

CITY ORDINANCE NO. CO-074-2026

AN ORDINANCE OF THE LAFAYETTE CITY COUNCIL SUSPENDING ORDINANCE NO. O-059-2019 WHICH CREATED A CONDITIONAL TWO (2%) PERCENT PAY INCREASE STRUCTURE FOR THE MUNICIPAL FIRE AND POLICE CIVIL SERVICE EMPLOYEES OF THE LAFAYETTE POLICE DEPARTMENT, FOR THE PROPOSED FY 2026-2027 BUDGET WITH CONSIDERATION GIVEN TO THE POLICE AND FIRE PAY PLANS INCLUDED IN THE FY 2026-2027 PROPOSED OPERATING AND FIVE-YEAR CAPITAL BUDGET DOCUMENT

BE IT ORDAINED by the Lafayette City Council, that:

SECTION 1: Ordinance No. O-059-2019 of the Lafayette City-Parish Consolidated Council which created a conditional two (2%) percent pay increase structure for the Municipal Fire and Police Civil Service employees of the Lafayette Police Department, is hereby suspended for the proposed FY 26/27 budget as a result of the police and fire pay plans included in the FY 2026-2027 Proposed Operating and Five-Year Capital Budget.

SECTION 2: All ordinances or resolutions, or parts thereof, in conflict herewith are hereby repealed.

SECTION 3: This ordinance shall become effective upon signature of the Lafayette Mayor-President, the elapse of ten (10) days after receipt by the Lafayette Mayor-President without signature or veto, or upon an override of a veto, whichever occurs first.

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Internal Memorandum

Finance & Management
Chief Financial Officer (0100)

TO: Rachel Godeaux

DATE: August 7, 2026

FROM: Karen V. Fontenot

SUBJECT: City Council Agenda Item – Suspension of Ordinance O-059-2019 for the Proposed FY 2026-2027 Budget

Attached is a City ordinance suspending Ordinance O-059-2019, the conditional two (2%) pay increase structure for the Municipal Fire & Police Civil Service employees of the Lafayette Police Department, for the proposed FY 2026-2027 budget as a result of the police and fire pay plans included in the FY 2026-2027 Proposed Operating and Five-Year Capital Budget to be adopted on September 10, 2026.

If you approve, please place this on the City Council agenda to be introduced on Tuesday, September 1, 2026 and adopted September 15, 2026 to coincide with the final adoption of the Operating and Five-Year Capital Improvement Budget for FY 2026-2027.

Please let me know if you should have any questions or need additional information.

Sincerely,

A handwritten signature in blue ink that reads "Karen V. Fontenot".

Karen V. Fontenot, CPA
Chief Financial Officer

KVF/lbg

Attachments

C: Department Directors
Denise Deville

RECEIVED

AUG 07 2026

OFFICE OF THE CAO

t: 337.291.8202 / karen.fontenot@lafayettela.gov / f: 337.291.8310

LAFAYETTE CITY COUNCIL MEETING

AGENDA ITEM SUBMITTAL FORM

1) **JUSTIFICATION FOR REQUEST:** AN ORDINANCE OF THE LAFAYETTE CITY COUNCIL SUSPENDING ORDINANCE NO. O-059-2019 WHICH CREATED A CONDITIONAL TWO (2%) PERCENT PAY INCREASE STRUCTURE FOR THE MUNICIPAL FIRE AND POLICE CIVIL SERVICE EMPLOYEES OF THE LAFAYETTE POLICE DEPARTMENT, FOR THE PROPOSED FY 2026-2027 BUDGET WITH CONSIDERATION GIVEN TO THE POLICE AND FIRE PAY PLANS INCLUDED IN THE FY 2026-2027 PROPOSED OPERATING AND FIVE-YEAR CAPITAL BUDGET DOCUMENT

2) **ACTION REQUESTED:** Adoption of ordinance

3) **COUNCIL DISTRICT(S) (CIP PROGRAM/PROJECTS ONLY):** N/A

4) **REQUESTED ACTION OF COUNCIL:**

A) INTRODUCTION: September 1, 2026

B) FINAL ADOPTION: September 15, 2026

5) **DOCUMENTATION INCLUDED WITH THIS REQUEST:**

A) Memo (1 page)

B) Ordinance (1 page)

6) **FISCAL IMPACT:**

X Fiscal Impact (Explain)

 No Fiscal Impact

RECOMMENDED BY:

Karen V. Fontenot
KAREN V. FONTENOT, CPA
CHIEF FINANCIAL OFFICER

APPROVED FOR AGENDA:

Rachel Godeaux
RACHEL GODEAUX
CHIEF ADMINISTRATIVE OFFICER