RPR/MAINT LSM	PR24038143-48508183-CONVERSION-890000
	301.00	179		(301.00)	UNINSURED LOSSES	2020-CR-060-357-8183-780000-000000-000000-000000		
575 70	3,773.00			(3,197.30)	EXT APP-MERS	2020-CR-060-357-8183-760100-EXT034-000000-000000		
	250.00			(250.00)	SUPPLIES & MATERIALS	2020-CR-060-357-8183-727000-000000-000000-000000		
105.60	2,750.00			(2,644,40)	CONTRACTUAL SERVICES	2020-CR-060-357-8183-709070-000000-000000-000000		
806.41	1,830.00			(1,023.59)	TELECOMMUNICATIONS	2020-CR-060-357-8183-705000-000000-000000-000000		
	873.00			(873.00)	PRINTING & BINDING	2020-CR-060-357-8183-703000-000000-000000-000000		
85,571.00	86,704.00			(1,133.00)	OTHER INSURANCE PREMIUMS-RM	2020-CR-060-357-8183-701230-FD6140-000000-000000		
36,468.10	184,500.00			(148,031.90)	UTILITIES-HEYMANN BUILDING	2020-CR-060-357-8183-670000-ZZ0138-000000-000000		
56.00	300.00			(244.00)	UTILITIES	2020-CR-060-357-8183-670000-000000-000000-000000		
720.00	14,011.00			(13,291.00)	BUILDING MAINTENANCE	2020-CR-060-357-8183-600000-000000-000000-000000		
BUDGET	BUDGET	BUDGET	BUDGET	AMOUNT	GL ACCOUNT DESCRIPITON	GL ACCOUNT	PROJECT DESCRIPTION	PROJECT STRING

Note: Revenue is a credit account therefore an increase is a credit (minus) and a decrease is a debit (plus). Expense is a debit account therefore an increase is a debit (plus) and a decrease is a credit (minus).

## MULTIPLE-PAGE BUDGETARY REVISION

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PROJECT STRING	PROJECT DESCRIPTION	GL ACCOUNT	GL ACCOUNT DESCRIPTION	ADJUSTMENT	CURRENT PS BUDGET	ADJUSTED BUDGET	CURRENT GL BUDGET	ADJUSTED BUDGET
		2020-CR-060-357-8184-500000-000000-000000-000000	PERSONNEL SALARIES	(69,274.78)			88,345.00	19,070.22
		2020-CR-060-357-8184-500010-000000-000000-000000	ANNUAL LEAVE					
		2020-CR-060-357-8184-500020-000000-000000-000000	SICK LEAVE					,
		2020-CR-060-357-8184-500040-000000-000000-000000	HOLIDAY LEAVE					
		2020-CR-060-357-8184-501000-000000-000000-000000	TEMPORARY EMPLOYEES	(20,786.20)			28,772.00	7,985.80
		2020-CR-060-357-8184-502000-000000-000000-000000	OVERTIME	(1,386.91)			1,457.00	70.09
		2020-CR-060-357-8184-504000-000000-000000-000000	GROUP HEALTH INSURANCE					
		2020-CR-060-357-8184-504150-000000-000000-000000	GROUP LIFE INSURANCE	(391.64)			527.00	135.36
		2020-CR-060-357-8184-504300-000000-000000-000000	WORKERS COMPENSATION INSURANCE					
		2020-CR-060-357-8184-505000-000000-000000-000000		(18,495.86)			24,856.00	6,360.14
		2020-CR-060-357-8184-600000-000000-000000-000000	BUILDING MAINTENANCE	(468.02)			600.00	131.98
	300	2020-CR-060-357-8184-660000-000000-000000-000000	JANITORIAL SUPPLIES & SERVICES	(176.30)			210.00	33.70
		2020-CR-060-357-8184-670000-000000-000000-000000	UTILITIES	(928.08)			1,900.00	971.92
		2020-CR-060-357-8184-701230-FD6140-000000-000000	OTHER INSURANCE PREMIUMS-RM	(17.00)			1,257.00	1,240.00
		2020-CR-060-357-8184-705000-000000-000000-000000	TELECOMMUNICATIONS	(2,002.68)			4,100.00	2,097 32
		2020-CR-060-357-8184-709070-000000-000000-000000	CONTRACTUAL SERVICES	(9,633.59)			11,800.00	2,166.41
		2020-CR-060-357-8184-726000-000000-000000-000000	TRANSPORTATION	(588.00)			588.00	
		2020-CR-060-357-8184-727000-000000-000000-000000	SUPPLIES & MATERIALS	(1,912.06)			3,000.00	1,087.94
R24037871-46108184-CONVERSION-890000	ELEV BOWLK/TRL SYS REP & UPGRD	4610-CR-060-357-8184-890000-000000-000000-000000	CAPITAL OUTLAY	(73,243.28)	75,000.00	1,756.72	96,762.76	23,519.48
R24037911-46108184-CONVERSION-890000	EDUCATION/TRAINING MATERIALS	4610-CR-060-357-8184-890000-000000-000000-000000	CAPITAL OUTLAY	(9,019.48)	10,000.00	980.52	23,519.48	14,500.00
R25039292-46108184-CAPITAL-890000	TRAIL BUSH MOWER	4610-CR-060-357-8184-890000-000000-000000-000000	CAPITAL OUTLAY	(14,500.00)	14.500.00		14,500.00	
R20038123-48508184-CONVERSION-890000	NATURE STAT ELEVATED BOARDWALK	4850-CR-060-357-8184-890000-000000-000000-000000	CAPITAL OUTLAY	(54,387.67)	54.387.67		212,942.06	158,554.39
R22038222-48508184-CONVERSION-890000	SECURITY CAMERA SYSTEM	4850-CR-060-357-8184-890000-000000-000000-000000	CAPITAL OUTLAY	(3,554.39)	3,554.39		158,554.39	155,000.00
R24038352-48508184-CONVERSION-890000	ELEV BDWLK/TRAIL SYS RPR/UPGRD	4850-CR-060-357-8184-890000-000000-000000-000000	CAPITAL OUTLAY	(85,000.00)	85,000.00		155,000.00	70,000.00
R25039392-48508184-CAPITAL-890000	ELEV BDWLK/TRL SYS REP & UPGRD	4850-CR-060-357-8184-890000-000000-000000-000000	CAPITAL OUTLAY	(70,000.00)	70,000.00		70,000.00	,

Total Adjustments

Note: Revenue is a credit account therefore an increase is a credit (minus) and a decrease is a debit (plus). Expense is a debit account therefore an increase is a debit (plus) and a decrease is a credit (minus).

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## MULTIPLE-PAGE BUDGETARY REVISION

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PROJECT STRING	PROJECT DESCRIPTION	GL ACCOUNT	GL ACCOUNT DESCRIPTION	AMOUNT	BUDGET	BUDGET	BUDGET	BUDGET
		2020-CR-060-356-8184-500000-000000-000000-000000	PERSONNEL SALARIES	69,274.78				69,274.78
		2020-CR-060-356-8184-500010-0000000-000000-000000	ANNUAL LEAVE					
		2020-CR-060-356-8184-500020-000000-000000-000000	SICK LEAVE					
		2020-CR-060-356-8184-500040-000000-000000-000000	HOLIDAY LEAVE					
		2020-CR-060-356-8184-501000-000000-000000-000000	TEMPORARY EMPLOYEES	20,786.20				20,786.20
		2020-CR-060-356-8184-502000-000000-000000-000000	OVERTIME	1,386.91				1,386.91
		2020-CR-060-356-8184-504000-000000-000000-000000	GROUP HEALTH INSURANCE					
		2020-CR-060-356-8184-504150-000000-000000-000000	GROUP LIFE INSURANCE	391.64				391.64
		2020-CR-060-356-8184-504300-000000-000000-000000	WORKERS COMPENSATION INSURANCE					
		2020-CR-060-356-8184-505000-000000-000000-000000	RETIREMENT/MEDICARE TAX	18,495.86				18,495.86
		2020-CR-060-356-8184-600000-000000-000000-000000	BUILDING MAINTENANCE	468.02				468.02
		2020-CR-060-356-8184-660000-000000-000000-000000	JANITORIAL SUPPLIES & SERVICES	176.30				176.30
		2020-CR-060-356-8184-670000-000000-000000-000000	UTILITIES	928.08				928.08
		2020-CR-060-356-8184-701230-FD6140-000000-000000	OTHER INSURANCE PREMIUMS-RM	17.00				17.00
		2020-CR-060-356-8184-705000-000000-0000000-000000	TELECOMMUNICATIONS	2,002.68				2,002.68
		2020-CR-060-356-8184-709070-000000-000000-000000	CONTRACTUAL SERVICES	9,633.59				9,633.59
		2020-CR-060-356-8184-726000-000000-000000-000000	TRANSPORTATION	588.00				588.00
		2020-CR-060-356-8184-727000-000000-000000-000000	SUPPLIES & MATERIALS	1,912.06				1,912.06
	10 10 10 10 10 10 10 10 10 10 10 10 10 1	1610 CB 060 366 8184 890000 000000 000000 000000	CABITAL OUTLAY	22 242 28		90 570 57		73 243 28
PR24037911-46108184-CONVERSION-890000	EDUCATION/TRAINING MATERIALS	4610-CR-060-356-8184-890000-000000-000000-000000	CAPITAL OUTLAY	9,019.48		9,019.48	73.243.28	82,262,76
PR25039292-46108184-CAPITAL-890000	TRAIL BUSH MOWER	4610-CR-060-356-8184-890000-000000-000000-000000	CAPITAL OUTLAY	14,500.00		14,500.00	82,262.76	96,762.76
PR20038123-48508184-CONVERSION-890000	NATURE STAT ELEVATED BOARDWALK	4850-CR-060-356-8184-890000-000000-000000-000000	CAPITAL OUTLAY	54,387.67		54,387.67		54,387.67
PR22038222-48508184-CONVERSION-890000	SECURITY CAMERA SYSTEM	4850-CR-060-356-8184-890000-000000-000000-000000	CAPITAL OUTLAY	3,554 39		3,554.39	54,387.67	57,942.06
PR24038352-48508184-CONVERSION-890000	ELEV BDWLK/TRAIL SYS RPR/UPGRD	4850-CR-060-356-8184-890000-000000-000000-000000	CAPITAL OUTLAY	85,000.00		85,000.00	57,942.06	142,942.06
PR25039392-48508184-CAPITAL-890000	ELEV BDWLK/TRL SYS REP & UPGRD	4850-CR-060-356-8184-890000-000000-000000-000000	CAPITAL OUTLAY	70.000.00		70,000.00	142,942.06	212,942 06

Total Adjustments

Note: Revenue is a credit account therefore an increase is a credit (minus) and a decrease is a debit (plus). Expense is a debit account therefore an increase is a debit (plus) and a decrease is a credit (minus).

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## MULTIPLE-PAGE BUDGETARY REVISION

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											PR23038287-48506133-CONVERSION-890000 THERAPEUTIC EQUIPMENT	037840-46106133-CONVERSION-890000 THERAPEUTIC EQUIPMENT						PR23038287-48506133-CONVERSION-890000 THERAPEUTIC EQUIPMENT	PR24037840-46106133-CONVERSION-890000 THERAPEUTIC EQUIPMENT						PROJECT STRING PROJECT DESCRIPTION	
											4850-CR-060-356-6133-890000-000000-000000-000000	4610-CR-060-356-6133-890000-000000-000000-000000	2010-CR-060-356-6133-727000-ZZ0034-000000-000000	2010-CR-060-356-6133-727000-000000-000000-000000	2010-CR-060-356-6133-705000-000000-000000-000000	2010-CR-060-356-6133-505000-000000-000000-000000	2010-CR-060-356-6133-501000-000000-000000-000000	4850-CR-060-355-6133-890000-000000-000000-000000	4610-CR-060-355-6133-890000-000000-000000-000000	2010-CR-060-355-6133-727000-ZZ0034-000000-000000	2010-CR-060-355-6133-727000-000000-000000-000000	2010-CR-060-355-6133-705000-000000-0000000	2010-CR-060-355-6133-505000-000000-0000000	2010-CR-060-355-6133-501000-000000-000000-000000	ION GL ACCOUNT	
											CAPITAL OUTLAY	CAPITAL OUTLAY	SUP & MAT-DONATIONS	SUPPLIES & MATERIALS	TELECOMMUNICATIONS	RETIREMENT/MEDICARE TAX	TEMPORARY EMPLOYEES	CAPITAL OUTLAY	CAPITAL OUTLAY	SUP & MAT-DONATIONS	SUPPLIES & MATERIALS	TELECOMMUNICATIONS	RETIREMENT/MEDICARE TAX	TEMPORARY EMPLOYEES	GL ACCOUNT DESCRIPTION	
											2,105.86	990.21	533.83	683.54	714.95	1,931.42	11,247.00	(2,105.86)	(990.21)	(533.83)	(683.54)	(714.95)	(1,931.42)	(11,247.00)	AMOUNT	
																		2,105.86	1,848.90						BUDGET	
											2,105.86	990.21							858.69						BUDGET	
																		2,105.86	1,848.90	533.83	775.00	915.00	2,142 00	14,000.00	BUDGET	1
											2,105.86	990.21	533.83	683.54	714.95	1,931 42	11.247.00		858.69		91.46		210.58	2,753.00	BUDGET	

Total Adjustments

Note: Revenue is a credit account therefore an increase is a credit (minus) and a decrease is a debit (plus). Expense is a debit account therefore an increase is a debit (plus) and a decrease is a credit (minus).

		MULTIPLE-PAGE	MULTIPLE-PAGE BUDGETARY REVISION				Page	Page 6 of 6
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TSTRING	PROJECT DESCRIPTION	GL ACCOUNT	GL ACCOUNT DESCRIPTION	ADJUSTMENT AMOUNT	CURRENT PS BUDGET	ADJUSTED BUDGET	CURRENT GL	ADJUSTED BUDGET
		2010-CR-060-356-6140-500000-000000-000000-000000	PERSONNEL SALARIES	(100,072.00)			565,616.00	465,544.00
		2010-CR-060-356-6140-504150-000000-000000-000000	GROUP LIFE INSURANCE	(598.00)			3,289.00	2,691.00
		2010-CR-060-356-6140-505000-000000-000000-000000	RETIREMENT/MEDICARE TAX	(21,891.00)			129,420.00	107,529.00

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PROJECT STRING	PROJECT DESCRIPTION	GLACCOUNT	GL ACCOUNT DESCRIPTION	ADJUSTMENT	BUDGET BUDGET	BUDGET	BUDGET	BUDGET
		2010-CR-060-356-6140-500000-000000-000000-000000	PERSONNEL SALARIES	(100,072.00)			565,616.00	465,544.00
		2010-CR-060-356-6140-504150-000000-000000-000000	GROUP LIFE INSURANCE	(598.00)			3,289.00	2,691.00
		2010-CR-060-356-6140-505000-000000-000000-000000	RETIREMENT/MEDICARE TAX	(21,891.00)			129,420.00	107,529.00
		2010-CR-060-351-6120-500000-000000-000000-000000	PERSONNEL SALARIES	100,072.00			1,329,423.00	1,429,495.00
		2010-CR-060-351-6120-504150-000000-000000-000000	GROUP LIFE INSURANCE	598.00			7,629.00	8,227.00
		2010-CR-060-351-6120-505000-000000-000000-000000	RETIREMENT/MEDICARE TAX	21,891.00			216,504.00	238,395.00
								,
		2010-CR-060-355-6130-500000-000000-000000-000000	PERSONNEL SALARIES	8,841.00			262,906.00	271,747.00
		2010-CR-060-355-6130-504150-000000-000000-000000	GROUP LIFE INSURANCE	51.00			1,571.00	1,622.00
		2010-CR-060-355-6130-505000-000000-000000-000000	RETIREMENT/MEDICARE TAX	1,145.00			37,364.00	38,509.00
		2010-00-000-000-0999-485000-FD1010-000000-000000	CONTR FROM CITY GENERAL FUND	(10,037.00)			(2,053,887.83)	(2,063,924.83)
		1010-GG-015-107-0170-740000-FD2010-000000-000000	INT APP-RECREATION & PARKS	10,037.00			2,053,887.83	2,063,924.83
		1010-00-000-000-0999-499900-000000-000000-000000	NET LOSS-USE OF FUND BALANCE	(10,037.00)			(11,127,367.09)	(11,137,404.09)
Total Adjustments								

Note: Revenue is a credit account therefore an increase is a credit (minus) and a decrease is a debit (plus). Expense is a debit account therefore an increase is a debit (plus) and a decrease is a credit (minus).

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Column   C	10.036.37	0.00	200.17			34,6/6.59	103,340,49	437.04	484.06		10,480.80	80,932.80	100.00%	1	Г	38.91	AMS MANAGER	ATHLETICS PROGRA	1	6130 NEW
Column   C	29,337.01	0.00	(155.38)			(25,835.89)	(79,800.91)	(325.62)	(361.55)		(7,808.75)	(60,299.20)	-100.00%	$\vdash$		0.00	AMS SUPERVISOR	ATHLETICS PROGRA	(1)	3016-1
1,000,000   1,00													- Ci CCi N	The state of the s	+	3	TOGETON THE		SION	DEPARTMENT/DIVISION
Column   C	TOTAL	COMP	CIFE	HEALTH	MEDICARE	SALARIES	TOTAL	WORKER'S	-	GROUP	RETIREMENT	-	ence	Differ	+	NEW	DOOR THE			+
Column   C		14 PAYROLLS	EMAINING 11.	EDED FOR R	SALARIES NE			AVINGS)	ING COST/(S/	NNUAL RECURF	GROSS A						*		1	1
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Column   C																120	JISOR TO (1) ATHLETICS PROGRAMS MANAGE	S PROGRAMS SUPERV	) ATHLETIC.	TO RECLASSIFY (1
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ACTIVIDADES   CONTROL CONTROL   CO	19,459.45	0.00	89.64			14,963.16	51,080.92	188.58	209.16	5,475.36	10,284.82	34,922.99	100.00%		Ħ	16.78		JANITOR	1	4500-9
POSITION TITLE   MATE	(19,459.45)	0.00	(89.64)			(14,963.16)	(51,080.92)	(188.58)	(209.16)	(5,475.36)	(10,284.82)	(34,922,99)	-100.00%	-	+	0.00		JANITOR	(4)	4500-22
ACTION   Control   Contr	17.298.34	0.00	80.68			13 300 63	46,013.09)	(167.53)	(185.26)	(5,4/5.36)	(9,142.09)	31,042.75)	-100.00%	+	+	0.00		JANITOR	(1)	4500-22
POSITION TITLE 9000 14370 42770 10000 13000 13000 100000 100000 10000 10000 10000 100000 100000 10000 10000 10000 10000 100000 10000 10000 10000 100000 1000	15,109.07	0.00	80.68			13,305.35	46,433.99	167.69	185.26	11,005.80	4,021.46	31,053.78	100.00%		П	14.92		JANITOR	1	4500-2
POSITION TITLE   NATE   ANTE	(15,109.07)	0.00	(80.68)			(13,305.35)	(46,433.99)	(167.69)	(185.26)	(11,005.80)	(4,021,46)	(31,053.78)	-100.00%	-	1	0.000		JANITOR	(3)	4500-19
Colored   Colo	14.867.41	0.00	77.69			13 094 05	45.871.30	165.03	182 27	11 005 80	3 957 60	30 560 61	-100.00%	-		0.00		JANITOR	(1)	4500-19
ANTURALIST   Corrently within PRAC-Nature Station   1074L   2.2778   4.2778   1.00000   1.00000   1.000000   1.000000   1.000000   1.000000   1.000000   1.00000   1.00000   1.0000   1.00000   1	(14,867.41)	0.00	77,60			12,616.2/	43,927.88	159.01	176.29	5,475.36	8,671.71	29,445.52	100.00%		1-	14.15		JANITOR	_	4500-14
NATURALIST Controlly within FRAACHAUR Salion   10 August   10 Au	(16,406.47)	0.00	(74.70)			(12,616.27)	(43,927.88)	(159.01)	(176.29)	(5,475.36)	(8,671.71)	(29,445.52)	-100.00%		П	0.00		JANITOR	(1)	4500-14
NATURALIST (Currenty within PRA-C-Nature Station)   10000   16.9905   100.000   16.9905   100.000   10.9905   10.0000   10.9905   10.9905   10.0000   10.9905   10.0000   10.9905   10.0000   10.9905   10.9905   10.0000   10.9905   10.0000   10.9905   10.0000   10.9905   10.0000   10.9905   10.0000   10.9905   10.0000   10.9905   10.9	17,227.86	0.00	77.69			13,248.49	45,854.92	166.97	185.26	5,475.36	9,106.26	30,921.07	100.00%		-	14.86		JANITOR	1	4500-13
SALARES NEEDED FOR REMAINING 1.14 PAYROLLS   SALARES NEEDED FOR REMAINING 1.14 PAYROLLS	(17,227.86)	0.00	(77.69)	1		(13,248.49)	(45,854.92)	(166.97)	(185.26)	(5,475.36)	(9,106.26)	(30.921.07)	-100.00%	+	†	0.000	CASTILL CO. LIVE CO.	IANITOR OCCAR	(1)	4500-13
ANTE	22,191.50	0.00	116.53	1		19.544.02	63.045.49	246.32	271.91	11 005 80	5 907 06	45,614,40	100.00%	+	+	21 030	TO MAINT STIDERVISOR	RECREATION CENTER	. 3	3011-1
ANTICALIST Common within PRAC-basin Station   ANTICAL STATION	(22 191 50)	000	(116.53)			(10 544 02)	(63 045 49)	(CE SAC)	120 540)	(11 005 80)	(5 007 06)	(AE 844 AO)	100,00%		т				. [	EPARTMENT/DIVISION
POSITION TITLE   POSI	TOTAL	COMP	ш	HEALTH	MEDICARE	SALARIES	TOTAL	COMP	LIFE	HEALTH	MEDICARE		Percent	Amount	-	RATE	POSITION TITLE		QTY	DIV CLASS
POSITION TITLE   NEW OLD   Difference   PROPRIES   PR		WORKER'S	GROUP	GROUP	RETIREMENT			WORKER'S	GROUP	GROUP	RETIREMENT		ance	Differe	-	NEW				
ACTURALIST (Currenty within PRAC-Nature Station)   10,000   10,9		4 PAYROLLS	MAINING 11.1	EDED FOR RE	SALARIES NE			(VINGS)	NG COST/(SA	NUAL RECURR	GROSS AI									
SALARIES NEEDED FOR REMAINING 11 /14 PAYROLLS   SALARIES NEEDED FOR REMAINING 11 /14 PAYROLLS		-																	)5/25/2025	EFFECTIVE DATE: 05/25/2025
ALARIES NEEDED FOR REMAINING 11.14 PAYROLLS  RETIREMENT GROUP WORKER'S  POSITION TITLE  RATE RATE RATE Amount Person  NATURALIST Currenty within PR-AC-Nature Station)  NATURALIST Currenty within PR-AC-Nature Station  NATURALIST Currenty within PR-AC-Nature																				FY 24/25
Correction Control Notice   Correction Control Notice   Correction Control Notice   Correction Co					int.	(6120)	ANCE SECTION	<b>US &amp; MAINTEN</b>	E OPERATION	DIVISION TO TH	IC PROGRAMS	THE ATHLET	(6140) WITHII	MS SECTION	RS & PROGRA	M CENTE	NANCE SUPERVISOR AND (6) JANITORS FRO.	TON CENTERS MAINTER	RECREAT	TO REALLOCATE (1
ALARIES NEEDED FOR REMAINING 11.14 PAYFOLLS  RETIREMENT GROUP GROUP WORKER'S  RETIREMENT GROUP GROUP GROUP GROUP WORKER'S  RETIREMENT GROUP GROUP WORKER'S  RETIREMENT GROUP G																$\parallel$	UNTENANCE	PR-OPERATIONS & MAI	GRAMS TO	NTERS&PRO
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SALARIES NEEDED FOR REMAINING 1.14 PAYROLLS  RETIREMENT GROUP GROU	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	. 0.00	0.00	0.00	0.00%	0.0000	-		ТОТА		0	
SALARIES NEEDED FOR REMAINING 1.14 PAYROLLS  RETIREMENT GROUP GROU	29,532.44	0.00	134.46		6,688.07	22,709.91	74,691.20	286.22	316.73	5,475.36	15,609.50	53,003.39	100.00%			25.482	Move to PR-CP-Nature Station)	MUSEUM CURATOR (N	1	3221-5
SALARIES NEEDED FOR REMAINING 11.14 PAYROLLS	(29.532.44)	0.00	(134.46)		(6,88,07)	(22 709 91)	(74 691 20)	(286.22)	(316.73)	5,475,36	4,5/5.55	(53 003 39)	100.00%	7		16.99	O PR-CP-Nature Station)	MATURALIST (Move to	4	3211-3
GROSS ANNUAL RECURRING COST/(SAVINGS)  SALARIES NEEDED FOR REMAINING 11.14 PAYROLLS  RETIREMENT GROUP GROUP WORKER'S  POSITION TITLE  RATE RATE RATE RATE Amount Percent SALARIES MEDICARE HEALTH LIFE COMP TOTAL SALARIES MEDICARE HEALTH LIFE COMP	(17,192.45)	0.00	(89.64)		(1,960.88)	(15,141.93)	(45,795.15)	(190.84)	(212.15)	(5,475.36)	(4,576.56)	(35,340.24)	-100.00%		11	0.000	by within PR-AC-Nature Station)	NATURALIST (Currently	(1)	I P
GROSS ANNUAL RECURRING COST/(SAVINGS)  SALARIES NEEDED FOR REMAINING 11.14 PAYROLLS  GROSS ANNUAL RECURRING COST/(SAVINGS)  SALARIES NEEDED FOR REMAINING 11.14 PAYROLLS  RETIREMENT GROUP									-			-1			+				9	31
OROSS ANUAL RECURRING COST/(SAVINGS)	TOTAL	COMP	- 1	HEALTH	MEDICARE	-	TOTAL	COMP		HEALTH	MEDICARE	-	Percent	Amount	+	RATE	POSITION TITLE		OTY	DIV CI ASS
LO AND IT MODELUM CONTROL ON TAXABLE CONTROL ON TO TAX ON TAXABLE CONTROL ON TAXABLE CONT		WORKER'S	MAINING 11.1	EDED FOR RE	SALARIES NE			VORKED'S	ING COST/(S/		GROSS AI			7	+-	NIEW.				
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LCG Council Office

### Internal Memorandum

Mayor-President's Office Administration Division (1200)

TO:

City Council Chair Kenneth Boudreaux

DATE: April 24, 2025

Parish Council Chair AB Rubin

THRU:

Clerk of the Council Joseph Gordon-Wiltz

FROM:

Lafayette Mayor-President Monique B. Boulet

SUBJECT:

PARKS, ARTS, RECREATION, AND CULTURE ADMINISTRATIVE

REORGANIZATION

Enclosed for your review is a proposed administrative re-organization with corresponding supplemental documents to provide for the reorganization of the Lafayette City-Parish Consolidated Government's Department of Parks, Arts, Recreation, and Culture (PARC).

Section 4-17 of the Lafayette Home Rule Charter provides the ability for the Mayor-President to submit changes, alterations, consolidations, creations or abolitions of City-Parish departments to the City Council and the Parish Council for consideration. Subsection B of Section 4-17 states that upon receipt of the reorganization plan, the chair of the City Council and/or the Parish Council, or both, as the case may be shall cause to be introduced an ordinance to implement the proposed reorganization plan.

Over the last year, my administration has diligently worked within each of LCG's departments to analyze how they function, the structure of their employees, the services they provide to our City and Parish, and the processes used to provide those services. This analysis has revealed the need to begin structurally reorganizing and modernizing our processes to provide for improved services. This restructure will help us emphasize the importance of our athletics programming, centralize maintenance functions, and provide for improved efforts related to the Heyman Performing Arts Center.

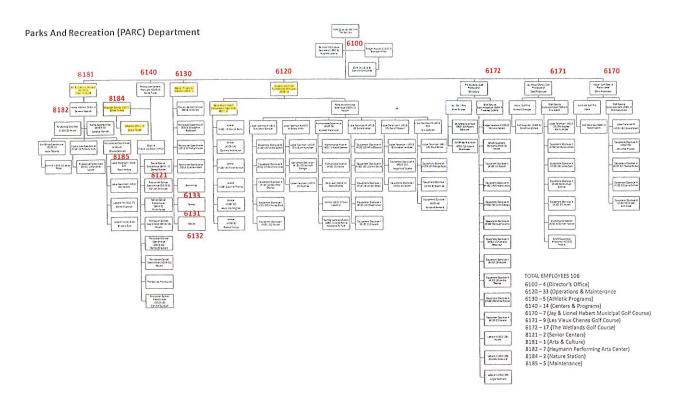
Please find enclosed the following:

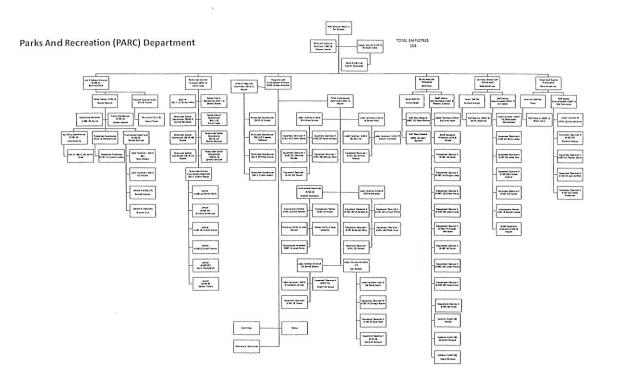
- 1. Joint Ordinance;
- 2. Budget Revisions;
- 3. Organizational Chart

This transmittal is to request that the proposed plan be submitted for introduction on the May 6, 2025 Parish and City Council agendas and adoption on the May 20, 2025 Parish and City Council agendas.

Monique B. Boulet

Lafayette Mayor-President





### JOINT COUNCIL MEETING

### AGENDA ITEM SUBMITTAL FORM

1)		Left the Brid Comiler of the Edity et al. P. L.
		ne Lafayette Parish Council approving an administrative reorganization of the Parks Recreation & Culture Department by reestablishing the athletics division
	No. of the last of	alizing maintenance, creating a new division and management position, reallocating
		unctions, powers, duties and responsibilities of certain positions within the departmen
		mending the FY 24/25 operating budget and manning tables of the Lafayette City
		1 Consolidated Government.
2)	ACT	TON REQUESTED: Adoption of joint ordinance
3)	REQ	UESTED ACTION OF LAFAYETTE CITY/PARISH COUNCIL:
	A) D	NTRODUCTION: 05-06-2025
	A) II	NIKODUCTION. <u>03-00-2025</u>
	B) F.	NAL ADOPTION: <u>05-20-2025</u>
4)	DOG	CUMENTATION INCLUDED WITH THIS REQUEST:
	A)	Ordinance – 2 pages
	B)	$\underline{\text{Memo}} - 1 \text{ page}$
	C)	PARC Organizational Chart – 2 pages
	D)	Budget Revision – 6 pages
	E)	Salary Calculation – 1 page
	F)	Submittal Form – 1 page
5)	FISC	CAL IMPACT:
		X Fiscal Impact (Amending the FY 24/25 operating budget, capital budget and manning tables of the Lafayette City-Parish Consolidated Government by implementing the reorganization of PARC.)
		No Fiscal Impact

APPROVED FOR AGENDA:

CHIEF ADMINISTRATIVE OFFICER